



PUSD COVID-19 Reopening Plan

1.

ACOE and ACHD Guidance

Alameda County Health Department

Alameda County Health announces school reopening allowances and timeline for elementary schools

Starting October 13, Elementary Schools May Reopen

The State allows schools to open for in-person learning for counties in the Red. As of October 13, elementary schools (transitional kindergarten - 6th grade) that complete a COVID-19 health and safety reopening plan are permitted to open. The decision and timing of when to open rests with each school and school district, and schools are not required to open if not ready."

Alameda County Office of Ed.

Alameda County Office of Ed. requires School Reopening Plan

Schools must establish and post a comprehensive reopening plan which must be publicly available to students, staff and community. Those plans will be submitted to ACOE in advance of opening, reviewed for completeness and forwarded to county public health where they will also be posted on the ACPHD website.

School Reopening Plan

Districts are responsible for developing and implementing their own reopening plan as they seek to return to in-class instruction. These plans must adhere to the state's guidance for schools and school-based programs, as well as guidance and direction from ACPHD that include:

- the implementation of face coverings,
- physical distancing,
- stable cohorts,
- health screenings,
- cleaning and disinfection protocols, among other measures.

PUSD DRAFT Reopening Plan

Considerations

- Cleaning & Disinfection
- Cohorts of Staff and Students
- Entrance, Egress, and Movement
- Face Coverings and Other PPE
- Health Screenings - Students and Staff
- Healthy Hygiene Practices
- Identification of Tracing of Contacts
- Physical Distancing
- Ventilation
- Testing of Staff
- Triggers for Switching to Distance Learning

Timelines

Elementary Reopening

Middle School Reopening

High School Reopening

Options

Distance Learning

Hybrid Learning

Cleaning and Disinfection

The Piedmont Unified School District has entered into Memoranda of Understanding with the Association of Piedmont Teachers and the California School Employees Association, Chapter #60 that addresses a return to in-person/hybrid learning under a “red tier.”

Cleaning and Disinfection have been a priority and language was developed to ensure appropriate cleaning and disinfection protocols:

The District shall establish and maintain a routine disinfecting schedule in accordance with State guidelines and orders.

“Disinfection schedule” is defined as a plan for keeping school facilities at a high level of cleanliness, particularly disinfecting high-touch surfaces.

The District shall consider [California Department Of Education](#), [Alameda County Public Health](#), [American Academy of Pediatrics](#), and [Center for Disease Control \(CDC\)](#) guidance for school reopening.

- Custodial Protocols
 - Classrooms, Workspaces/Offices, Restrooms
- Electrostatic Sprayers
- Common Equipment

Cohorts of Staff and Students

The Piedmont Unified School District has entered into Memoranda of Understanding with the Association of Piedmont Teachers and the California School Employees Association, Chapter #60 that addresses a return to in-person/hybrid learning under a “red tier.”

Cohorts of Staff and Students have been a priority and language was developed to ensure stable cohorting:

Cohort: a stable group of students with fixed membership that stays together for all courses and activities (e.g., lunch, recess, etc.) in order to prevent the spread of infection and illness arising from COVID-19.

The size of cohorts cannot exceed 15 students and will be determined by the size of the classroom based on the ability of students and teachers to maintain a distance of at least 6 feet. The maximum capacity for each room will be posted on the door of each classroom.

Furthermore, the Alameda County Department of Public Health has provided additional guidance regarding cohorting:

As practicable, students should remain in the same space and in groups as small and as consistent as possible. When it is not possible to remain in stable cohorts within the same space (e.g. secondary school), face coverings and limiting group gatherings are a higher priority.

Entrance, Egress, and Movement

The Piedmont Unified School District has entered into Memoranda of Understanding with the Association of Piedmont Teachers and the California School Employees Association, Chapter #60 that addresses a return to in-person/hybrid learning under a “red tier.”

Language was developed to ensure safe entrance, egress, and movement within the schools.

PUSD will:

- ensure that movement through buildings is unidirectional in order to maximize physical distancing, when possible.
- place directional markers at all school sites where needed.
- place physical distancing markers at school sites in high traffic areas where needed.
- designate routes for entry and exit, using as many entrances and exits as can be supervised appropriately to decrease crowding at entry and exit points.
- develop a plan that ensures physical distancing among staff in their work environment to reduce the spread of virus.

