

PIEDMONT UNIFIED SCHOOL DISTRICT

Council Chambers, City Hall

120 Vista Avenue

Piedmont, California 94611

MINUTES OF

Regular Meeting of the Governing Board

March 26, 2014

CALL TO ORDER	Board President Richard Raushenbush called the meeting of the Board of Education to order at 6:30 p.m.
ESTABLISHMENT OF QUORUM	President Richard Raushenbush, Vice President Andrea Swenson, and Board Members Sarah Pearson, Amal Smith and Doug Ireland were present.
Adjourn to Closed Session	The Board adjourned to Closed Session at 6:31 p.m. to discuss: Conference with District Labor Negotiator Constance Hubbard Regarding Negotiations with Association of Piedmont Teachers. Conference with District Labor Negotiator Constance Hubbard Regarding Negotiations with California State Employees Association (Chapter 60).
Others Present in Closed Session	Superintendent Hubbard Michael Brady, Assistant Superintendent, Business Services Randall Booker, Assistant Superintendent, Educational Services
Reconvene to Regular Session	President Raushenbush called the Regular Session of the Board of Education to order at 7:08 p.m. and led the Board and audience in the Pledge of Allegiance.
Others Present at Regular Session	Superintendent Constance Hubbard Michael Brady, Assistant Superintendent, Business Services Randall Booker, Assistant Superintendent, Educational Services
Report of Action Taken in Closed Session	The Board met in closed session to discuss labor negotiations and no action was taken.
Agenda Adjustments	Superintendent Hubbard asked that the Consent Calendar be moved to the first action item, so that in the event Ms. Pearson needs to leave early, she will be able to vote on the Board signature resolution, which requires that all Board members are present for the vote.
COMMUNICATIONS/ANNOUNCEMENTS	
Association of Piedmont Teachers (APT)	None
CSEA	None
Parent Clubs	None
Student Representative to Board	MHS representative Peri Zangwill announced that the California High School Exit Exam (CAHSEE) was given on March 18 and 19. This is a graduation requirement and all sophomores are required to take it, ensuring that if they don't pass it the first time they have two other chances in their junior and senior year. March 21st was the EAP, a test to assess college readiness for all juniors. This test is helpful for placement into classes if the student plans to attend a California state school for college. MHS is currently in its 5th Marking Period and April 2nd is the end of PHS third quarter.

On Monday March 17 Millennium High School had a retreat to work on their mission statement and help develop the future of our school. Students and staff participated and drafted a school motto. It was a very successful day. For the past couple of weeks Piedmont and Millennium High School held its annual food drive for the Alameda County Food Bank, bringing in over 8,000 pound of food! Millennium High School is having a coin drive until the end of this month to raise money for the Alameda County Food Bank. Congratulations to the PHS Women's basketball team for making it to the state semi-finals!

Persons Requesting to Speak on Items
Not on the Agenda

Dimitri Magganas, Piedmont resident, thanked the Board for their volunteer services to the community. He pointed out that a new city manager, a new City Council, new mayor and new School Board present the opportunity to undertake several transformational long-term projects. He feels there has been a deficit in guiding advanced learners to view their success in a more systematic way. His idea is to connect them with adults in the community whose human resources are not being utilized and to provide more opportunities for connection. After years of consulting individuals and asking questions, he has concluded that the best way to create a special-purpose vehicle to create the links is a non-profit. He will announce details at a City Council meeting in the near future.

President Raushenbush explained that the Board cannot respond and thanked him for his comments.

Superintendent Announcements

None

President Announcements

None

CONSENT CALENDAR

Ms. Pearson moved, Ms. Smith seconded, and Mr. Raushenbush, Ms. Swenson, Ms. Pearson, Ms. Smith, and Mr. Ireland voted to adopt the Consent Calendar with Items A. and G. removed.

