

**PIEDMONT UNIFIED SCHOOL DISTRICT  
TEACHERS' SALARY SCHEDULE 2019-20  
185 WORK DAYS**

STEP	COLUMN A	A.B. + 1-29		A.B. + 30 or M.A.		A.B.+ 45 or A.B. + 30 with M.A.		A.B.+ 60 or A.B. + 45 with M.A.		A.B.+ 75 or A.B. + 60 with M.A.	
		COLUMN B	Daily Rate	COLUMN C	Daily Rate	COLUMN D	Daily Rate	COLUMN E	Daily Rate	COLUMN F	Daily Rate
1	D	54,745	295.92	57,247	309.45	59,752	322.99	62,252	336.50	64,760	350.05
	E										
2	L	54,745	295.92	57,247	309.45	59,752	322.99	62,252	336.50	64,760	350.05
	E										
3	T	54,745	295.92	57,247	309.45	59,752	322.99	62,252	336.50	64,760	350.05
	E										
4	D	54,745	295.92	57,247	309.45	59,752	322.99	62,252	336.50	64,760	350.05
5	J	54,745	295.92	57,247	309.45	59,752	322.99	62,252	336.50	64,760	350.05
	U										
6	N	57,247	309.45	59,752	322.99	62,252	336.50	64,760	350.05	67,257	363.55
	E										
7		59,752	322.99	62,252	336.50	64,760	350.05	67,257	363.55	69,759	377.08
	2001										
8		62,252	336.50	64,760	350.05	67,257	363.55	69,759	377.08	72,259	390.59
9		64,760	350.05	67,257	363.55	69,759	377.08	72,259	390.59	74,769	404.16
10				69,759	377.08	72,259	390.59	74,769	404.16	77,275	417.70
11						74,769	404.16	77,275	417.70	79,776	431.22
12						77,275	417.70	79,776	431.22	82,275	444.73
14										84,629	457.46
16										86,985	470.19
18										89,341	482.92
20										91,698	495.67
22										94,053	508.39
24										96,412	521.14
25										98,772	533.90

NOTE: Except for stipends as listed in D., all additional pay and days applied pro rata based on a 1.0 FTE.

- A. Secondary Counselors' work year shall be teachers' work schedule plus 10 days. Compensation shall be teachers salary schedule times 1.10.
- B. Secondary librarians' work schedule shall be teachers' work schedule plus five days. Compensation shall be teachers' salary schedule times 1.05.
- C. Psychologists work schedule shall be teachers' work schedule plus 10 days. A separate salary schedule is provided.
- D. Stipends for additional M.A.'s \$1,000, Doctorate \$1,000, National Board for Professional Teaching Standards Certification \$1,000, GATE Certification \$500, Integrated Learning Specialist Certification \$500, Certified Google Teacher Certification \$200
- E. Professional hourly rate of pay is E10 daily rate divided by 7.5 = \$53.89.
- F. Speech Language Pathologists meeting "Side Letter of Understanding - 2008-09" criteria will be compensated an extra hour per day at the professional hourly rate - E10 (185 days x 1 hour per day). All other SLPs' work schedule shall be teachers' work schedule plus 5 days embedded in work year. Salary schedule plus 5 days at the employee's daily rate.
- G. Special Education Certificated Staff not included in F shall be teachers' work schedule plus 5 days at the employee's daily rate consisting of the following:
  - Four quarterly 1.75 hour meetings to be held after school. (These will not be scheduled on Wednesdays)
  - One additional day of professional development coordinated by the Director of Special Education to be held before the first day of instructional year.
  - Three teacher work days (21 hours) completed by June 30 accompanied by a log of activities submitted to the Site Principal.
- H. Site Instructional Technology Coordinators shall work an additional 5 days per year. Salary schedule plus 5 days at the employee's daily rate.
- I. Column C adjusted to reflect squaring of salary schedule. Employees on Column C in 2013-14 will be individually placed based on prior year's salary schedule so as not to disavange their salary moving forward.