

## PIEDMONT UNIFIED SCHOOL DISTRICT

### 2010/11 COMMITMENTS & GOALS

*(Revised Draft – Version 3 – For Review at June 2, 2010 Special Board Meeting)*

#### COMMITMENTS

As a public school system:

- We are committed to cultivate a learning community where students are engaged in their learning, strive for excellence, and are supported to achieve to their fullest potential.
- We are committed to work collaboratively with District staff, employee groups, parents and community members to advance the long-term vision of our school system.
- We are committed to support a culture of mutual trust and respect, and open and purposeful engagement.

#### GOALS

**Goal #1 – Educational Program:** Adapt program delivery in collaboration with administration, employee groups, parents, and the community, so that we can continue to provide a comprehensive educational program to all students that supports academic excellence, maximizes individual potential, and cultivates global citizenship.

**Goal #2 – Instructional Program:** With a focus on supporting student growth through an effective instructional program, work in collaboration with administration and employee groups to enhance evaluation, training, and compensation systems in order to attract and retain a quality professional staff for all Piedmont students.

**Goal #3 - Learning Community:** Cultivate a dynamic learning community focused on growth and inquiry in partnership with employees, parents, students, and community members. Provide students with a safe and healthful learning environment that promotes resilience, responsible citizenship, self discipline, and personal responsibility.

**Goal #4 - Financial Management:** Develop and initiate a three year plan to balance the budget in collaboration with administration, employee groups, parents, and the community, in order to sustain the quality of our educational and instructional programs, and school facilities.

**Goal #5 - Facilities:** Develop and implement a plan to ensure the long-term safety, accessibility, usability, and value of school facilities within budget limitations and in collaboration with the City of Piedmont where appropriate.