

PIEDMONT UNIFIED SCHOOL DISTRICT

Council Chambers, City Hall

120 Vista Avenue

Piedmont, California 94611

MINUTES OF

Regular Meeting of the Governing Board

May 27, 2015

CALL TO ORDER	President Andrea Swenson called the meeting of the Board of Education to order at 6:00 p.m.
ESTABLISHMENT OF QUORUM	President Andrea Swenson, Vice President Sarah Pearson and Board Members Amal Smith, Doug Ireland and Rick Raushenbush were present.
Adjourn to Closed Session	The Board adjourned to Closed Session at 6:01 p.m. to discuss: Conference with District Labor Negotiator Constance Hubbard Regarding Negotiations with Association of Piedmont Teachers (APT) (Government Code Section 54956.6) Conference with District Labor Negotiator Constance Hubbard Regarding Negotiations with California School Employees Association (Government Code Section 54956.6) Conference with District Labor Negotiator Constance Hubbard Regarding Negotiations with Association of Piedmont School Administrators (Government Code Section 54956.6)
Others Present in Closed Session	Constance Hubbard, Superintendent
Reconvene to Regular Session	President Swenson called the Regular Session of the Board of Education to order at 7:15 p.m. and led the Board and audience in the Pledge of Allegiance.
Others Present at Regular Session	Constance Hubbard, Superintendent Randall Booker, Assistant Superintendent, Business Services Michael Brady, Assistant Superintendent, Business Services
Report of Action Taken in Closed Session	The Board met in closed session and no action was taken.
Agenda Adjustments	Under the Consent Calendar, Item A, the minutes of the May 13 meeting were removed as they were not available.
COMMUNICATIONS/ANNOUNCEMENTS	
Association of Piedmont Teachers (APT)	
CSEA	None
Parent Clubs	None
Student Representative to Board	Claire O'Connor reported that the student athletic season has ended and the Men's Tennis team won the NCS. All classes participated in the day of service learning and people liked having the opportunity to spend a whole day. In the next weeks, the school schedule will be different - all classes will meet every day; only 11 days of class remain. ASB has several events coming up. Day on the Green will be Friday. This is election week for next year's ASB officers and there is a very competitive race. The election will be held Friday. ASB recently held a Constitutional Convention where they reviewed amendments, which must be voted on by all students. They will vote on an amendment to change the school logo to the Scottish lion so that all sports

Persons Requesting to Speak on Items Not on the Agenda

teams are using the same logo.

Tatum Burnett, PHS Senior, thanked everyone who helped with the service learning day. She went to the St. Vincent de Paul Soup Kitchen and worked to spruce it up. She wrote an article about her experience for the school paper. People are unsure of the future of service learning, which she believes is important and should include longer term projects that last more than one day.

Mr. Booker said it was an amazing day. MHS students recreated murals at their halls and built benches and planters. Ninth-graders worked on the PHS Learnscape He participated in a panel about diversity attended by sophomores He said that the service learning will continue.

Nicola Karasik, PHS Senior, said that sports funding is unevenly distributed. She wondered why the football team got new jerseys while the Women's Lacrosse team has had the same uniforms for 8 years. She knows this is related to parents raising money for the teams.

Mr. Booker said that uniform replacement is on a rotation and he will contact the Athletic Director about this. Ms. Smith said that each team has to come up with their own budget for Boosters and needs to set aside money to supplement the funds from the District.

Eric Zhang, PHS Senior, commented that the food served by Food Service is really good but sometimes the portions could be larger or there should be more options for main dishes. He would like to see the supply based on demand because popular items like cinnamon rolls sell out quickly.

Superintendent Announcements

Per Ed Code, the second Wednesday in May is designated "Day of the Teacher" and the third week in May is "Classified Employees Week." It has been a longstanding tradition in Piedmont to honor all of our staff on the same day. We designated May 15, 2015 as Appreciation Day and Mr. Booker delivered morning treats and thank-you notes to each site.

President Announcements

None

PRESENTATION

EDUCATION SERVICE REPORT:
SPOTLIGHT ON STUDENT LEARNING

Connected Learning Update

Assistant Superintendent Booker introduced Stephanie Griffin, Director of Instructional Technology, who presented an update on this year's Connected Learning 1:1 Initiative Program. This initiative was developed to emphasize the learning goals of the program rather than the technology. The goals are to connect to rich, real world content, to connect through collaboration and to connect school and home with anytime anywhere learning. The pilot provided chromebooks for all MHS students, PHS 9th and 11th graders, PMS 6th graders and devices in 4th and 5th grade classrooms. The process included discussions with parents, teachers and staff; professional learning for staff; the development of procedures, and infrastructure upgrades. Surveys of teachers in January revealed very positive results and impacts on student learning. A large majority of teachers said their students benefitted "a lot" to "a great deal" from the initiative, and that their students seemed more engaged. Teachers reported using more differentiation techniques and increased implementation of Common Core standards. The District has seen results that have made an impact on completing more projects, providing feedback and differentiated instruction to students, and reduction in the use of copiers. The

recommendation is to expand the use of devices to all secondary students, provide additional teacher training, and support parents in the home use of chromebooks.

