

PIEDMONT UNIFIED SCHOOL DISTRICT

Council Chambers, City Hall

120 Vista Avenue

Piedmont, California 94611

MINUTES OF
Regular Meeting of the Governing Board

August 21, 2013

CALL TO ORDER	Board President Richard Raushenbush called the meeting of the Board of Education to order at 6:30 p.m.
ESTABLISHMENT OF QUORUM	President Richard Raushenbush, Vice President Andrea Swenson and Board Members Sarah Pearson, Ray Gadbois and Roy Tolles were present.
Adjourn to Closed Session	The Board adjourned to Closed Session at 6:31 p.m. to discuss: Conference with District Labor Negotiator Constance Hubbard Regarding Negotiations with California State Employees Association (CSEA), Chapter 60 (Government Code Section 54956.6)
Others Present in Closed Session	Superintendent Hubbard Michael Brady, Assistant Superintendent, Business Services Randall Booker, Assistant Superintendent, Educational Services
Reconvene to Regular Session	President Raushenbush called the Regular Session of the Board of Education to order at 7:06 p.m. and led the Board and audience in the Pledge of Allegiance.
Others Present at Regular Session	Superintendent Constance Hubbard Michael Brady, Assistant Superintendent, Business Services Randall Booker, Assistant Superintendent, Educational Services
Board President Announcements	None
Agenda Adjustments	None
COMMUNICATIONS/ANNOUNCEMENTS	
Association of Piedmont Teachers (APT)	None
CSEA	Jaime Turnbull-Dreher, Second Vice President, reported that back to school is an exciting time for all, and Payroll and HR have been especially busy in August with new hires and changes of assignment.
Parent Clubs	None
Student Representative to Board	Allen Hosler, PHS representative, said the walls in the Binks Gym were repainted over the summer and look great. High school students had active summers. Along with several other students, he took a class in pre-calculus at UC Berkeley; other students participated in AISCE and other types of community service. Many students were involved with sports or community service and our students visited all over the world. He and ASB President Cole Becker welcomed students back during today's daily announcements. Registration on Monday was the smoothest ever in his experience under the direction of Mr. Mapes with assistance from Ms. Dolid and Ms. Shipp. Freshman are excited to see Mr. Mapes again this year. Mr. Daniels was a celebrity and offered a warm welcome to everyone. Parents and students are excited to work with him. Tryouts will be held soon for student mascot. Sports begin Monday, except football, which began last Monday. Some sports are still looking for participants; it is not too late to sign up. Oakland Strokes registration just opened up. Cheerleader

recruitment is going on. Coach Len Goldman is still looking for participants in Middle School Cross-country; he is very flexible and students can attend even once a week.

The first football game is Friday, August 30. ASB Welcome Back is a week from this Monday, and within the next three weeks, PHS and Millennium will hold Back-to-School Nights.

Superintendent Announcements

Superintendent Hubbard reminded the community to drive carefully. She has met with the Police Chief and more patrol cars will be out and tickets will be given. We do not want anyone to get hurt so please be careful at crosswalks and mindful when parking.

Persons wishing to speak to any items not on the agenda

None

PRESENTATION

EDUCATIONAL SERVICES REPORT: SPOTLIGHT ON STUDENT LEARNING

Assistant Superintendent Booker said the first day is always exciting as it is an opportunity to hit the re-set button – an opportunity for students and staff to present themselves in a new way. Today he and the Superintendent toured all the campuses.

Opening of 2013-14 School Year

School was preceded by two days of professional development with all 350 of the staff members participating. There is a lot of positive energy and people are excited about the completion of construction and infrastructure work, the technology upgrade, and the new principals and staff. Our maintenance and support staff did a phenomenal job to get the grounds, classrooms and supplies ready for the first day.

This year's theme is "Together We Teach," which emphasizes that no matter what our role, we are all teachers. When we talk about collaboration and think about what we and the community do together, we teach.

Superintendent Hubbard noted that one reason the schools are so well prepared is that all staff feel the same obligation as the classroom teacher. Every person has a tie to the mission of the school. Graphic notes from the first day staff convocation illustrate the excellent presentations and participation by staff.

REVIEW AND ACTION ITEMS

- A. *Review 2013-14 Revised Budget (as required by Ed Code 42127(4)) and Provide Information Regarding the "Local Control Funding Formula" (LCFF)

Assistant Superintendent Brady explained that within 45 days of the passage of the State Adopted Budget, School Districts are required to review their District Adopted Budget and report significant changes due to State funding assumptions. In the event that the State Adopted Budget includes funding differences (more or less) than the projections used by districts in their adopted budgets, the budget must be brought back for approval within that 45 day window. It is not anticipated that there is a significant difference in State revenue as a result of the State Adopted Budget, therefore a 2013-14 Revised Budget is not required.

