

**PIEDMONT UNIFIED SCHOOL DISTRICT  
2009/10 DISTRICT GOALS**

*(Adopted at Board Meeting of July 8, 2009)*

**Goal #1: Educational Program** - Cultivate a learning community where students are engaged in their learning, strive for excellence, and are supported to achieve to their fullest potential.

Specific Goals:	Activities	Personnel	Timeframe	Progress
a) Provide and maintain a breadth and depth of learning opportunities for all students.				
b) Continue to review, align with state standards, and support continuous improvement of the K-12 curriculum. Target the following focus areas for 2009/10:  - K-12 English Language Arts Program - Student assessment and data collection practices				

**Goal # 2: School Environment** - Provide a safe and healthful learning environment that promotes responsible citizenship, self discipline, personal responsibility and resilience, compassion, and mutual respect.

Specific Goals:	Activities	Personnel	Timeframe	Progress
a) Monitor, raise awareness, and address student behavior issues that merit attention.				
b) Focus student and staff attention on addressing diversity issues and assuming personal responsibility for promoting respect.				
c) Where feasible, support and coordinate targeted green efforts in the school district.				

**Goal #3: Communications Practices** – Build and improve upon interactions and communication practices among students, staff, and community, in order to support a constructive partnership between the schools and families.

Specific Goals:	Activities	Personnel	Timeframe	Progress
a) Engage the entire educational community (students, staff, parents, community) in the long-range planning and priority-setting effort facilitated by the Center for Collaborative Policy and funded by the Piedmont Educational Foundation.				
b) Continue to evaluate and build capacity in structures for ongoing collaboration between school/district				

Specific Goals:	Activities	Personnel	Timeframe	Progress
staff and students, parents, and community members.				

**Goal #4: Financial Management** – Closely monitor and manage District finances in order to sustain educational program priorities over the long term.

Specific Goals:	Activities	Personnel	Timeframe	Progress
a) In light of declining financial support from the state, revisit the District's major program budget priorities to: Attract and retain a quality professional staff through fair and competitive compensation; and provide a breadth and depth of student learning opportunities.				
b) Review program delivery options, collaboratively identify priorities, and develop a long-term, sustainable financial plan to manage our way through the current fiscal crisis.				

**Goal #5: Facilities Planning and Management** – Maintain and improve the long-term safety, accessibility, usability, and value of our school facilities within budget limitations and in collaboration with the City of Piedmont.

Specific Goals:	Activities	Personnel	Timeframe	Progress
a) Complete Havens and PHS seismic safety construction projects on time and within budget, continuing to minimize disruption to the education program at both PHS and Havens Junior (to the extent possible).				
b) Continue next phase of planning for completion of Wildwood and Beach seismic safety construction projects. Manage the decision-making process, maximizing efficient use of funds and minimizing the impact of inflation over time.				
c) Review general school facilities use policies and practices in response to community demand for additional access to school district facilities.				

(Last Revised 6/25/09 – JM and MJ)