

Board Meeting of
April 28, 2009

TO: Board of Education

FROM: Constance Hubbard, Superintendent
Michael Brady, Assistant Superintendent, Business Services

SUBJECT: **ADOPT RESOLUTION 20-2008-09, "IN THE MATTER OF THE
REDUCTION OR DISCONTINUANCE OF CERTAIN CLASSIFIED
PARTICULAR KINDS OF SERVICES FOR THE 2009-2010 SCHOOL
YEAR"**

I. **SUPPORT INFORMATION**

Attached is Resolution 20-2008-09 to authorize the layoff of Classified employees. The authorization is for 40.02 Full Time Equivalent (FTE) positions which represents 74 people in the District who provide services. The need to provide flexibility to reduce the budget at least \$1.6 M for the 2009-10 school year requires that all of these employees be laid off as of June 30, 2009.

The intent is that the final number of employees released to be in the range between 6.5 and 7.0 FTE, which represents about 16 people. The final number of employees to be laid off cannot be determined until after the information from the State on the education budget and the results of the election on June 2, 2009. The passage of Measure E on the ballot to provide emergency funds to backfill State deficits expected as of April 29, 2009. State deficits may increase and that will be included as part of the "May Revise" due in June. Projections of State funding and the results of our local election will mitigate the number of employees less than the 40.02 FTE authorized by this resolution and beyond the 7.0 FTE lay off that is planned as part of the budget reductions required to balance the 2009-10 school year.

This action is brought forth as part of a Special Meeting to meet the deadline of April 29, 2009 for noticing employees who are subject to layoff for the 2009-10 fiscal year. The information will be included as an Information Item under the Regular Board Meeting Agenda of April 29, 2009 to notify the public as part of the regular agenda distribution.

II. **RECOMMENDATION:**

Adopt Resolution 20-2008-09