- A. *Adopt Regular Board Meeting Minutes of February 12, 2014 Board Meeting
- B. *Approve Personnel Action Report
- C. *Approve Field Trip for 18 Piedmont High School debate students to attend the Spring Junior State of America Convention in Santa Clara from April 4-6.
- D. *Adopt Resolution 11-2013-14 – Signature Card – Board Members
- E. *Accept anonymous donation in the amount of \$1,000 for the Special Education Department.
- F. *Certification of Athletic Coaches for 2013-14
Title 5 of the California Code of Regulations, Section 5594 requires that each local governing school board shall certify to the State Board of Education that the provisions of Section 5593 have been met.
- G. Approve one Individual Service Agreement with Lincoln Child Center, to provide nonpublic services for one student, effective March 4, 2014 through November 13, 2014, at a total cost not to exceed \$3,800.00. Funding: Special Education
- H. Approve one Individual Service Agreement with Lincoln Child Center, to provide nonpublic services for one student, effective March 19, 2014 through November 13, 2014, at a total cost not to exceed \$3,800.00. Funding: Special Education

- I. Approve one Individual Service Agreement with STE Consultants, LLC, to provide nonpublic services for one student, effective March 17, 2014 through June 30th, 2014, at a total cost not to exceed \$577.50. Funding: Special Education
- J. Approve one reimbursement to the parents of one student for non-public services, effective January 1, 2014 through March 17, 2014, at a total cost not to exceed \$24,210.00. Funding: Special Education
- K. Approve one reimbursement to the parents of one student for non-public services, effective March 18, 2014 through June 30, 2014 at a total cost not to exceed \$16,320.00. Funding: Special Education
- L. Approve one reimbursement to the parents of one student for non-public services effective February 21, 2014 through June 30, 2014, at a total cost not to exceed \$576.00. Funding: Special Education

EDUCATIONAL SERVICES REPORT: SPOTLIGHT ON STUDENT LEARNING

California Assessment of Student
Performance and Progress (CASSPP)

Assistant Superintendent Booker presented information about the California Assessment of Student Performance and Progress (CASPP), commonly referred to as Smarter Balanced testing. CASPP goes hand-in-hand with the new Common Core State Standards, and will replace current testing. Common Core Standards focus on the cognitive skills and depth of knowledge that students need to be ready to succeed in college and careers.

These new tests will focus on depth of knowledge and academic rigor. The new assessment will not be simply multiple choice questions. The tests, which will be administered via the internet, will include selected-response items (one or more responses for a set of options); technology-enhanced items that collect evidence through editing text or drawing an object; constructed-response items that prompt students to produce a text or numerical response; and performance tasks that measure depth of understanding, research skills and complex analysis. One component of testing will be Computer Adaptive Assessment, which will adapt questions based on answers to earlier questions and can span up to two grade levels up or down to gain an accurate profile of student's strengths and needs. Another component will be performance tasks, which will include an extended project, one in English Language Arts (ELA) and one in math.

CASPP will support students by offering tools during the test. Universal tools such as a calculator, dictionary, spell check and breaks will be available to all students as they move through the test. Designated supports will be available to any student for whom a need has been identified prior to the test and would include such supports as color contrast, text-to-speech, magnification and translation. Students with accommodations documented in an IEP or 504 Plan will have additional accommodations available.

This year the testing will strictly be a field test, a test of the test to help test developers evaluate whether the tests work as intended. No one will get scores - there will be no scores available to students, parents, schools or teachers. This will allow us to assess our technical capabilities to support the test and give students the opportunity to try out the test without the pressure of a final score. In 2014 the CASPP will be given only in Grades 3 through 9. Only ninth-graders

at PHS will be tested. STAR tests will be given to grades 5, 8 and 10 in science and grade 11 in ELA. Tests will be given the week prior to spring break and in the three weeks after spring break.

Please keep in mind that we will not receive any results from CASSP testing. Some states are several years ahead of us in the adoption of Common Core. In the initial years they found that student scores were lower, as expected. We hope to learn some things from students about the test. Our focus this spring will be how to administer the test and to get feedback from students about what they liked and didn't like. We've been talking this year about the new standards themselves and not so much how they will change teaching practice, which will be our focus next year. We will need a tremendous amount of coaching and professional development to support teaching staff. In this transition.

