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## **PIEDMONT UNIFIED SCHOOL DISTRICT Board of Education**

REGULAR MEETING  
Wednesday, December 9, 2009

Council Chambers, City Hall  
120 Vista Avenue, Piedmont

Closed Session: 5:30 p.m.  
Regular Session: 7:00 p.m.

### **A G E N D A**

- 5:30 p.m. I. **CALL TO ORDER**
- II. **ESTABLISHMENT OF QUORUM**  
A majority of the Governing Board must be present in order to establish a quorum, allowing the Board to conduct business.
- 5:31 p.m. III. **ADJOURN TO CLOSED SESSION**  
Members of the public may speak to any Closed Session item on the agenda. The Board President may limit speaker time.
- A. Conference with District Legal Representative Laurie Yuengert, Fagen Friedman & Fulfroost, Regarding 2009-10 through 2010-11 Negotiations with the California School Employees Association (CSEA) Chapter 60 (Government Code Section 54956.6)
- B. Conference with District Legal Representative Laurie Yuengert, Fagen Friedman & Fulfroost, Regarding 2009-10 through 2010-11 Negotiations with the Association of Piedmont Teachers (APT) (Government Code Section 54956.6)
- 7:00 p.m. IV. **REGULAR OPEN SESSION**
- A. Call to Order  
B. Pledge of Allegiance  
C. Report of Action Taken in Closed Session  
D. Agenda Adjustments

- 7:10 p.m. V. COMMUNICATIONS / ANNOUNCEMENTS (COMMUNITY)  
The comments are informational only, covering items of interest to the Board, staff and community.
- A. Association of Piedmont Teachers (APT)
  - B. California School Employees Association (CSEA)
  - C. Parent Clubs
  - D. Student Representative to the Board
  - E. Persons Wishing to Speak to Any Item Not Listed on the Agenda
  - F. Superintendent Announcements
  - G. Board of Education President Announcements
- 7:20 p.m. VI. PRESENTATION  
Report from the Chair of the Citizens' Advisory Committee to the Parcel Tax Program  
Chairperson Jon Elliott will provide a brief report on the progress of the committee (10 minutes)
- VII. REVIEW AND ACTION ITEMS  
(The Board President may limit speaker time)
- 7:30 p.m. A. \*Review First Interim Financial Report and Approve a *Positive Certification* of the District's Ability to Meet Financial Obligations for the Current and Subsequent Two Fiscal Years  
(Superintendent Hubbard / Assistant Superintendent Brady  
Following review of the First Interim Financial Report, the Board will be requested to approve a *Positive Certification* of the District's Ability to meet financial obligations for 2009-10 and the subsequent two fiscal years
- 9:00 p.m. B. Conduct Public Hearing Regarding Negotiations Between the District and the Association of Piedmont Teachers (APT)  
By mutual agreement, the District and the Association of Piedmont Teachers (APT) have opened negotiations regarding the implementation of cost reductions to reduce layoffs/program reductions and mitigate the State revenue loss. The public was provided an opportunity to comment on this topic at the November 10 regular Board meeting. It is being brought back tonight to provide a second opportunity for public input. The Superintendent and representatives from the Association of Piedmont Teachers will provide an update on progress of discussions to date.
- 9:30 p.m. C. \*Ratification Vote by Board of Education Regarding California School Employees Association (CSEA) (Chapter 60) Tentative Agreement, 2009-2011  
(Superintendent Hubbard)  
On May 27, 2009, a public hearing was conducted and the contract reopener proposals for 2009-10 negotiations between the District and CSEA were approved as presented. Attached is the tentative agreement approved by the CSEA membership, and the background information provided at the May 27, 2009 Board meeting. The Board will be requested to ratify their vote this evening.
- 9:45 p.m. D. Seismic Safety Bond Program:  
1. \*Comprehensive Update on Bond Program Budgets and

Pages 1-100

Pages 101-105

Pages 106-113

Anticipated Cash Flow Demand (no action) (David Burke)  
 Seismic Safety Bond Program Manager David Burke will  
 provide a comprehensive review of the Seismic Safety Program  
 revised budgets. Project expenditures to date, revised budgets,  
 and cash flow demands will be reviewed. The Board will be  
 requested to approve the revised budget in January 2010.

