

PIEDMONT UNIFIED SCHOOL DISTRICT
Board of Education

REGULAR MEETING
Wednesday, June 11, 2008

Council Chambers, City Hall
120 Vista Avenue, Piedmont

Closed Session: 6:30 p.m.
Regular Session: 7:00 p.m.

A G E N D A

- 6:30 p.m. I. CALL TO ORDER
- II. ESTABLISHMENT OF QUORUM
A majority of the Governing Board must be present in order to establish a quorum, allowing the Board to conduct business.
- 6:31 p.m. III. ADJOURN TO CLOSED SESSION
Members of the public may speak to any Closed Session item on the agenda. The Board President may limit speaker time.
- A. Public Employee Performance Evaluation: Superintendent
(Government Code Section 54957)
- 7:00 p.m. IV. REGULAR OPEN SESSION
- A. Call to Order
B. Pledge of Allegiance
C. Report of Action Taken in Closed Session
D. Agenda Adjustments
- 7:05 p.m. V. COMMUNICATIONS / ANNOUNCEMENTS
The comments are informational only, covering items of interest to the Board, staff and community.
- A. Association of Piedmont Teachers (APT)
B. California School Employees Association (CSEA)
C. Parent Clubs
D. Student Representative to the Board
E. Persons Wishing to Speak to Any Item Not Listed on the Agenda
F. Superintendent
G. President, Board of Education
- 7:10 p.m. VI. PRESENTATIONS
- A. Recognition of Outgoing Student Representative to the Board
(Board President Monach)
- B. Recognition of 2007-08 Retirees
- C. Presentation of CSEA Student Scholarships (3)
(Maureen Rhodin, CSEA Chapter President)

VII. REVIEW AND ACTION ITEMS
 (The Board President may limit speaker time)

A. Measure E Bond Program:

(Superintendent Hubbard / John Nelson, *murakami*/Nelson Architects

1. *Review Schematic Design of Maintenance Building
 (Superintendent Hubbard / John Nelson, *murakami*/Nelson Architects & Engineers) (no action)
 This project will provide a new 5,000 square foot pre-engineered metal building to replace the seismically weak and/or substandard workshop, metal storage building and trailers currently used by the Maintenance Department. Alternative sites were studied but the existing site was determined to be most feasible. The proposed building and site improvements will provide an efficient, functional facility that will allow maintenance staff to service PUSD facilities on a day-to-day basis, as well as in the aftermath of a major seismic event. Cost estimates for the project are within the \$2 million as shown in the March 29th preliminary budget.

2. *Review Schematic Design of Piedmont High School Quad/Library Building (no action)
 (Superintendent Hubbard / John Nelson, *murakami*/Nelson Architects & Engineers)
 Two wings of the original Quad Building will be seismically strengthened. The roof and attic diaphragms will be strengthened and full height concrete shear walls added in two locations. The elevator will be replaced and other accessibility improvements made. This will require interim housing and possibly other measures to accommodate the loss of classrooms, library, and office space. Additionally, a new integrated fire alarm system will be installed at all High School and Middle School buildings. Cost estimates for the project are within the overall Piedmont High School \$9 million shown in the March 29th preliminary budget.

3. *Review Schematic Design of Piedmont High School Student Center (no action)
 (Superintendent Hubbard / John Nelson, *murakami*/Nelson Architects & Engineers)
 The roof diaphragm and the roof/wall connections will be strengthened. Related accessibility and fire and life safety issues will also be addressed. The Student Center kitchen will be relocated within the building and upgraded to comply with Alameda County Health Department requirements. Restrooms will be added for students and staff to comply with code requirements. This work will require relocating the Student Center functions during construction. Cost estimates for the project are within the overall \$9 million shown in the March 29th preliminary budget.

4. *Review Schematic Design of Ellen Driscoll Playhouse
 (Superintendent Hubbard / John Nelson, *murakami*/Nelson Architects & Engineers) (no action)
 The Ellen Driscoll Playhouse foundations will be increased in size and plywood shear walls and a plywood roof diaphragm

will be added. Accessibility and fire and life safety issues will also be addressed. The kitchen will be converted into a boys' restroom and the other restrooms will be converted into a girls' restroom. Mechanical and electrical systems will be upgraded to be more sustainable. The fire alarm system will be replaced and will be compatible with the new school's fire alarm. Cost estimates for the project are within the \$2.5 million as shown in the March 29th preliminary budget.

