

PIEDMONT UNIFIED SCHOOL DISTRICT
Council Chambers, City Hall
120 Vista Avenue
Piedmont, California 94611

MINUTES OF
Regular Meeting of the Governing Board

April 27, 2011

CALL TO ORDER	Board President Roy Tolles called the meeting of the Board of Education to order at 6:02 p.m.
ESTABLISHMENT OF QUORUM	President Roy Tolles, Vice President Rick Raushenbush; Board Members Martha Jones, June Monach
Adjourn to Closed Session	The Board adjourned to Closed Session at 6:03 p.m. to discuss: A. Conference with District Negotiators David Roth and Constance Hubbard Regarding 2010-11 Negotiations with the California School Employees Association (CSEA), Chapter 60 (Government Code Section 54956.6) B. Conference with District Negotiator Randall Booker Regarding 2010-11 Memorandum of Understanding with the Association of Piedmont Administrators (APSA) (Government Code Section 54956.6)
Others Present in Closed Session	Constance Hubbard, Superintendent Michael Brady, Assistant Superintendent, Business Services Dr. David Roth, Assistant Superintendent, Educational Services
Reconvene to Regular Session	Board President Tolles called the Regular Session of the Board of Education to order at 7:03 p.m. and led the Board and audience in the Pledge of Allegiance.
Others Present at Regular Session	Constance Hubbard, Superintendent Michael Brady, Assistant Superintendent, Business Services Dr. David Roth, Assistant Superintendent, Educational Services Randall Booker, Principal, Piedmont High School
Report of Action Taken in Closed Session	None
Agenda Adjustments	Superintendent Hubbard advised that after the posting of the agenda: <ul style="list-style-type: none">• a request for an overnight field trip by the Piedmont High School baseball team was received which will be added to tonight's Consent Calendar• additional information was prepared regarding the Classified School Employees' Association (CSEA) contract and fiscal impact which is at the public information table and on the District web site• Resolution No. 13 in the Board packet required corrected wording and corrected Resolution number – there was no correction to the levy amounts originally provided

COMMUNICATIONS /
ANNOUNCEMENTS (Community)
Association of Piedmont Teachers (APT)

Harlan Mohagen, President of the Association of Piedmont Teachers (APT), advised that May 11 is the California Day of the Teacher "Great Teaching Lasts a Lifetime". She asked everyone to take a moment to thank their teachers. The following week is the California School Employees' Association (CSEA) appreciation week begins May 15th. There is a lot of hard work going on by all staff.

When Superintendent of Schools Torlaksen was elected, he declared the State of California as a state of emergency. Since then, nothing has improved in regard to the budget. We are at an impasse. May 9-13, CTA and many other groups are banding together to work on a week of action. Friday, May 13th at 4:00 p.m. will be a rally at Civic Center Plaza in San Francisco. She would like to see as much staff as possible attend.

Ms. Mohagen also announced that there were several teachers in the audience this evening in support of the tentative agreement for CSEA before the Board tonight.

California School Employees Association
(CSEA)

CSEA President Terra Salazar advised that Classified School Employees' Week starts on May 15th, which is a great way to remind people of all of their hard work.

Parent Clubs

None

Student Representative to the Board

Eric Huppert, Student Representative to the Board, reported that:

- Advance Placement testing will be conducted in the next two weeks
- The College Center will be having a "Case Studies Night" on May 10th to assist juniors and their parents with the college application process
- STAR testing will start the week of May 16
- Tonight there is a freshman "I-Search" project open house in the Piedmont Middle School multipurpose room
- Last weekend and this coming weekend, the PHS community service crew is helping to fix homes in Oakland
- The Girls' Lacrosse Team is having their senior night tonight and a lot of teams are finishing up their seasons and moving on to playoffs
- The Associated Student Body is moving toward Day on the Green on May 20; they just finished up a clothing drive; and Teacher Appreciation Week is coming up

Persons Wishing to Speak to Any Item Not
Listed on the Agenda

None

Superintendent Announcements

Superintendent Hubbard thanked all of the Parent Clubs at the sites for Teacher/Classified Appreciation Day.

The Budget is no new news. The next meeting Budget Advisory Committee meeting will be held on April 28th.

As an informational item to the community and those residing near Havens School, an approved school-sponsored event will be held on Sunday, May 15 at the Havens playfield.

