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PIEDMONT UNIFIED SCHOOL DISTRICT Board of Education

REGULAR MEETING
TUESDAY, November 10, 2009

Council Chambers, City Hall
120 Vista Avenue, Piedmont

Closed Session: 5:30 p.m.
Regular Session: 7:00 p.m.

A G E N D A

- 5:30 p.m. I. CALL TO ORDER
- II. ESTABLISHMENT OF QUORUM
A majority of the Governing Board must be present in order to establish a quorum, allowing the Board to conduct business.
- 5:31 p.m. III. ADJOURN TO CLOSED SESSION
Members of the public may speak to any Closed Session item on the agenda. The Board President may limit speaker time.
- A. Conference with District Representative Michael Brady
Regarding 2009-10 through 2010-11 Negotiations with the
California School Employees Association (CSEA) Chapter 60
(Government Code Section 54956.6)
- B. Conference with District Representative Constance Hubbard
Regarding 2009-10 through 2010-11 Negotiations with the
Association of Piedmont Teachers (APT)
(Government Code Section 54956.6)
- 7:00 p.m. IV. REGULAR OPEN SESSION
- A. Call to Order
B. Pledge of Allegiance
C. Report of Action Taken in Closed Session
D. Agenda Adjustments

7:10 p.m.

V. COMMUNICATIONS / ANNOUNCEMENTS (COMMUNITY)

The comments are informational only, covering items of interest to the Board, staff and community.

- A. Association of Piedmont Teachers (APT)
- B. California School Employees Association (CSEA)
- C. Parent Clubs
- D. Student Representative to the Board
- E. Persons Wishing to Speak to Any Item Not Listed on the Agenda
- F. Superintendent Announcements
- G. Board of Education President Announcements

VI. REVIEW AND DISCUSSION ITEMS

7:15 p.m.

- A. *Review and Discuss Next Steps for District Long-Term Planning Process – “Shaping Our Future Initiative”
Facilitator Gina Bartlett will provide a brief summary and analysis of the first meeting held, and next steps will be discussed

Pages 1-5

VII. REVIEW AND ACTION ITEMS

(The Board President may limit speaker time)

7:35 p.m.

- A. *Approve Action Plan to District Goals for 2009-10 (Superintendent Hubbard)
A draft Action Plan was presented to the Board at the October 14, 2009 Board meeting. The plan presented tonight incorporates the requested edits by the Board.

Pages 6-12

7:45 p.m.

- B. *Approve Single Plans for Student Achievement: (Dr. David Roth / Site Principals)

- Piedmont High School
- Piedmont Middle School
- Beach Elementary School
- Havens Elementary School
- Wildwood Elementary School
- Millennium High School

See Plans on District web site with Board agenda packet of 11-10-09

The purpose of the Single Plan for Student Achievement (SPSA) is to create a cycle of continuous improvement of student performance, and to ensure that all students succeed in reaching academic standards set by the State Board of Education. Revision of the plan is required on an annual basis. A plan is developed by each School Site Council. The Board will be requested to approve all Plans.

- C. Seismic Safety Bond Program Update:

1. Overall Update on the Status of Projects, to include:
 - unforeseen issues and costs at Havens (David Burke)
 - environmental review and process at Havens (David Burke)
2. School Bus Program (David Burke)
3. *Draft “Wish List” of Donor Fund Raising Opportunities (Supt. Hubbard)

Pages 13-15

- D. *Adopt Resolution 08-2009-10, “Denial of Request by Global Tides @ Alameda County to Approve a Petition to Become a

Pages 16-25

Charter School of the Piedmont Unified School District”
(Superintendent Hubbard)

Global Tides, Inc., an online K-12 Charter School, has submitted a petition to the Board of Education to consider their charter application, to begin January 2, 2010. The Board of Education is required to hold a public hearing within 30 days and announce a decision within 60 days. A public hearing was conducted at the October 14, 2009 Board meeting. The petition is on the District web site with the Board meeting material of November 10, 2009.

VIII. ANNOUNCEMENTS / INFORMATION

- A. **Announcement of Negotiations Between the District and the Association of Piedmont Teachers (APT)**
By mutual agreement, the District and the Association of Piedmont Teachers (APT) are going back to the table to open negotiations regarding the implementation of cost reductions to reduce layoffs/program reductions and mitigate the State revenue loss
- B. **Announcement of Special Board Meeting**
(Superintendent Hubbard)
A Special Board Meeting has been scheduled for Tuesday, November 17th, 4:00-6:00 p.m. in the Council Chambers of the City Hall, 120 Vista Avenue, Piedmont to conduct a public hearing to receive comments regarding the field turf issues at the new Havens play field. It is anticipated that action will be taken by the Board at the November 17th meeting. Information compiled will be placed on the District web site on Friday, November 13th, along with the agenda.