Face Coverings and Other PPE

The Piedmont Unified School District has entered into Memoranda of Understanding with the Association of Piedmont Teachers and the California School Employees Association, Chapter #60 that addresses a return to in-person/hybrid learning under a “red tier.”

Language was developed to ensure that face coverings and other Personal Protective Equipment are required while on school sites.

Face Coverings

All individuals, including staff, students, and visitors, must wear face coverings on campus that cover the mouth and nose consistent with local public health guidance.

PPE

The District shall provide sufficient protective equipment to comply with California Department of Public Health (CDPH) guidance for students and staff appropriate for each classification or duty, relevant to Cal/OSHA requirements. If appropriate protective equipment is not available, employees will not be required to work.

PUSD will provide plexiglass screens, face shields, or masks at the request of unit members.

Health Screenings for Students & Staff

The Piedmont Unified School District has entered into Memoranda of Understanding with the Association of Piedmont Teachers and the California School Employees Association, Chapter #60 that addresses a return to in-person/hybrid learning under a “red tier.”

Language was developed to ensure that daily health screenings are required prior to arriving at a PUSD school site.

Screening and Social Contracts

Visitors with any symptoms consistent with COVID-19 shall be denied entry. Staff and students with any symptoms consistent with COVID-19 or who have had close contact with a person with COVID-19 should be sent home or sent to the sick bay on site pending travel home.

Families and staff will be required to complete a daily screening survey that will be checked by site administrators or designee. Students and staff who do not pass the screening survey will be directed by site-administrators or designee to stay at home.

Healthy Hygiene Practices

The Piedmont Unified School District has entered into Memoranda of Understanding with the Association of Piedmont Teachers and the California School Employees Association, Chapter #60 that addresses a return to in-person/hybrid learning under a “red tier.”

Language was developed to ensure that healthy hygiene practices are required throughout the school day.

Handwashing

The District shall follow health guidelines and orders, including but not limited to:

- Hand sanitizers in each classroom, in each common area and in all administrative offices.
- The provision of handwashing locations (soap and water or sanitizer). The District will evaluate its facilities and designate less frequently used areas and restrooms as handwashing stations.
- The provision of necessary supplies for preventive sanitation measures (such as soap and water, disposable towels or tissues, and hand sanitizer).

Identification of Tracing of Contacts

Designated COVID-19 Liaisons:

Carol Menz, PUSD Nurse

Amy Jo Goldfarb, PUSD Nurse

510.594.2751

covidliaison@piedmont.k12.ca.us

Steps PUSD will take if a positive COVID-19 case is discovered (based on guidance from CDPH)

Notify local health officials immediately of any positive case of COVID19, and exposed staff and families as relevant while maintaining confidentiality as required by state and federal laws. (see PUSD COVID-19 Reopening Plan for additional steps).

As determined by the Alameda County Department of Public Health, the District shall provide documented plans for testing and contact tracing for when any on-site person(s) have tested positive for COVID-19.

The Piedmont Unified School District will follow guidance from the California Department of Public Health: [COVID-19 INDUSTRY GUIDANCE: Schools and School Based Programs.](#)

Physical Distancing

The Piedmont Unified School District has entered into Memoranda of Understanding with the Association of Piedmont Teachers and the California School Employees Association, Chapter #60 that addresses a return to in-person/hybrid learning under a “red tier.”

Language was developed to ensure that physical distancing practices are required throughout the school day.

Physical Distancing

The District agrees to maintain physical distancing standards in school facilities, including but not limited to implementing plans incorporating the following components:

- The District shall ensure minimum physical distancing of six (6) feet between employee workspaces.
- The District shall ensure minimum physical distancing of six (6) feet between student workspaces, between educator and student workspaces, and between employee workspaces.
- Where distancing is not possible (i.e. counseling offices, 1:1 assessments etc) district will provide plexi-glass screens at unit member’s request

Ventilation

The Piedmont Unified School District has entered into Memoranda of Understanding with the Association of Piedmont Teachers and the California School Employees Association, Chapter #60 that addresses a return to in-person/hybrid learning under a “red tier.”