The Board raised concerns about theft and damage to the District-owned devices. Ms. Griffin said there were less than 10 stolen chromebooks out of a total of 700. Most damage was attributed to cracked screens, which can be fixed in-house; only 2 chromebooks could not be fixed here. A student and parent concern is the size of one backpacks. Mr. Booker said the chromebook is about the size of one textbook and District has digitized versions of all textbooks purchased in the past five years. Studies have shown that using information on paper is much more effective so the District is considering having students keep textbooks at home, carry their chromebooks and use digital textbooks at school.

Another Board concern was the lifespan of devices and the cost of replacement. Mr. Booker said chromebooks cost \$350 each and last three years. As far as budgeting for replacement devices in the future, the District is trying to determine the baseline for parent donations, which will be supplemented by parent club commitments and supplementation from the General Fund.

Review the Elementary Instructional Program Design Process

In order to best serve elementary students as 21st century learners, the Tri-School Site Council identified the need to examine the elementary instructional program and the time required to address each component and its corresponding standards.

Michael Corritone, Beach principal, explained the design process, which began when the need for program design was identified through observations from administrators and teachers. A Tri-School committee composed of staff and parents began meeting in April. A PEF grant made it possible for the committee to work with CreateEdu to utilize a Design Thinking approach. This is similar to the *Challenge Success* process used in the secondary schools. The committee conducted initial research through observation and interviews, and have synthesized their initial findings. After in-depth study and feedback, the design team will identify, test and refine their recommendations, which will be presented to the Board of Education in January of 2016 for implementation in the 2016-17 school year.

REVIEW AND ACTION ITEMS

Review the Goals for the 2015-16 Local Control Accountability Plan

Assistant Superintendent Booker reviewed the goals of the Districts Local Control Accountability Plan (LCAP). Funding rules require each district to adopt a plan for educational spending. The plan must describe how the District will meet annual goals for students that reflect both State requirements and local priorities. The LCAP must be developed by July 1 and reviewed annually. Goals for our district include ensuring that all teachers are qualified and credentialed, implementation of Common Core standards, maintenance of school facilities, access to a broad course of study, providing social and emotional support services and practices, and increasing parent involvement.

Working with ACOE the District has concluded that our Action Plan goals are not readily adaptable or applicable to the LCAP, so the District will continue to maintain and update its Action Plan in the fall. The LCAP will reflect State mandates while the Action Plan will reflect local objectives.

The first reading of the LCAP will be at the June 10th Board of Educa-

tion meeting with approval scheduled for the June 24th meeting.

Conduct Final Hearing for 2015-16
Contract Openers Between the District
and the California School Employees
Association (CSEA), Chapter 60

CSEA's and the District's proposed articles for contract openers were "sunshined" for public inspection and comments at the previous Board meeting and the public was invited to comment over the past two weeks. This evening is the second and final Public Hearing on the articles to be reopened. No comments were received.

The articles agreed upon to be opened are:

Article 12 – Salaries; Appendix B Professional Growth

Article 12 - Appendix D. Salary Schedule

Article 19 – Health and Welfare Benefits

Article 7 – Safety Conditions

Article 21 – Retirement

Article 11 – Leaves

Article 15 – Work Day/Week/Year

Board approval of the articles to be reopened signals the start of the negotiations process, which is confidential.

There was no public comment.

Mr. Raushenbush moved, and Ms. Smith seconded a motion to Approve the Contract Openers between the District and CSEA. The motion passed with Board President Swenson and Board members Smith, Ireland and Raushenbush voting to approve the motion.

INFORMATIONDISCUSSION

Facilities Master Plan Update

Assistant Superintendent Brady reported that the Facilities Committee received 7 inquiries in response to the RFP. A screening committee composed of COC members, district staff and Board members narrowed it down to four companies for interviews. A nine-member interview committee, which consisted of two Board members, 2 steering committee members, classified staff, the CBO and the Director of Curriculum & Instruction, spend five hours listening to presentations from four companies. After reviewing their recommendations and answers to follow-up questions, the committee hopes to have clarification by Friday, May 29. The RFP and information related to Master Facilities Planning can be found at www.pusdbond.org.