\*Full Report is on  
 District web site  
 under Board matl  
 for 12-9-09

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|------------|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| 10:45 p.m. | E.    | <p>*Approve Declaration of Need for Fully Qualified Educators (Superintendent Hubbard)<br/>         The Board will be requested to approve this declaration, which is a prerequisite to the issuance of any emergency permits from the Commission on Teacher Credentialing. It is required by the state in the event that the District plans to hire emergency-credentialed teachers.</p>                                       | Pages 114-116                                                                               |
| 10:50 p.m. | VIII. | <u>CORRESPONDENCE</u>                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                             |
| 10:55 p.m. | IX.   | <u>BOARD REPORTS</u>                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                             |
| 11:00 p.m. | X.    | <p><u>CONSENT CALENDAR: ACTION ITEMS</u><br/>         The following items are considered routine and can be handled with one action since it is recommended that all items be approved unanimously. Board members may request any item(s) be removed from the Consent Calendar and considered separately.</p>                                                                                                                   |                                                                                             |
|            | A.    | Adopt Regular Board Meeting Minutes of November 10, 2009 and Special Board Meeting Minutes of November 17, 2009                                                                                                                                                                                                                                                                                                                 | Pages 117-133                                                                               |
|            | B.    | *Approve Monthly Financial Report of the District for November 2009                                                                                                                                                                                                                                                                                                                                                             | Pages 134-136                                                                               |
|            | C.    | *Approve Personnel Action Report                                                                                                                                                                                                                                                                                                                                                                                                | Page 137                                                                                    |
|            | D.    | *Approve Overnight (2 nights) Field Trip for Piedmont High School Girls' Basketball Team for Tournament, Kelseyville, CA, December 3-5, 2009                                                                                                                                                                                                                                                                                    | Page 138                                                                                    |
|            | E.    | *Approve Overnight (2 nights) Field Trip for Piedmont High School Boys' Basketball Team for Tournament, Kelseyville, CA, December 3-5, 2009                                                                                                                                                                                                                                                                                     | Page 139                                                                                    |
|            | F.    | *Approve Out of State Field Trip for Piedmont High School Girls' Basketball Team for NIKE Tournament, Phoenix, Arizona, December 17-22, 2009                                                                                                                                                                                                                                                                                    | Page 140                                                                                    |
|            | G.    | *Approve Internship Contract Renewal Agreement Between the District and Brandman University effective January 1, 2010 through January 1, 2012                                                                                                                                                                                                                                                                                   | Pages 141-144                                                                               |
|            | H.    | *Approve License Agreement Between the District and Riverside Publishing for Assessment Management System (support, planning, training and data integration services) for new District-wide student assessment data information system ("DataDirector"), effective November 18, 2009 through November 17, 2012, at a cost not to exceed \$22,555.20 – Term 1 of 3, only). Funding Source: Piedmont Educational Foundation Grant | Pages 145-149                                                                               |
|            | J.    | *Approve Contract Between the District and Infinite Campus, Inc. for project management, data conversion and training services for a K-12 comprehensive student information system that will meet the State requirements for the California Longitudinal Pupil Achievement Data System (CALPADS).,                                                                                                                              | Pages 150-151<br>*Full Report is on<br>District web site<br>under Board matl<br>for 12-9-09 |

effective December 10, 2010 through June 30, 2010, at a total amount not to exceed \$100,000.

