



PIEDMONT UNIFIED SCHOOL DISTRICT

ADMINISTRATION BUILDING

760 Magnolia Avenue • Piedmont, California 94611-4088 • (510) 594-2600

Four Point Rubric for Administrators

Unsatisfactory/Does Not Meet Standard	Developing/ Professional Support Needed	Effective/Proficient	Highly Effective/Innovating
Performance is clearly unacceptable, does not meet standards, and needs to be improved immediately.	Administrators are not expected to remain at this level; performance has deficiencies which must be addressed. A professional support plan will be implemented to meet standards.	Describes solid, expected professional performance which meets or exceeds standards; administrators should feel good about scoring at this level. Areas for growth will be identified.	This level is reserved for truly outstanding leadership that meets very demanding criteria and exceeds standards. Includes administrative leadership at the district level. Areas for growth will be identified.