Language was developed to ensure that ventilation systems meet the CDC operational guidance.

Ventilation

The following measures have been taken in regards to classroom and work space ventilation and HVAC filtration at every site. (all measures are per CDC/EPA-ASHRAE recommendations/guidelines for schools).

- The District shall ensure all HVAC systems operate on the mode which delivers the most fresh air changes per hour, and open outdoor air dampers to 100% as indoor and outdoor conditions safely permit.
- Air filters shall be MERV-13 or higher and changed at the recommended intervals.
- The District will install an inspection record and log that show the date and time the filters were inspected;

Testing of Staff

The Piedmont Unified School District will test all employees before campus reopens using a qualified company, who will come to campuses and test all employees within 7 days before reopening.

Testing of All Staff

PUSD (in partnership with a qualified lab) will conduct surveillance testing of every adult working on campus. 50% of employees will be tested every two weeks.

The District has identified several third party vendors that can provide testing or can facilitate testing and screening.

- As educators are considered “essential workers”, PUSD’s employee health coverage will reimburse the cost of testing through a 3rd party vendor for those employees that subscribe to the District’s Kaiser plan.
- If an employee is covered by another carrier that does not cover the cost of testing, PUSD will cover the cost.

Triggers for Switching to DL

School Closure

PUSD will partner with the Alameda County Department of Public Health to determine if a classroom, cohort, or school needs to be closed and revert to Distance Learning due to an outbreak of COVID infection.

PUSD will follow the guidance for school closure as outlined in the [COVID-19 and Reopening In-Person Learning Framework for K-12 Schools in California, 2020-2021 School Year](#)

School closure may be appropriate when there are multiple cases in multiple cohorts at a school or when at least 5 percent of the total number of teachers/student/staff are cases within a 14-day period, depending on the size and physical layout of the school.

A superintendent should close a school district if 25% or more of schools in a district have closed due to COVID-19 within 14 days, and in consultation with the local public health department.

Elementary Options

Hybrid

Students return for in person instruction on an AM/PM schedule (8:30-10:45 or 12:15-2:30 Tuesday-Friday)

Distance Learning

Students receive virtual synchronous instruction on an AM/PM schedule (8:30-10:45 or 12:15-2:30 Tuesday-Friday)

Hybrid AND Distance Learning

Monday Distance Learning Schedule
Asynchronous instruction
Teacher specialist schedules

Potential Changes for Students

Due to staffing assignments and parent choice:

- There may be some changes to:
 - Teacher assignments
 - Cohort assignment

We will maintain consistency for students to the greatest degree possible.

Decisions are for the remainder of the year.

An allowance for a change from DL to Hybrid or Hybrid to DL may be possible at natural transition points. Placement in the student's original cohort, teacher and school cannot be guaranteed.

Proposed Elementary Timeline

Oct. 19th	Office staff return to in-person assignment
Oct. 20th	Select elementary SPED students and staff return to in-person/hybrid learning
Oct. 27-28th	Asynchronous days- Teachers prepare to return to in-person instruction
Oct. 29-30th	Asynchronous days- Elementary Fall conferences
Nov. 3rd	TK - 2nd Grade students/staff return to in-person/hybrid learning
Nov. 10th	3rd - 5th Grade students/staff return to in-person/hybrid learning

Timeline Rationale

Transition at the end of the Trimester

Trimester 1 ends on October 30th.

Conferences with current teacher.

Staggered Start Dates

Prioritize return for acute learners and youngest students.

Allows for adjustments to processes and procedures with a smaller cohort prior to the return of all grades.

Piedmont Middle School

Piedmont High/Millennium High

Alameda County Department of Public Health (ACDPH) was not specific on the dates for the return of secondary schools to an in-person learning environment.

"Alameda County will consider permitting middle and high school students to return to in-person education in four to twelve-week phases as local disease conditions allow. This phased approach will allow us to gauge the impact of elementary school re-opening on transmission."

While we may plan for a return of our middle school students in November/December and our high school students at the beginning of the 2021 calendar year, we will need more information from ACDPH before we can recommend reopening dates.