The 2013-14 Adopted Budget adopted in June included the previous "Revenue Limit" funding model and will incorporate the new Local Control Funding Formula (LCFF) as soon as the State has resolved how the calculations will apply to Piedmont Unified School District. The LCFF has completely changed the revenue model for school districts. The State would like districts to get caught up to the revenue they received in 2007-08; however, there is a gap between what we currently receive and what we are supposed to receive over the next seven years. The state software is still not up to speed and we have been told that the entire year will be a transition year. The LCFF will be incorporated into the budget for the First Interim Report scheduled for December 11, 2013.

At the Board meeting on September 11, we will present a 2013-14

Revised Budget based on Unaudited Actuals from 2012-13, and see how those affect the 2013-14 budget. The budget for 2013-14 will look about the same but we will need to look closely at the 2014-15 and 2015-16 budgets.

- B. *Conduct Public Hearing and Approve Tentative Agreement between the District and California School Employees Association (CSEA), Chapter 60 for 2013-14

The Board was requested to approve contract amendments for the period of July 1, 2013 through June 30, 2014. Some of the changes are cleanup of language approved on October 24, 2012 but not yet incorporated into the print version of the contract. The Tentative Agreement (TA) approved on August 14, 2013, includes the clarification that any change to benefits for active employees does not automatically apply to retirees. The TA reflects the proposal that as of October 1, 2013, the District assumes the cost for dental benefits for active employees in addition to continuing the same contribution rate toward medical benefits. This is the same as the benefits approved for APT. The estimated ongoing cost to the District for CSEA is \$113,813. The 2013-14 Adopted Budget includes this expense.

Superintendent Hubbard said we are happy for the collaborative relationship we have with our employee associations. This is not a given; it is something we work hard to achieve and we appreciate the willingness of employee groups to work with us in the difficult economic climate.

President Raushenbush opened the public hearing. Jaime Turnbull-Dreher, CSEA representative, said the members are very happy about this agreement being reached on time for online enrollment and they appreciate the benefit. As there were no further comments, Mr. Raushenbush closed the public hearing. Mr. Tolles moved, Ms. Swenson seconded, and the vote was unanimous to Approve the Tentative Agreement Between the District and California School Employees Association, Chapter 60 for 2013-14.

- C. *Approve Benefits for All Unrepresented Employees of the District (Association of Piedmont School Administrators and Superintendent) Consistent with Collective Bargaining Groups

In keeping with the District's practice of offering like benefits to all employees, the Board is requested to approve the same benefit package for all unrepresented employees including the Association of Piedmont School Administrators (APSA) and the Superintendent. The ongoing fiscal impact is estimated to be \$21,340 and has been included in the 2013-14 Adopted Budget and multi-year projections.

Ms. Pearson moved, Mr. Gadbois seconded, and the vote was unanimous to Approve Benefits for All Unrepresented Employees of the District (APSA and Superintendent) Consistent with Collective Bargaining Groups.

REVIEW & DISCUSSION ITEMS

*Review Series E Bond Sales - \$12M;
Summary of Total \$56M Seismic Bond Program Finances

In 2006 voters approved Measure E authorizing \$56M in bonds to address seismic safety and accessibility issues. At this point all major construction has been completed. Attached is a summary of the Measure E work completed in the past six years.

As part of the bond program, the District issued Bond Anticipation Notes (BANs) in 2010, which require conversion to bonds within five years of their issuance. In May 2013, the Board authorized the negotiated sale of the final \$12M of bonds. Escrow closed today on the sale of the bonds. It was a negotiated sale, and we got very high ratings – the highest possible without being a basic aid district.

Ads about the bond sale were run in Piedmont newspapers and priority was given to buyers from Piedmont. We had four times as many buyers as needed. Out of \$56M in bonds, our repayment to principal ratio is a healthy 2.57:1. At the next meeting there will be a detailed report concerning the bond sales.

ANNOUNCEMENTS

Update on "Shaping Our Future"

The community is asked to **Save the Date of October 5, 2013** to

participate in the "Shaping Our Future 2.0" strategic planning forum. At this meeting, we will explore that question of what skills we want students to have when they leave school. Working backwards from there: what does that mean, how do we get there and how do we know students gained the skills? This workshop is planned to support the development of tactical and operational plans for 2013-14 and into the future

CORRESPONDENCE

Ms. Swenson announced that all Board members received emails from residents unhappy with the brightness of the roof at Beach. An email was received about a tree at Witter Field blocking a resident's view. One email was received from a CHIME member about when the Board would discuss Alan Harvey Theatre. Several emails and calls came in about the state of the grounds and weeds. Leslie Flegel, one of the retirees, sent a thank you for the wind chimes. An email was received about the AP Biology tests and the delay in results.

BOARD REPORTS

Mr. Tolles missed the previous Board meeting as he was on a trip to Costa Rica. He said the tour he and his children took with REI was rich in terms of language and cultural experiences.