IX. CORRESPONDENCE

X. BOARD REPORTS

XI. CONSENT CALENDAR: ACTION ITEMS

The following items are considered routine and can be handled with one action since it is recommended that all items be approved unanimously. Board members may request any item(s) be removed from the Consent Calendar and considered separately.

- A. *Accept Donation Page 26
- B. Adopt Regular Board Meeting Minutes of October 28, 2009 Available at Board meeting Pages 27-29
- C. *Approve Monthly Financial Report of the District for October 2009
- D. *Approve Personnel Action Report Page 30
- E. *Extend Consultant Services Agreement Between the District and Julie Moll, to provide services as the Seismic Safety Bond Program communications consultant under the direction of the Superintendent, effective November 10, 2009 through March 9, 2010, at a total amount not to exceed \$50,000 Page 31
- F. Approve reimbursement to parents of a student for non-public general education costs, effective September 30, 2009 through June 30, 2010, at a total cost not to exceed \$15,000.00.
Funding: Special Education
- G. *Revised Administrative Regulation 5117, “Interdistrict Attendance” Pages 32-37

The Administrative Regulation was changed to reflect the criteria for their students to continue at Piedmont schools for those employees laid off in the 2009-10 school year, only. It is provided for informational purposes, only.

- H. *Ratify 2009-10 Operations Application for K-3 Class Size Reduction Program Pages 38-39
 In order to meet the deadline, the application was already submitted to the State; the Board is being requested to ratify the application.
- I. *Adopt Resolution 09-2009-10, "Resolution of the Board of Education of the Piedmont Unified School District Adopting the Plan Services Agreement with Great American Plan Administrators Appointing Great American as the New Third Party Administrator of the 403(b) Plan and the 457(b) Plan as Offered Through Zuk Financial Group and Approving Related Matters and Official Actions" Pages 40-41
 (Assistant Superintendent Brady)
 Recent regulations from the IRS placed on employers (like the District) who process employee retirement plans (403b and 457b plans) have compelled us to hire a third party administrator to oversee these plans. Our current third party administrator has informed us that in order to comply with IRS regulations, they will begin assessing fees to the District effective October 1st for virtually all of the 76 vendor plan options they administer. After meeting with other districts, we have interviewed other third party administrators with the assistance of District Benefits Manager Julie Hollinger. We have identified this new provider that will minimize disruption, elevate compliance efforts, and avoid new or added fees while at the same time maintaining choices for our employees.
- J. *Report on Facilities Utilized for the Operation of a Regional Occupational Center or Program Page 42
 This is a routine form indicating that, while ROP classes are held on our campus, the District does not operate the program; it is operated and funded by the Contra Costa County ROP

XII. FUTURE BOARD AGENDA ITEMS

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←
SUBJECT TO CHANGE

- Second Reading / Adopt Proposed Revised Board Policy 4030, (Dec)
 "Discrimination / Hate Crimes / Hazing / Harassment (Including Sexual Harassment, Intimidation, Bullying and Cyberbullying" – *Employee Version*, and Board Policy 5145.3, "Discrimination / Hate Crimes / Hazing / Harassment (Including Sexual Harassment, Intimidation, Bullying and Cyberbullying" – *Student Version*
- Comprehensive Summary of Bond Program Expenditures (Dec)
- Review First Interim Financial Report and Approve a Positive Certification of the District's Ability to Meet Financial Obligations for Current and Subsequent Two Fiscal Years; Authorize Appropriate Budget Transfers (Dec)
- Report from Chair of Citizens' Advisory Committee to the Parcel Tax Program (Dec)
- Review of State Eligibility for Seismic/Modernization Funding (Jan)
- Decision on Extension of Emery Lease (Jan/Feb)
- Review of Board Bylaws (Section 9000) (TBD)

XIII. ADJOURNMENT

Next Regular Board of Education Meeting:
Wednesday, December 9, 2009
7:00 p.m.
City Hall, Council Chambers, 120 Vista Avenue, Piedmont

Please be advised that any communication sent to the Board of Education is subject to the Freedom of Information Act and can be viewed by the public, unless it is of a confidential issue covered under the Brown Act.

Board Agenda Material
(in compliance with Senate Bill 343)

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Public Comment

Individual speakers are asked to limit their comments for any item on the agenda to not more than three minutes in order to allow everyone who wishes to speak the opportunity to do so. Groups are asked to limit comments to a total of ten minutes.

ADA Assistance

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Superintendent's Office at (510)594-2614. Notification by Monday noon preceding the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

The scheduling of time for agenda issues is approximate.

*Attachment