Update on 2015-16 Budget Development

Superintendent Hubbard said that more details of the proposed budget will be presented at the next meeting as part of the LCAP. When people hear about how much money will be coming to schools next year, it is important they understand that every additional dollar being given is being taken away by increased pension payments. This is a huge cost that will increase from 8% to 19% by 2021. The District has no choice in this. Both the District and employees will be paying more but no one will collect a larger pension as a result. The increased payments are necessary to ensure funding for pensions. The contribution rate for teachers (CalSTRS) is set by the Legislature and the rate for classified employees is set by the CalPERS Board.

President Swenson learned at the School Services budget workshop that 25% of new money is being eaten up by the increased pension costs. For a district like Piedmont, that does not received supplemental funds, it is even worse. Superintendent Hubbard said that state funding does not get us close to the national average for school spending. The contributions of the community and the parcel taxes are necessary and go directly to supporting student learning; the District is

grateful for them.

Announcements

None

CORRESPONDENCE

Ms. Smith received a follow up on a public records request and a personal email about the PHS class schedule for next year.

Ms. Pearson received an inquiry from a parent on how to give feedback to teachers and communications from people interested in bringing ultimate Frisbee to Piedmont.

BOARD REPORTS

Mr. Raushenbush attended the meetings for the Facilities Master Plan and participated in the ninth grade community service day.

Mr. Ireland attended a meeting between Mr. Booker and the former leadership of PEF held to provide connectivity between the new administration and the past. He also attended the student-led theater performances and a theater group viewing of a show at the Berkeley Rep followed by a discussion arranged by Kim Taylor between the lead actor and the student group. He participated in the Facilities Master Plan process and the community service day, working with seniors at the Alameda County Food Bank.

Ms. Smith attended the theater production and said the students were extremely talented and the performances well done. She attended a speech by Harlan Cohen for ADB, the PEF Board Meeting, the last varsity baseball game and the MHS Parent Club Fundraiser Party.

Ms. Pearson attended Special Education Advocacy meeting, the 6th grade Boomers, the student theater performances, the PEF dinner. She hosted a fundraiser for PMS parents and attended a new parents' coffee at the middle school. Some upcoming events are the Birdhouse Gala on Friday night, the Maker's Fair on Saturday, the 8th Grade Boat Dance on Saturday and the Acapella Concert all weekend.

Ms. Swenson was out of town but attended the School Services Governor's May Budget Revise workshop in Sacramento.

CONSENT CALENDAR

Ms. Swenson thanked Anne Violanti and John Krenitsky for their donation of a Wurlitzer grand piano. Item A is being pulled from the Consent Calendar as it is not available.

Mr. Raushenbush questioned why AreoHive processors purchased in 2013 are on the list of surplus property. Mr. Booker explained that they have been replaced by a faster product, which is the nature of technology.

Ms. Smith moved to approve the Consent Calendar with the removal of Item A. The motion was seconded by Mr. Raushenbush and approved by a vote of 5-0. Board member Pearson was absent.

- A. *Approve Minutes of Board of Education Meeting for May 13, 2015
- B. *Approve Personnel Action Report
- C. Approve Piedmont and Millennium High School Proposed Course: *Integrated Math 1* (second reading)
- D. Adopt Report on Piedmont and Millennium High School Proposed Course: *Integrated Math 1/2A* (second reading)
- E. *Accept donation from Anne Violanti and John Krenitsky of a Wurlitzer 5'2" Grand Piano Model No. C153WAL, Serial #0062707, valued by the owners at \$10,000.
- F. *Approve Resolution 14-2015-16 – Declaration of Surplus Property

G. *Designate California Interscholastic Foundation Representatives to the League

H. *Approve/Ratify Contracts listed on Attachment G.

FUTURE BOARD AGENDA ITEMS

Superintendent Hubbard said that the next Board meeting will include a report from the Evaluation Committee and consideration of the bell schedule for Piedmont High School and Piedmont Middle Schools.

President Swenson will begin working on committee assignments for Board members.

- First Reading of 2015-16 Budget (June 10)
- LCAP – First Reading (June 10)
- Adopt 2015-16 Budget (June 24)
- LCAP – Second Reading (June 24)

ADJOURNMENT

The meeting was adjourned at 8:48 p.m.



ANDREA SWENSON

Board President, Piedmont Unified School District
Board of Education



CONSTANCE HUBBARD

Secretary, Piedmont Unified School District
Board of Education