REVIEW AND ACTION ITEMS

Conduct Second and Final Public Hearing For 2014-15 Negotiations Between the District and the California School Employees Association (CSEA), Chapter 60; Sunshine Articles to Be Negotiated

This is our second and final hearing on CSEA contract openers. CSEA represents paraeducators, clerical, maintenance, and custodial staff - anyone who does not need a credential. Neither the Superintendent nor the Board have received any comments, but this is the time for the public to offer comments and feedback on which items should be discussed in negotiations. Once tonight's hearing is closed, negotiations begin and the process is confidential. President Raushenbush opened the hearing, and asked for input. As there was no input, the hearing was closed. Articles mutually agreed upon by the District and CSEA to be opened are: Article 1 – Recognition, Article 4 – Evaluation, Article 8 – Employee Rights/Personnel Files, Article 9 – Layoff and Reemployment, Articles 12 and 19 – Salaries and Health Benefits, Article 15 – Workday/Week/Year, Article 17 – Part-Time Employees, Article 18 – Vacation, Article 23 – Duration of Contract, Memoranda of Understanding, Appendix B – Professional Growth, and Appendix – Salary Schedule.

A motion to approve the proposed articles to be negotiated between CSEA and the District as presented was made by Ms. Smith and seconded by Mr. Ireland. The motion was approved by Mr. Raushenbush, Mr. Swenson, Ms. Pearson, Ms. Smith and Mr. Ireland.

Approve Change of Regular Board Meeting of July 9, 2014 to July 1, 2014 at 10:00 a.m.

The rules of the school district are governed by the Piedmont City Charter, which mandates that the Board of Education reorganize between July 1 and July 15 of each year. Many school districts do not meet at all in July. Because we would not have a quorum on July 9, we would like to change the meeting to July 1 at 10:00 a.m. The only item on the agenda will be reorganization of the Board. The Board will discuss this at the June meeting, when all members are present and then formally take action at the July 1st meeting.

Mr. Raushenbush asked if we could work with the City to move the time of elections so we could combine our elections and perhaps save money and also change the month of Board reorganization at the same time. Superintendent Hubbard has spoken with Mr. Tulloch, Clerk of the City, about the possibility of moving the municipal election from February to June or November. The next time this could be voted on is the regular election scheduled for February of 2016. Ed Code requires that school districts reorganize in December unless otherwise specified by the school charter. If the election date is to be changed, we would like to change the reorganization date as well.

The motion was made by Ms. Swenson and seconded by Mr. Ireland to Approve the Change of Regular Board Meeting of July 9, 2014 to July 1, 2014. The motion was approved by Mr. Raushenbush, Ms.

Swenson, Ms. Pearson, Ms. Smith and Mr. Ireland.

Declaration of Need for Fully Qualified Educators

This is a requirement of the state, and refers to jobs that a district may need to fill that may not have fully credentialed staff. This is an outdated requirement because credentialing has become so strict that you can't hire someone if they don't have credentials. Mr. Ireland moved, Ms. Pearson seconded, and Mr. Raushenbush, Ms. Swenson, Ms. Pearson, Ms. Smith and Mr. Ireland voted to approve the Declaration of Need for Fully Qualified Educators.

REVIEW AND DISCUSSION

Conduct First of Two Public Hearings on the Proposed Levy of the 2013-14 School Support Tax, to be Levied in 2014-15

Tonight is the first hearing on the school support tax and the levy of the tax. The Board must take affirmative action each year in order to levy the tax at a public hearing. The District always advertises the hearing 15 days in advance and has always given two opportunities for the public to make comment. The second and final hearing on the proposed levy will be held at the April 9th meeting. The Board has received the recommendation of the School Support Tax Subcommittee that for 2014-15 the District level the tax with the maximum allowable annual increase of 2%. We have received one letter from a community member also urging the Board to levy the tax for the increased amount.

Under the new tax structure created by Measure A, which was approved by Piedmont votes on March 5, 2013, the maximum annual increase is 2%. The amount of 2% is based on the maximum allowable increase in "assessed value" allowable by the County Assessor. No action is needed at this time and this item will be brought forth at the next Board meeting for passage.

