



PIEDMONT

UNIFIED SCHOOL DISTRICT

Council Chambers, City Hall
120 Vista Avenue
Piedmont, California 94611

MINUTES OF
Regular Meeting of the Governing Board

June 10, 2015

CALL TO ORDER	President Andrea Swenson called the meeting of the Board of Education to order at 6:00 p.m.
ESTABLISHMENT OF QUORUM	President Andrea Swenson, Vice President Sarah Pearson and Board Members Amal Smith, Doug Ireland and Rick Raushenbush were present.
Adjourn to Closed Session	The Board adjourned to Closed Session at 6:01 p.m. to discuss: Public Employee Discipline/Dismissal/Release: Temporary Certificated Employee (Government Code Section 54957) Public Employee Appointment/Employment (Government Code Section 54957) Anticipated Appointment of Principal, Millennium High School
Others Present in Closed Session	Randall Booker, Assistant Superintendent
Reconvene to Regular Session	President Swenson called the Regular Session of the Board of Education to order at 7:05 p.m. and led the Board and audience in the Pledge of Allegiance.
Others Present at Regular Session	Randall Booker, Assistant Superintendent, Business Services Michael Brady, Assistant Superintendent, Business Services Song Chin-Bendib, Chief Business Official
Others Absent at Regular Session	Sarah Pearson, Board Vice President
Report of Action Taken in Closed Session	The Board met in closed session and unanimously approved a settlement agreement with a temporary certificated employee, and also approved the appointment of Mr. Sati Shah as principal of Millennium High School; Mr. Sati has been a science and technology teacher for many years and has participated in curriculum development for the district.
Agenda Adjustments	None
COMMUNICATIONS/ANNOUNCEMENTS	
Association of Piedmont Teachers (APT)	Gabrielle Kashani, APT President, acknowledged the members of the APT negotiating team: Mercedes Foster, PHS; Brett Lane, PMS; and Denise Meredith for the tri-schools. Next year Raj Shrivastava will take over the position of treasurer from Bill Marthinsen, longtime APT treasurer; Ms. Kashani will continue as president, and Jessica Sprague from Beach will be the elementary school director. Ms. Kashani acknowledged retiring teacher Melissa Costello for her years of service to the district.

CSEA	None
Parent Clubs	None
Student Representative to Board	The student representatives are graduating today and tomorrow and are not expected to attend.
Persons Requesting to Speak on Items Not on the Agenda	None
Superintendent Announcements	Assistant Superintendent Booker is filling in this evening for Superintendent Hubbard, who is unable to attend. He announced that Senate Bill 277, which was supported by a resolution of the school board, just passed the Assembly Health Care Committee. Today 31 MHS students graduated and 220 PMS students were promoted. PHS graduation will be held Thursday night at 5:00 p.m. in Witter Field.
President Announcements	Ms. Pearson attended closed session but was not present for the open session.

PRESENTATION

Recognition of 2014-15 PUSD Retirees, Certificated and Classified	Assistant Superintendent Booker recognized two of this year's retirees. PMS Principal Ryan Fletcher honored Melissa Costello, estimating that she taught and influenced 624 students in her years of teaching career. She finished her career by moving to PMS after teaching fifth grade for many years; she taught for 24 years, 15 of them in Piedmont. Laurie Griffith, special education paraeducator, was recognized by Assistant Superintendent Booker for her work with students and her patience, empathy and her follow through with students.
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Educational Services Report: Spotlight on Student Learning Report from Evaluation Committee	Cheryl Wozniak, Director of Curriculum & Instruction, described the process and development of the teacher evaluation system. The District is in its third year of implementing, refining and reviewing the system based on teacher feedback. An important component is the TEAM (Teachers Engaged in Active Mentoring) program, which provides peers to work with teachers; this year nine coaches provided support to 13 teachers. Next year the program will include examples of goals for a research project, evaluation for specialists and a TEAM oversight committee. The goal of teacher evaluation is to provide the best possible learning experience for all students.
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REVIEW AND ACTION ITEMS

Conduct Public Hearing: Local Control Accountability Plan Review of 2015-16 Plan	The Board held the first of two Public Hearings for the 2015-16 Local Control Accountability Plan (LCAP). The LCAP describes how the District will meet annual student goals. The plan must conform to specific content and format requirements mandated by the State, and will be used in conjunction with the District Action Plan to communicate the Board Goals and the annual areas of focus; the LCAP describes how we engage the community and includes goals and plans as well as a review of last year's plan: how much we spent, what we spent it on and why. There was no public comment and the hearing was closed.
Conduct First Public Hearing: Review of 2015-16 District General Fund Budget and	The Board conducted a first public hearing to solicit input on the District's General Fund Budget as required by Education Code

Solicit Public Opinion on Budget
Implications for the Local Control
Accountability Plan

42127 and 52062. There was no public comment. Ms. Song Chin-Bendib, CBO, reviewed background information about revenue and expenditures, including enrollment projections, details of each fund operated by the District and a multi-year projection for the General Fund. Following the public hearing, the budget will be presented for adoption at the June 24 Board meeting in order to meet the statutory deadline of July 1, 2015.

The budget presented this evening reflects the Governor's May revision and contains an increase in the Local Control Funding Formula (LCFF) and the increase in the District's required contributions for CalSTRS and CalPERS. While this is the highest increase in funding for schools, these are one-time funds and there is no provision for any relief from the escalating pension costs to school districts throughout the state.

