



PIEDMONT UNIFIED SCHOOL DISTRICT

ADMINISTRATION BUILDING

760 Magnolia Avenue • Piedmont, California 94611-4088 • (510) 594-2600

Four Point Rubric for Teacher Evaluation

Unsatisfactory/Does Not Meet Standard	Developing/ Professional Support Needed	Effective	Highly Effective/Innovating
Performance is clearly unacceptable, does not meet standards, and needs to be improved immediately.	Teachers are not expected to remain at this level; performance has deficiencies which must be addressed. A professional support plan will be implemented to meet standards.	Describes solid, expected professional performance which meets or exceeds standards. Areas for growth will be identified.	This level is reserved for truly outstanding teaching that meets very demanding criteria and exceeds standards. Includes teacher leadership at the school or district level. Areas for growth will be identified.