President Raushenbush opened the hearing. Ms. Swenson mentioned that the Board received six emails - all recommending the levy of the tax with the 2% increase. Mr. Raushenbush noted that there are two decisions: one whether to levy the base tax and second whether to increase it up to 2%. The Board has many things to consider in making their decision. California still ranks 48th to 50th in per-pupil funding in the country. Piedmont's annual expenditures still exceed revenues. When the District started going to citizens for money, it agreed to share both the sacrifices and benefits with the community. The Board is mindful that we are also asking for funds to support the remodel of Alan Harvey Theater.

The floor was opened for public comment. Sabina Addis, PHS Senior, said she would like to see the school support levy passed with an increase of 2% because it will benefit the schools. Ms. Swenson said the Board is discussing the 2% increase and would like to hear more public comment. Ms. Pearson said the Board is aware that the citizens are already paying a tax increase to pay for Prop. 30. As there were no further speakers, the public hearing was closed.

ANNOUNCEMENTS

Announcement of 2014 Arthur Hecht Volunteer of the Year Awardee

Superintendent Hubbard was pleased to announce that Ray Perman has been chosen as the Art Hecht Volunteer of the Year. The District received an incredible nomination for Mr. Perman that was signed by many people. Ms. Swenson contacted him and he was quite honored and will attend the PHS AP Art Show to pick out a work of art. He will be honored at the May 14 Board meeting. Our Art Hecht Volunteer of the Year Award honors people who make a contribution to Piedmont's youth, not just within the schools. It is clear that Mr. Perman is a model of the spirit that Art Hecht displayed in the ways that he has

supported the youth of Piedmont and Oakland.

CORRESPONDENCE

Ms. Swenson said there was no other correspondence to report.

BOARD REPORTS

Mr. Ireland attended an event for Gray Cathrall and thought Mr. Brady did an outstanding job as a speaker.

Ms. Smith attended the PHS Site Council in place of Ms. Pearson, and was very impressed with the student participation. She attended *Dead Man's Cell Phone* and *Hamlet*, which were brilliant performances.

Ms. Pearson has been keeping her leg elevated. Her 10th grader went to New York and had a fantastic time at the journalism conference at Columbia University and touring the *New York Times*. A discussion of PHS graduation requirements will be held at 7:00 p.m. on April 10. People interested in discussing graduation requirements, particular social psychology and computer science, are invited to attend.

Ms. Swenson attended the PEF and APCP meetings and Denise Pope Clark's talk about elementary homework and what's appropriate. Ms. Clark said that a parent's job is not to get their student into a good college, but to have our kids be happy and productive 35-year-olds.

Mr. Raushenbush attended the Piedmont Choir's concert and is looking forward to the Piedmont Appreciating Diversity Fundraiser with Sheila E. at Yoshi's Friday night.

Mr. Booker announced that Monday, March 31 will be a parent education night featuring Common Core Math and discussion of a draft proposal for math sequencing progressions. The meeting will be held in the PHS Student Center at 7:00 p.m.

FUTURE BOARD AGENDA ITEMS

As well as the second hearing on the levy of the parcel tax, there will be a hearing for review of the LCAP and a budget review at the first meeting in June. At the second meeting in June there will be a second hearing and the assumption of approval for the LCAP and the budget.

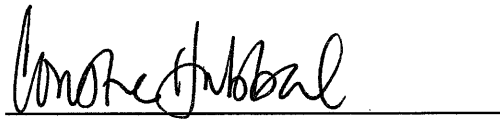
Mr. Raushenbush noted that in the past, Board members have had opportunity to visit all school sites. Mr. Booker said he will provide dates for board members to visit the sites.

ADJOURNMENT

The meeting was adjourned at 8:30 p.m.



RICHARD RAUSHENBUSH
Board President, Piedmont Unified School District
Board of Education



CONSTANCE HUBBARD
Secretary, Piedmont Unified School District
Board of Education