There was no public comment and the hearing was closed.

Board Member Raushenbush said it would be helpful if the Capital Facilities Fund showed the revenue from sports clubs that is designated for renovation of Witter Field.

Approve Collective Bargaining Agreement
Between the District and the Association of
Piedmont Teachers (APT)

The Board reviewed the tentative agreement for the contract between the District and APT from July 1, 2015 through June 30, 2016. Assistant Superintendent Booker said the negotiations are a real collaboration and each side spends time understanding the interests of the other. The settlement includes a 1.25% across the board increase and provides increases in certain stipends.

Ms. Kashani explained that the wage increase will mostly be eaten up by the increase in CalSTRS contributions. It is important that all teachers and community members understand the increase in STRS contributions from the district and teachers and the fact that the increase does not provide an increase in the amount teachers will receive. She expressed concern about the flattening of salaries in education in California, especially in the Bay Area, and is concerned that teaching may not be a sustainable profession. The agreement was approved by a vote of 93.7% in favor. Some concerns expressed by teachers were that the raise does not keep pace with cost of living expenses and that teachers have previously lost choices in health care and are expected to come in early, stay late and learn more new programs.

President Swenson opened the public hearing. There was no public comment, and the hearing was closed.

Mr. Raushenbush said there are years coming up when the state increase in funding will be less than the District's increase in pension contributions; he believes that another source of funding for pensions needs to be determined.

Ms. Smith moved to approve the Collective Bargaining Agreement Between the District and the Association of Piedmont Teachers (APT). The motion was seconded by Mr. Ireland and passed by a vote of 4-0.

Approve 2015-16 Pilot Bell Schedule for
Piedmont High School and Millennium
High School

The Board was asked to approve a bell schedule for the 2015-16 school year. The proposed schedule is a modified block on a five-day rotation and is recommended by staff, the Principal and Superintendent per the provisions of the Collective Bargaining agreement with Association of Piedmont Teachers (APT). This schedule provides for an anchor day each week when all classes meet, increased after-school tutorial days (18 days

total), more teacher collaboration time (31 days), and over 65 late-start days. This plan meets the District's commitment to offer later school start times in line with recommendations from health care professionals

Ms. Kashani, APT President, said the schedule increases class time and offers more weekly tutorials. The Special Education Department said a five-day rotation is helpful in maintaining a consistent schedule and allows students to meet with their LC teacher three times a week. Eighty-four percent of teachers voted in favor of this schedule, and teachers engaged in the process overwhelmingly supported this schedule.

Mr. Raushenbush moved to approve the 2015-16 Pilot Bell Schedule for Piedmont High School and Millennium High School. The motion was seconded by Mr. Ireland and approved by a vote of 4-0.

Facilities Master Plan Update

Assistant Superintendent Michael Brady said the Facilities Committee has narrowed the field to two architectural firms. After reviewing scope of work and deliverables in detail, the committee expects to have a recommendation for the June 25, 2015 meeting.

Announcements

President Swenson announced that the next board meeting will be held on June 25, 2015 and there will be no meeting in July.

CORRESPONDENCE

Ms. Smith received a follow up on a public records request.

BOARD REPORTS

Mr. Raushenbush attended multiple meetings of the Facilities Committee.

Mr. Ireland attended meetings of the Facilities Committee and interviews for the Director of Facilities, the year-end CHIME meeting, the Acapella Concert and today's graduation ceremonies.

Ms. Swenson attended a meeting of the Public Safety Committee, the PHS Parent Club meeting, the MHS Graduation and the PMS promotion.

Ms. Swenson was out of town but attended the School Services Governor's May Budget Revise workshop in Sacramento.

CONSENT CALENDAR

President Swenson asked that Item B be removed from the Consent Calendar.

Ms. Smith moved and Mr. Ireland seconded a motion to approve the consent calendar with the exception of Item B. The motion passed by a vote of 4-0.

- A. Approve Minutes of Board of Education Meeting for May 13, 2015
- B. Approve Minutes of Board of Education Meeting for May 27, 2015
- C. Approve District Financial Report for May 2015
- D. Approve Personnel Action Report
- E. Approve Resolution 15-2014-15 – In Support of SB 277
- F. Approve Revised Board Policy 5141.26 – Tuberculosis Testing
- G. Inclusion of CSEA Sunshine Letter for 2015-16 Contract Reopeners

- H. Approve Tentative Agreement for District Data Coordinator Job Classification Between the District and the California State Employees Association (CSEA) (Chapter 60)
- I. Approve Memorandum of Understanding with Cal-Pass Plus to collect high school student data and program information in conjunction with PUSD's Career Pathways Trust Grant with the Peralta Community College District
- J. Approve/Ratify Contracts listed on Attachment

FUTURE BOARD AGENDA ITEMS

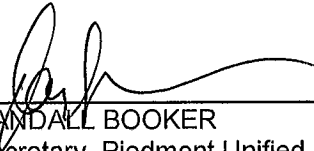
- Adopt 2015-16 Budget (June 24)
- Adopt LCAP (June 24)
- Staffing Appointments (June 24)
- Release Temporary Employee (June 24, 2015)

ADJOURNMENT

The meeting was adjourned at 9:52 p.m.

andrea swenson

ANDREA SWENSON
Board President, Piedmont Unified School District
Board of Education



RANDALL BOOKER
Secretary, Piedmont Unified School District
Board of Education