Mr. Gadbois had nothing to report.

Ms. Pearson said the PADC Summer Picnic was a huge success. She confirmed that walkthrough registration went smoothly at PHS and PMS. She attended the Welcome Coffee at Wildwood, and her son was a greeter for students at Wildwood. The 7th grade ice cream social was fun for all. Len Goldman is expanding his cross-country program to include 4th and 5th graders. Saturday night there was a Spring Fling fundraiser showing of the film *The Waiting Room* followed by a reception with the filmmaker and some of the doctors and nurses in the film.

Ms. Swenson attended the July School Services Finance workshop where they talked about LCFF. She attended the pinning of the new Fire Chief in August. As a member of the Public Safety Committee, she said the committee has good involvement between the City and the District. The new Police and Fire Chiefs sit on the committee and they are focused on personal and public safety. The committee is ramping up for Fall Festival and she is pushing for lights on the crosswalks on Highland Ave. The Staff Convocation on Monday morning was spectacular with much good energy and excellent speakers.

Mr. Raushenbush thanked staff for the smooth registration day at PMS. The East Bay Children's Choir is having auditions now and recently returned from a festival in Bratislava, Slovakia where they won a gold medal.

CONSENT CALENDAR

President Raushenbush thanked the Armstrong family for their donation of t-shirts valued at \$6,453.68 and musical instruments valued at \$2,215.63.

Ms. Swenson moved to approve all items on the Consent Calendar. The motion was seconded by Mr. Tolles and unanimously approved.

- A. *Adopt Regular Board Meeting Minutes of June 26, 2013 and July 10, 2013
- B. *Accept Donation from the Armstrong Family
- C. *Approve Monthly Financial Report of the District for July 2013
- D. *Approve Personnel Action Report
- E. *Approve Resolution 01-2013-14 electing to be Subject to the Public Employees' Medical and Hospital Care Act and Fixing the

- D. *Approve Personnel Action Report
- E. *Approve E01-2013-14 electing to be Subject to the Public Employees' Medical and Hospital Care Act and Fixing the Employer's Contribution for Employees and the Employer's Contribution for Annuity at Different Amounts for Group: Superintendent Leadership
- F. Approve one Independent Contractor Agreement with Welcome Transport Group, to provide nonpublic services for one student, effective July 15, 2013 through August 15, 2013, at a total cost not to exceed \$936.00. Funding: Special Education
- G. Approve one Individual Service Agreement with Behavioral Intervention Associates (BIA), to provide nonpublic services for one student, effective July 15, 2013 through August 21, 2013, at a total cost not to exceed \$1,775.00. Funding: Special Education
- H. Approve one Individual Service Agreement with Center for Autism and Related Disorders (CARD), to provide nonpublic services for one student, effective July 15, 2013 through August 21, 2013, at a total cost not to exceed \$1,350.00. Funding: Special Education
- I. Approve two Independent Contractor Agreements with Carrie Kartman, to provide nonpublic services for two students, effective August 21, 2013 through June 12, 2014, at a total cost not to exceed \$24,937.50. Funding: Special Education
- J. Approve one Independent Contractor Agreement with Carrie Kartman, to provide nonpublic services for one student, effective July 30, 2013 through August 6, 2013, at a total cost not to exceed \$562.50. Funding: Special Education
- K. Approve one Independent Contractor Agreement with Welcome Transport Group, to provide nonpublic services for one student, effective August 20, 2013 through June 30, 2014, at a total cost not to exceed \$7,488.00. Funding: Special Education
- L. Approve one Independent Contractor Agreement with Welcome Transport Group, to provide nonpublic services for one student, effective August 26, 2013 through June 30, 2014, at a total cost not to exceed \$17,190.00. Funding: Special Education

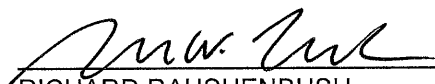
FUTURE BOARD AGENDA ITEMS


—→ SUBJECT TO CHANGE ←—

- Review Facilities Standards/Green Policy (TBD)
- 2012-13 Action Plan Summary (TBD)
- GASB 45 Actuarial Study (TBD)
- Facilities Use – Fee Structure (TBD)
- 2012-13 Unaudited Actuals (Sept. 11)
- 2012-13 STAR Exam Review/API (Sept.)
- Modernization: Bond Funding and AHT (Fall)
- Calendar Options for 2014-15 (Fall)
- Special Board Meeting "Shaping Our Future" (Oct. 5)

ADJOURNMENT

The meeting was adjourned at 8:20 p.m.


 RICHARD RAUSHENBUSH
 Board President, Piedmont Unified School District
 Board of Education


 CONSTANCE HUBBARD
 Secretary, Piedmont Unified School District
 Board of Education