

**PIEDMONT UNIFIED SCHOOL DISTRICT
TEACHERS' SALARY SCHEDULE 2016-17
185 WORK DAYS**

APPENDIX A-2

STEP	COLUMN A	A.B. + 1-29		A.B. + 30 or M.A.		A.B.+ 45 or A.B. + 30 with M.A.		A.B.+ 60 or A.B. + 45 with M.A.		A.B.+ 75 or A.B. + 60 with M.A.	
		COLUMN B	Daily Rate	COLUMN C	Daily Rate	COLUMN D	Daily Rate	COLUMN E	Daily Rate	COLUMN F	Daily Rate
1	D	52,108	281.67	54,490	294.54	56,875	307.43	59,254	320.29	61,641	333.19
	E										
2	L	52,108	281.67	54,490	294.54	56,875	307.43	59,254	320.29	61,641	333.19
	E										
3	T	52,108	281.67	54,490	294.54	56,875	307.43	59,254	320.29	61,641	333.19
	E										
4	D	52,108	281.67	54,490	294.54	56,875	307.43	59,254	320.29	61,641	333.19
		0									
5	J	52,108	281.67	54,490	294.54	56,875	307.43	59,254	320.29	61,641	333.19
	U										
6	N	54,490	294.54	56,875	307.43	59,254	320.29	61,641	333.19	64,018	346.04
	E										
7		56,875	307.43	59,254	320.29	61,641	333.19	64,018	346.04	66,399	358.91
	2001										
8		59,254	320.29	61,641	333.19	64,018	346.04	66,399	358.91	68,779	371.78
9		61,641	333.19	64,018	346.04	66,399	358.91	68,779	371.78	71,168	384.69
10				66,399	358.91	68,779	371.78	71,168	384.69	73,553	397.58
11						71,168	384.69	73,553	397.58	75,934	410.46
12						73,553	397.58	75,934	410.46	78,312	423.31
14										80,553	435.42
16										82,796	447.54
18										85,038	459.66
20										87,282	471.79
22										89,523	483.91
24										91,768	496.04
25										94,014	508.19

NOTE: Except for stipends as listed in D., all additional pay and days applied pro rata based on a 1.0 FTE.

- A. Secondary Counselors' work year shall be teachers' work schedule plus 10 days. Compensation shall be teachers salary schedule times 1.10.
- B. Secondary librarians' work schedule shall be teachers' work schedule plus five days. Compensation shall be teachers' salary schedule times 1.05.
- C. Psychologists work schedule shall be teachers' work schedule plus 10 days. A separate salary schedule is provided.
- D. Stipends for additional M.A.'s \$1,000, Doctorate \$1,000, National Board for Professional Teaching Standards Certification \$1,000, GATE Certification \$500, Integrated Learning Specialist Certification \$500, Certified Google Teacher Certification \$200.
- E. Professional hourly rate of pay is E10 daily rate divided by 7.5 = (\$51.29).
- F. Speech Language Pathologists meeting "Side Letter of Understanding - 2008-09" criteria will be compensated an extra hour per day at the professional hourly rate - E10 (185 days x 1 hour per day). All other SLPs' work schedule shall be teachers' work schedule plus 5 days embedded in work year. Salary schedule plus 5 days at the employee's daily rate.
- G. Special Education Certificated Staff not included in F. shall be teachers' work schedule plus 5 days embedded in work year. Salary schedule plus five days at the employee's daily rate.
- H. Site Instructional Technology Coordinators shall work an additional 5 days per year. Salary schedule plus 5 days at the employee's daily rate.
- I. Column C adjusted to reflect squaring of salary schedule. Employees on Column C in 2013-14 will be individually placed based on prior year's salary schedule so as not to disadvantage their salary moving forward.