Board President Announcements

President Tolles announced:

- the Budget Advisory Committee will be meeting tomorrow at 3:30 p.m. in the District Administration Office.
- Vice President Raushenbush will need to leave the Board meeting at 9:00 p.m.
- Tonight's meeting will be long and will try to move things along promptly

PRESENTATIONS

Update of Action Plan on District Goals for 2010-11

Superintendent Hubbard presented a progress report on the Action Plan approved by the Board in October 2010 to support the District Goals for 2010-11 adopted in June 2010.

The activities describe District-wide and site-specific work led by all members of the administrative team, and accomplished with participation by all teachers and support staff in order to provide delivery of program to students [the complete Action Plan can be viewed on the District web site under the Board Agenda material of April 27, 2011].

The Board expressed its appreciation for the update.

Superintendent Hubbard thanked the Piedmont Educational Foundation and the various parent clubs who have been instrumental in providing funds to keep professional development going.

REVIEW & ACTION ITEMS

Conduct Second Reading and Approve New Course, "Honors English 5-6", Piedmont High School, Grade 11

Piedmont High School Principal Randall Booker stated the proposal is a culmination of two years of discussions in site council and with students, parents, and teachers. There have been people on "different sides of the fence" on this issue. His recommendation that the course be added was based on:

- Supporting students who are eager for rigor and depth;
- The course will expand our offerings without costing an additional FTE (teacher);
- The course will offer an additional choice for students in the field of Humanities; and
- For students who choose to enroll, it will enhance their transcript and serve them in a competitive college environment process.

The course is for 11th grade students and there are prerequisites to be met. Over 60 students have indicated an interest in taking the course.

Parent Mary Kelly commented on the process. She commended both Principal Booker and Assistant Superintendent Roth on the process that was developed. She felt honored and respected to participate and always had a chance to voice her opinion.

Board Member Gadbois stated that, as a parent of a couple of high school students, what has evolved in the United States is a hyper-competitive college admissions process and he would like both the parents and student to seriously consider whether this is a class the student is really interested in taking, and not just taking the course because it's a grade boost and will look good on their records.

It was moved by Vice President Raushenbush, seconded by Board Member Jones, and passed unanimously to approve the new course, "Honors English 5-6".

Review and Conduct Public Hearing on the Tentative Agreement Between the District and the California School Employees' Association, (CSEA), Chapter 60, to be Effective July 1, 2011 through June 30, 2014

Assistant Superintendent Roth shared that the District has reached a tentative agreement with the CSEA. CSEA members fill a variety of vital support positions across the District including administrative assistants, general and special education paraprofessionals, library aides, groundskeepers, custodians, technology and data managers, and maintenance workers.

The District savings from this agreement totals approximately \$618,000 over three years (2011-2014). \$552,000 of saving is a result of the agreed-upon medical benefits cap. An additional \$66,000 in savings will be realized from three (3) furlough days in 2011-2012. It is anticipated that the furlough days may be extended to 2012-13 and 2013-14 after discussions as part of negotiations for those years.

The agreement also includes a Memorandum of Understanding that would yield an additional \$88,000 in savings, should the State reduce District revenue (excluding Special Education revenue) by more than \$200 per student in 2011-2012.

Additional employee concessions include, but are not limited to: a reduction of one paid holiday; a reduction in post-employment benefits; and a cap on professional growth compensation.

The District and CSEA will automatically open negotiations for salaries, benefits, and one additional article each in 2012-2013 and 2013-2014 school years.

Assistant Superintendent Roth thanked the CSEA for supporting the District during the ongoing fiscal crisis in public education, even though the agreement affects their livelihoods. He also thanked CSEA Regional Representative Donna Vinita.

Terra Salazar, President of CSEA, Chapter 60, and lead negotiator, thanked fellow negotiating team members Bill Cwynar, Ras Medura, Maureen Rhodin and Donna Vinita. She stated that interest-based bargaining really works. She read a brief statement.

President Tolles opened the public hearing

Parent Jon Elliott appreciated the comprehensive approach to the negotiations. If the State budget stays as it is now, and there are more cuts next year, the CSEA contract calls for furlough days instead of a salary rollback and he would like to know how that came about. There will be four more furlough days which are days when the kids won't have their staff support and staff won't be here.

Dr. Roth stated that four (4) furlough days are equivalent of a 1.5% reduction in compensation which the teachers participated in and is part of the give-and-take in negotiations. It met the monetary goals and the District was willing to work with CSEA in that respect.

Superintendent Hubbard stated there is a difference between the ability to have CSEA members take furlough days and not affect the education of students as they are going on. There are other times of the year that these days could be put into effect that do not affect students. For example, if additional furlough days are implemented, and we have paraeducators that work with students, the paraeducator would not be pulling out of work during those four student days. It would come out of work year days that fall outside of students days so that it would not have a negative impact on the support needed to provide for our students.