- B. *Approve School Accountability Report Cards, 2006-07 for: Pages 21-108
(Superintendent Hubbard / Carol King, Consultant)
- Beach Elementary School
 - Havens Elementary School
 - Wildwood Elementary School
 - Piedmont Middle School
 - Piedmont High School
 - Millennium High School

The Board of Education views School Accountability Cards as one way of informing the community about conditions, needs and progress at each school and to provide data by which parents/guardians can make meaningful comparisons between schools. The Board will be requested to accept all of the SARCs at Wednesday night's meeting.

- C. *Adopt Revised Gifted and Talented Education (GATE) Plan, Pages 109-149
2008-09
(Assistant Superintendent David Roth)
- The District is submitting a revised 2008-2009 Gifted and Talented Education Program Plan proposal for adoption. Some of the wording in the plan was revised since it was presented at the May 28, 2008 Board meeting and an explanation is provided in the staff report included in the packet. The plan must be submitted to the State Department of Education by June 15th, 2008. The District is requesting a 3 year approval on the basis of meeting exemplary program standards.

- D. *Conduct Public Hearing and Approve Proposed 2009-10 Page 150
Instructional Calendar
(Superintendent Hubbard)
- Four versions of a 2009-10 Instructional Calendar were put before the Association of Piedmont Teachers (APT) for a vote. They included versions that mirrored the 2007-08 and 2008-09 calendars, and one with an option for school starting after Labor Day. The Instructional Calendar was selected by a wide margin at each school site. The unadopted Instructional Calendar was presented at the Board meeting of May 28, 2008 for public input and Board review and is included in this packet. The Superintendent will report on all comments received on the email site specifically created for input on this issue. The Board will be requested to adopt the calendar at Wednesday night's meeting.

- E. *Conduct Public Hearing and Approve Proposed Contract Page 151
Changes Between the District and the Association of
Piedmont Teachers (APT) for 2008-09
- Public comment will be received as the Board reviews the contract proposals brought before the Board on April 9, 2008, which are included in the packet. The Board will be requested to approve

the contract as presented.

- F. Conduct Public Hearing and Approve Salary Increase for 2008-09 for Members of the Association of Piedmont School Administrators (APSA); and Approve Increase for Other Unrepresented Employees on Personnel Services Contracts (Food Services Managers, Superintendent)
(Superintendent Hubbard)

The Board will be requested to approve a 2.0% salary increase for all APSA employees for 2008-09. The Board will also be requested to approve a 2.0% salary increase for Unrepresented Employees. The increase in salary and benefits have been included in all budget projections since the Second Interim Report in 2007.

- G. *Re-Adopt Schedule for 2008-09 Regular Board of Education Meetings
(Superintendent Hubbard)

Page 152

After adoption of the 2008-09 Schedule of Regular Board of Education meetings, it was discovered that one of the dates, Wednesday, April 8, 2009, falls during sundown preceding Passover. Therefore, the revised schedule is reflecting a date of **Tuesday, April 7, 2009**. The Council Chambers have been confirmed for this date. The Board will be requested to re-adopt the revised schedule at Wednesday night's meeting.

9:15 p.m. VIII. REVIEW AND DISCUSSION ITEMS

- A. *Review of Assumptions for the Development of the 2008-09 District General Fund Budget; Provide Direction to Staff
(Assistant Superintendent Michael Brady)
Following a review of the assumptions for the development of the 2008-09 District Budget, the Board will be asked to provide direction to the Superintendent

Pages 153-155

- B. *Continuation of Discussion of Goals and Priorities for 2008-09
(Board President Monach)
The Board will continue their discussion on goals and priorities for 2008-09 and progress on 2007-08 Goals. A Special Board Meeting (Board Workshop) was held on Wednesday, June 4, 2008 for this purpose. It is anticipated adoption of the goals will take place at the June 25, 2008 Board meeting.

