

**PIEDMONT UNIFIED SCHOOL DISTRICT
TEACHERS' SALARY SCHEDULE 2021-22***

APPENDIX A-1

185 WORK DAYS

***updated January 2022**

Increase of **2.50%** over Original 2021-22 Schedule

STEP	COLUMN A	A.B. + 1-29		A.B. + 30 or M.A.		A.B.+ 45 or A.B. + 30 with M.A.		A.B.+ 60 or A.B. + 45 with M.A.		A.B.+ 75 or A.B. + 60 with M.A.	
		COLUMN B	Daily Rate	COLUMN C	Daily Rate	COLUMN D	Daily Rate	COLUMN E	Daily Rate	COLUMN F	Daily Rate
1	D	59,480	321.51	62,199	336.21	64,921	350.92	67,637	365.60	70,362	380.33
	E										
2	L	59,480	321.51	62,199	336.21	64,921	350.92	67,637	365.60	70,362	380.33
	E										
3	T	59,480	321.51	62,199	336.21	64,921	350.92	67,637	365.60	70,362	380.33
	E										
4	D	59,480	321.51	62,199	336.21	64,921	350.92	67,637	365.60	70,362	380.33
5	J	59,480	321.51	62,199	336.21	64,921	350.92	67,637	365.60	70,362	380.33
	U										
6	N	62,199	336.21	64,921	350.92	67,637	365.60	70,362	380.33	73,075	395.00
	E										
7		64,921	350.92	67,637	365.60	70,362	380.33	73,075	395.00	75,793	409.69
	2001										
8		67,637	365.60	70,362	380.33	73,075	395.00	75,793	409.69	78,510	424.38
9		70,362	380.33	73,075	395.00	75,793	409.69	78,510	424.38	81,236	439.12
10				75,793	409.69	78,510	424.38	81,236	439.12	83,959	453.83
11						81,236	439.12	83,959	453.83	86,677	468.52
12						83,959	453.83	86,677	468.52	89,392	483.20
14										91,950	497.03
16										94,509	510.86
18										97,069	524.70
20										99,630	538.54
22										102,188	552.37
24										104,751	566.22
25										107,315	580.08

NOTE: Except for stipends as listed in D., all additional pay and days applied pro rata based on a 1.0 FTE.

- A. Secondary Counselors' work year shall be teachers' work schedule plus 10 days. Compensation shall be teachers salary schedule times 1.10.
- B. Secondary librarians' work schedule shall be teachers' work schedule plus five days. Compensation shall be teachers' salary schedule times 1.05.
- C. Psychologists work schedule shall be teachers' work schedule plus 10 days. A separate salary schedule is provided.
- D. Stipends for additional M.A.'s \$1,000, Doctorate \$1,000, National Board for Professional Teaching Standards Certification \$1,000, GATE Certification \$500, Integrated Learning Specialist Certification \$500, Certified Google Teacher Certification \$200
- E. Professional hourly rate of pay is E10 daily rate divided by 7.5 = **\$ 58.55**
- F. Speech Language Pathologists meeting "Side Letter of Understanding - 2008-09" criteria will be compensated an extra hour per day at the professional hourly rate - E10 (185 days x 1 hour per day). All other SLPs' work schedule shall be teachers' work schedule plus 5 days embedded in work year. Salary schedule plus 5 days at the employee's daily rate.
- G. Special Education Certificated Staff not included in F shall be teachers' work schedule plus 5 days at the employee's daily rate consisting of:
 - Four quarterly 1.75 hour meetings to be held after school. (These will not be scheduled on Wednesdays)
 - One additional day of professional development coordinated by the Director of Special Education to be held before the first day of instructional year.
 - Three teacher work days (21 hours) completed by June 30 accompanied by a log of activities submitted to the Site Principal.
- H. Site Instructional Technology Coordinators shall work an additional 5 days per year. Salary schedule plus 5 days at the employee's daily rate.
- I. Column C adjusted to reflect squaring of salary schedule. Employees on Column C in 2013-14 will be individually placed based on prior year's salary schedule so as not to disadvantage their salary moving forward.