

**PIEDMONT UNIFIED SCHOOL DISTRICT  
TEACHERS' SALARY SCHEDULE 2021-22  
185 WORK DAYS**

APPENDIX A-1

Increase of **6.00%** over 2019-20

STEP	COLUMN A	A.B. + 1-29		A.B. + 30 or M.A.		A.B.+ 45 or A.B. + 30 with M.A.		A.B.+ 60 or A.B. + 45 with M.A.		A.B.+ 75 or A.B. + 60 with M.A.	
		COLUMN B	Daily Rate	COLUMN C	Daily Rate	COLUMN D	Daily Rate	COLUMN E	Daily Rate	COLUMN F	Daily Rate
1	D	58,029	313.67	60,682	328.01	63,338	342.36	65,987	356.69	68,646	371.06
	E										
2	L	58,029	313.67	60,682	328.01	63,338	342.36	65,987	356.69	68,646	371.06
	E										
3	T	58,029	313.67	60,682	328.01	63,338	342.36	65,987	356.69	68,646	371.06
	E										
4	D	58,029	313.67	60,682	328.01	63,338	342.36	65,987	356.69	68,646	371.06
5	J	58,029	313.67	60,682	328.01	63,338	342.36	65,987	356.69	68,646	371.06
	U										
6	N	60,682	328.01	63,338	342.36	65,987	356.69	68,646	371.06	71,293	385.37
	E										
7		63,338	342.36	65,987	356.69	68,646	371.06	71,293	385.37	73,945	399.70
	2001										
8		65,987	356.69	68,646	371.06	71,293	385.37	73,945	399.70	76,595	414.03
9		68,646	371.06	71,293	385.37	73,945	399.70	76,595	414.03	79,255	428.41
10				73,945	399.70	76,595	414.03	79,255	<b>428.41</b>	81,911	442.76
11						79,255	428.41	81,911	442.76	84,563	457.10
12						81,911	442.76	84,563	457.10	87,211	471.41
14										89,707	484.90
16										92,204	498.40
18										94,701	511.90
20										97,200	525.41
22										99,696	538.90
24										102,196	552.41
25										104,698	565.93

NOTE: Except for stipends as listed in D., all additional pay and days applied pro rata based on a 1.0 FTE.

- A. Secondary Counselors' work year shall be teachers' work schedule plus 10 days. Compensation shall be teachers salary schedule times 1.10.
- B. Secondary librarians' work schedule shall be teachers' work schedule plus five days. Compensation shall be teachers' salary schedule times 1.05.
- C. Psychologists work schedule shall be teachers' work schedule plus 10 days. A separate salary schedule is provided.
- D. Stipends for additional M.A.'s \$1,000, Doctorate \$1,000, National Board for Professional Teaching Standards Certification \$1,000, GATE Certification \$500, Integrated Learning Specialist Certification \$500, Certified Google Teacher Certification \$200
- E. Professional hourly rate of pay is E10 daily rate divided by 7.5 = **\$ (57.12)**
- F. Speech Language Pathologists meeting "Side Letter of Understanding - 2008-09" criteria will be compensated an extra hour per day at the professional hourly rate - E10 (185 days x 1 hour per day). All other SLPs' work schedule shall be teachers' work schedule plus 5 days embedded in work year. Salary schedule plus 5 days at the employee's daily rate.
- G. Special Education Certificated Staff not included in F shall be teachers' work schedule plus 5 days at the employee's daily rate consisting of:
  - Four quarterly 1.75 hour meetings to be held after school. (These will not be scheduled on Wednesdays)
  - One additional day of professional development coordinated by the Director of Special Education to be held before the first day of instructional year.
  - Three teacher work days (21 hours) completed by June 30 accompanied by a log of activities submitted to the Site Principal.
- H. Site Instructional Technology Coordinators shall work an additional 5 days per year. Salary schedule plus 5 days at the employee's daily rate.
- I. Column C adjusted to reflect squaring of salary schedule. Employees on Column C in 2013-14 will be individually placed based on prior year's salary schedule so as not to disadvantage their salary moving forward.