Page 156

10:00 p.m. IX. INFORMATION ITEM

- A. *City of Piedmont Environmental Task Force
(Board President Monach)
The City has requested that an at-large school district representative be selected to serve on this Task Force. Their mission is to identify achievable short-term and long-term actions that the City and its residents may take to address the concerns of negative environmental effects of waste disposal, energy use, and greenhouse gas emissions. Included in the Board packet is the mission statement of the task force. Board Member Rick Raushenbush will be the school district non-voting member of the task force. The Task Force terminates on July 31, 2009.

Pages 157-158

10:10 p.m. X. CORRESPONDENCE

10:15 p.m. XI. BOARD REPORTS

10:20 p.m.

XII. CONSENT CALENDAR: ACTION ITEMS

The following items are considered routine and can be handled with one action since it is recommended that all items be approved unanimously. Board members may request any item(s) be removed from the Consent Calendar and considered separately.

- | | | |
|----|---|---------------|
| A. | *Adopt Regular Board Meeting Minutes of May 28, 2008 | Pages 159-175 |
| B. | *Approve Personnel Action Report | Pages 176-177 |
| C. | *Monthly Financial Report of the District for the Month of May 2008 | Pages 178-179 |
| D. | *San Lorenzo Interdistrict Attendance Agreement 2008-09
This agreement covers any employees of the District or City of Piedmont government workers who reside in San Lorenzo and want to have their children attend Piedmont schools, under criteria set by the District. | Pages 180-181 |
| E. | *Approve Out-of-State Field Trip for PHS Bird Calling Students to Perform at the David Letterman Show in New York, May 21-23, 2008
There was not enough time to have the field trip approved prior to the students attending this event; it is being presented after the fact as a routine, required approval | Page 182 |
| F. | *Adopt Resolution 22-2007-08, "Declaration of Surplus Property"
Old computers/computer-related equipment from Piedmont Middle School that are surplus to the District | Pages 183-184 |
| G. | *Approve Three Year-Contract Between the District and AXIOM for services related to mandated costs claims, effective July 1, 2008 through June 30, 2011, (2007-08, 2008-09, 2009-10) at a total cost not to exceed \$17,205. Funding Source: General Fund | Pages 185-190 |
| H. | *Accept Correction to Adopted Minutes of May 14, 2008
In the Board-adopted minutes of May 14, 2008 (excerpt attached), it indicates that the elementary math textbook "Everyday Math" will be adopted at the June 11 th Board meeting, when, in fact, they are not scheduled to be adopted until the June 25 th Board meeting. Acceptance of this item by the Board will correct the date on the minutes and provide a public notification and record of the change. | Page 191 |

10:25 p.m.

XIII. FUTURE BOARD AGENDA ITEMS

→ **SUBJECT TO CHANGE** ←

- Adoption of District Goals for 2008-09 (June/July)
- Announcement of Annual Board Reorganization (Jul)
- Identify Campaign Chairs for Proposed Renewal of Parcel Tax (Jun/Jul)
- Adopt Proposed District Budget (Jun 25)
- Review of Board Bylaws (Section 9000) (TBD)

10:30 p.m.

XIV. ADJOURNMENT

Next Regular Board of Education Meeting:
Wednesday, June 25, 2008
7:00 p.m.
City Hall, Council Chambers, 120 Vista Avenue, Piedmont

Board Agenda Material
(in compliance with Senate Bill 343)

The entire Board agenda packet may be accessed on the Piedmont Unified School District web site at:

www.piedmont.k12.ca.us

Click on "Board of Education"

Click on "Agendas and Minutes"

Supporting agenda documentation of a non-confidential nature that has been distributed to the Board less than 72 hours before a meeting can be viewed in the Superintendent's Office at the District Administration Building, 760 Magnolia Avenue, Piedmont, CA between the hours of 8:00 a.m. and 4:30 p.m. and at the District web site: www.piedmont.k12.ca.us; click on "Board of Education"; click on "Agendas and Minutes"

Public Comment

Individual speakers are asked to limit their comments for any item on the agenda to not more than three minutes in order to allow everyone who wishes to speak the opportunity to do so. Groups are asked to limit comments to a total of ten minutes.

ADA Assistance

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Superintendent's Office at (510)594-2614. Notification by Monday noon preceding the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

The scheduling of time for agenda issues is approximate.

*Attachment