

**PIEDMONT UNIFIED SCHOOL DISTRICT
TEACHERS' SALARY SCHEDULE 2020-21**

**188 WORK DAYS
(add'l 3 days for 2020-21)**

| STEP | COLUMN A | A.B. + 1-29 | | A.B. + 30 or M.A. | | A.B.+ 45 or A.B. + 30 with M.A. | | A.B.+ 60 or A.B. + 45 with M.A. | | A.B.+ 75 or A.B. + 60 with M.A. | |
|------|----------|-------------|------------|-------------------------|------------|--|------------|--|------------|--|------------|
| | | COLUMN B | Daily Rate | COLUMN C | Daily Rate | COLUMN D | Daily Rate | COLUMN E | Daily Rate | COLUMN F | Daily Rate |
| 1 | D | 57,580 | 306.27 | 60,212 | 320.28 | 62,847 | 334.29 | 65,476 | 348.27 | 68,113 | 362.31 |
| | E | | | | | | | | | | |
| 2 | L | 57,580 | 306.27 | 60,212 | 320.28 | 62,847 | 334.29 | 65,476 | 348.27 | 68,113 | 362.31 |
| | E | | | | | | | | | | |
| 3 | T | 57,580 | 306.27 | 60,212 | 320.28 | 62,847 | 334.29 | 65,476 | 348.27 | 68,113 | 362.31 |
| | E | | | | | | | | | | |
| 4 | D | 57,580 | 306.27 | 60,212 | 320.28 | 62,847 | 334.29 | 65,476 | 348.27 | 68,113 | 362.31 |
| | | | | | | | | | | | |
| 5 | J | 57,580 | 306.27 | 60,212 | 320.28 | 62,847 | 334.29 | 65,476 | 348.27 | 68,113 | 362.31 |
| | U | | | | | | | | | | |
| 6 | N | 60,212 | 320.28 | 62,847 | 334.29 | 65,476 | 348.27 | 68,113 | 362.31 | 70,740 | 376.28 |
| | E | | | | | | | | | | |
| 7 | | 62,847 | 334.29 | 65,476 | 348.27 | 68,113 | 362.31 | 70,740 | 376.28 | 73,371 | 390.27 |
| | 2001 | | | | | | | | | | |
| 8 | | 65,476 | 348.27 | 68,113 | 362.31 | 70,740 | 376.28 | 73,371 | 390.27 | 76,001 | 404.26 |
| | | | | | | | | | | | |
| 9 | | 68,113 | 362.31 | 70,740 | 376.28 | 73,371 | 390.27 | 76,001 | 404.26 | 78,641 | 418.30 |
| | | | | | | | | | | | |
| 10 | | | | 73,371 | 390.27 | 76,001 | 404.26 | 78,641 | 418.30 | 81,276 | 432.32 |
| | | | | | | | | | | | |
| 11 | | | | | | 78,641 | 418.30 | 81,276 | 432.32 | 83,908 | 446.32 |
| | | | | | | | | | | | |
| 12 | | | | | | 81,276 | 432.32 | 83,908 | 446.32 | 86,535 | 460.29 |
| | | | | | | | | | | | |
| 14 | | | | | | | | | | 89,012 | 473.47 |
| | | | | | | | | | | | |
| 16 | | | | | | | | | | 91,489 | 486.65 |
| | | | | | | | | | | | |
| 18 | | | | | | | | | | 93,967 | 499.82 |
| | | | | | | | | | | | |
| 20 | | | | | | | | | | 96,447 | 513.02 |
| | | | | | | | | | | | |
| 22 | | | | | | | | | | 98,923 | 526.19 |
| | | | | | | | | | | | |
| 24 | | | | | | | | | | 101,404 | 539.38 |
| | | | | | | | | | | | |
| 25 | | | | | | | | | | 103,886 | 552.59 |

NOTE: Except for stipends as listed in D., all additional pay and days applied pro rata based on a 1.0 FTE.

- A. Secondary Counselors' work year shall be teachers' work schedule plus 10 days. Compensation shall be teachers salary schedule times 1.10.
- B. Secondary Librarians' work schedule shall be teachers' work schedule + five days. Compensation shall be teachers salary schedule times 1.05.
- C. Psychologists work schedule shall be teachers' work schedule plus 10 days. A separate salary schedule is provided.
- D. Stipends for additional M.A.'s \$1,000, Doctorate \$1,000, National Board for Professional Teaching Standards Certification \$1,000, GATE Certification \$500, Integrated Learning Specialist Certification \$500, Certified Google Teacher Certification \$200
- E. Professional hourly rate of pay is E10 daily rate divided by 7.5 = \$ 55.77
- F. Speech Language Pathologists meeting "Side Letter of Understanding - 2008-09" criteria will be compensated an extra hour per day at the professional hourly rate - E10 (185 days x 1 hour per day). All other SLPs' work schedule shall be teachers' work schedule plus 5 days embedded in work year. Salary schedule plus 5 days at the employee's daily rate.
- G. Special Education Certificated Staff not included in F shall be teachers' work schedule plus 5 days at the employee's daily rate consisting of:
 - Four quarterly 1.75 hour meetings to be held after school. (These will not be scheduled on Wednesdays)
 - One additional day of professional development coordinated by the Director of Special Education to be held before the first day of instructional year.
 - Three teacher work days (21 hours) completed by June 30 accompanied by a log of activities submitted to the Site Principal.
- H. Site Instructional Technology Coordinators shall work an additional 5 days per year. Salary schedule plus 5 days at the employee's daily rate.
- I. Column C adjusted to reflect squaring of salary schedule. Employees on Column C in 2013-14 will be individually placed based on prior year's salary schedule so as not to disadvantage their salary moving forward.
- J. Schedule includes 3 additional professional development days added to calendar for 2020-21 only.