- K. \*Approve new CSEA Job Description for Special Education Paraprofessional Level II, and CSEA Revised Salary Schedule  
In the last year, the District has experienced a need for an increased level of expertise and a change in the work conditions for some of the special education paraprofessionals who work with our students with severe disabilities (multiple handicaps, autism, developmental disabilities). The needs of these students fall into two categories. The first category is behavioral and includes extreme behaviors such as scratching, hitting, and running. The behavior is directed at the aide and requires an exceptional level of skill in implementing behavioral interventions which are prescribed in detail by the IEP. The second category is functional living including toileting, mobility (lifting the student), and monitoring eating. Given the physical nature of both categories of need, it is necessary to recognize these employees with a more accurate job description and a salary that is competitive with jobs of like kind in other districts.
- L. \*Adopt Resolution 10-2009-10, "Approve Assignments Under Education Code 44258.3 and 44258.7 (c) and (d)"  
Upon approval by the Board, certain certificated staff can be approved to teach out of their credentialed area as authorized by Education Code for a period of one year
- M. Approve reimbursement to parents of one student for nonpublic assessment, effective October 12, 2009 through October 27, 2009, at a total cost not to exceed \$5,290.00. Funding Source: Special Education
- N. Approve reimbursement to parent of one student for nonpublic transportation costs, effective September 1, 2009 through June 30, 2010, at a total cost not to exceed \$6,000.00. Funding Source: Special Education
- O. Approve one Individual Service Agreement and one Master Contract with I Can Too Learning Center, to provide behavioral therapy for one student effective July 1, 2009 through June 30, 2010, at a total cost not to exceed \$36,180.00. Funding Source: Special Education
- P. Approve one Consultant Services Contract with Jim Elliott, to provide APE services for one student effective October 20, 2009 through June 30, 2010, at a total cost not to exceed \$1,200.00. Funding Source: Special Education
- Q. Approve one Consultant Services Contract with Anne Yudowitz, to provide District wide speech/language services, effective November 30, 2009 through June 30, 2010, at a total cost not to exceed \$44,800.00. Funding Source: Special Education

Pages 152-155

Page 156

11:15 p.m.

XI. FUTURE BOARD AGENDA ITEMS

**SUBJECT TO CHANGE**

- Second Reading / Adopt Proposed Revised Board Policy 4030, "Discrimination / Hate Crimes / Hazing / Harassment (Including Sexual Harassment, Intimidation, Bullying and Cyberbullying)" – *Employee Version*, and Board Policy 5145.3, "Discrimination / Hate Crimes / Hazing / Harassment (Including Sexual Harassment, Intimidation, Bullying and Cyberbullying)" – *Student Version* (Jan)
- Review of State Eligibility for Seismic/Modernization Funding (Jan)

- Approve Consolidated Application, Part II (Jan)
- Review and Adopt Yearly Budget Development Calendar (Jan)
- Presentation & Acceptance of Annual Financial Report (Audit Report) (Jan)
- State Budget Update (Jan)
- Application Opening of Arthur Hecht Volunteer of the Year Award (Jan)
- Approve Quarterly Report of Complaints received under Williams Settlement Agreement (Oct-Nov-Dec) (1<sup>st</sup> mtg Jan) (Jan)
- Adopt Resolution Re: Black History Month – February (Jan)
- SARCS (Student Accountability Report Cards) (Jan)
- California Physical Fitness Test Summary (Jan)
- Mid-year assessment on goals and objectives (Jan/Feb)
- Decision on Extension of Emery Lease (Jan/Feb)
- Decision on Wildwood Bond Program Project (Jan/Feb)
- Bond Program Financing Options (Jan/Feb)
- Safety Plan Information (section of Comp Sch Safety Plan) (Feb)
- Review of Board Bylaws (Section 9000) (TBD)

11:20 p.m. XII. ADJOURNMENT

Next Regular Board of Education Meeting:  
 Wednesday, January 13, 2010  
 7:00 p.m.

City Hall, Council Chambers, 120 Vista Avenue, Piedmont

***Please be advised that any communication sent to the Board of Education is subject to the Freedom of Information Act and can be viewed by the public, unless it is of a confidential issue covered under the Brown Act.***

Board Agenda Material  
*(in compliance with Senate Bill 343)*

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Public Comment

Individual speakers are asked to limit their comments for any item on the agenda to not more than three minutes in order to allow everyone who wishes to speak the opportunity to do so. Groups are asked to limit comments to a total of ten minutes.

ADA Assistance

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Superintendent's Office at (510)594-2614. Notification by Monday noon preceding the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

\*Attachment

*The scheduling of time for agenda issues is approximate.*