



PIEDMONT UNIFIED SCHOOL DISTRICT

ADMINISTRATION BUILDING

760 Magnolia Avenue • Piedmont, California 94611-4087 • (510) 594-2614

August 22, 2012

The Piedmont Unified School District is committed to cultivating a learning community where students are engaged in their learning, strive for excellence, and are supported to achieve to their fullest potential.

Our vision for “Shaping Our Future” is rooted in six major themes:

1. Supporting Academic Excellence
2. Maximizing Individual Potential
3. Developing Resilience
4. Promoting Program Adaptability
5. Cultivating a Global Citizenry
6. Building a K-12 Community

It is no surprise that “Academic Excellence” is the first theme outlined in the PUSD Board of Education’s Vision for Piedmont Schools. Academic excellence is achieved by high quality teaching. PUSD supports both teaching and learning with a partnership among students, educators, and the parent community.

The goal of teacher evaluation is to provide the best possible learning experience for all students. As partners, APT and the PUSD Board of Education developed guiding principles to support this collaborative process. Teachers continually examine, explore, and refine their practice through self-reflection, assessment of student work, feedback, collaboration, and professional development. Administrators evaluate teacher performance and facilitate teacher growth by supporting and participating in opportunities for collaboration, observation, and innovation, as well as promoting teacher leadership.

Since 2010, with the support of the Piedmont Education Foundation, a core group of teachers and administrators have collaborated to create, pilot, and institute a new evaluation process. In the development of this new evaluation process we focused on reflection, engagement, and refinement that required participation from teachers, administrators, students, and parents.

The PUSD Board of Education and the Association of Piedmont Teachers (APT) agreed on the principles and language of this new process in the spring of 2012.

The entire PUSD community is excited to use this new process as a means to continuously improve. Thank you to APT, the Board of Education, and PEF as we strengthen teaching and student learning.