This item is a First Reading and will return for a Second Reading and Adoption at the next Board meeting.

The Board thanked CSEA for their willingness to participate in the interest-based bargaining, especially because of its monetary impact to the CSEA membership.

Change in Order of Agenda

Due to the necessity of Vice President having to leave the meeting early, President Tolles changed the order of the agenda for Board voting purposes.

Review & Action VII. Item D.:
Review Developer Finalists for Beach Elementary School Seismic Safety Renovation Project Lease/Lease-Back Contract; and Authorize Superintendent to Enter into Contract Negotiations with Cahill Construction Co.

Assistant Superintendent Brady shared that, this afternoon, he attended and spoke before the Select Senate Committee on Seismic Safety and Senator Corbett expressed her compliments to Piedmont.

The District is slated to receive \$8.4 million from the State for all of our seismic projects, and that number greatly exceeds the project statistics for Beach. He continued that, in order to keep the Beach Project moving, Request for Proposals (RFP) went out on March 23, 2011 to pre-qualified developers previously interviewed by an evaluation committee. A seven-member committee reviewed the materials submitted and unanimously recommended the selection of Cahill Construction as the Lease/Lease-back Developer for this project, as provided by Education Code Section 17406.

All three proposals submitted were above the \$6,482,975 budget.

A couple of reasons for the costs estimates being more were:

- The District did not include an abatement figure which was about \$200,000
- The retaining wall on Linda Avenue

Assistant Superintendent Brady stated the key work will be kept in place and if the Board approves the selection of Cahill, District representatives will meet with Cahill tomorrow to review issues to see what costs can be brought down.

Superintendent Hubbard wanted to ensure everyone that a list will be made of items that make sense to come back and do once the District has State funds in hand.

Sequencing and value engineering will be brought back at the May 11th Board meeting.

It was moved by Vice President Raushenbush, seconded by Board Member Monach, and passed unanimously to authorize staff to enter into negotiations with Cahill Construction Co. and should the negotiations not go well, to proceed to negotiations with the backup contractor.

President Tolles, who serves on the Bond Steering Committee, stated that the Steering Committee has every confidence in Cahill Construction.

There was no one from the public requesting to speak on this issue.

Review & Action Item 7.E.:

1. "Conduct Public Hearing on the Proposed Levy of the Current 2011-12 Parcel Tax; and Adopt Resolution 13-2010-11, "Resolution Establishing the Amount of Measure B Tax to be Raised and the Levy Rate Per Parcel for Fiscal Year 2011-12, to be Assessed as of July 1, 2011"

and

2. * Conduct Public Hearing on the Proposed Levy of the Current 2011-12 Parcel Tax, to be Levied in 2011-12; and Adopt Resolution 14-2010-11, "Resolution Establishing the Amount of Measure E Tax to be Raised and the Levy Rate Per Parcel for Fiscal Year 2011-12, to be Assessed as of July 1, 2011"

The District must comply with various legal requirements to levy Parcel Tax Measures, one of which is to conduct a public hearing regarding any proposed levy. The Board conducted a public hearing at the meeting of March 23, 2011 and will be conducting a public hearing this evening.

Superintendent Hubbard advised that the Parcel Tax Program Citizens' Advisory Committee has already presented their recommendation on the levy. She added that the Board voting to levy the tax is separate from the Board deciding what to do with the additional five percent. Measure E would be levied per the voter-approved ballot language for its last year of 2011-12.

President Tolles opened the public hearing.

Resident George Childs is concerned about the financial aspects of the parcel tax measures for residents on fixed incomes. He would prefer no increase in the levy of Measure B, although he, himself, can see his request is unrealistic.

Resident Mary Hancock, soon to become a senior citizen, advised that Acalanes Union High School District, and Lafayette School District exempt senior citizens from the parcel taxes and asked the Board to consider this.

President Tolles hopes this item can be brought back for consideration for a future parcel tax.

It was moved by Vice President Raushenbush and seconded by Board Member Gadbois to adopt Resolution 13-2010-11, which Resolution increases the current parcel tax by five percent (5%), to be assessed as of July 1, 2011.

The Board was polled and the motion passed unanimously.

It was moved by Board Member Monach and seconded by Vice President Raushenbush to adopt Resolution 14-2010-11, which

Resolution will maintain the current parcel tax, to be assessed as of July 1, 2011.

The Board was polled and the motion passed unanimously.

Board Member Jones stated that if one looks at the income distribution in Piedmont, there are many senior citizens with a high income so she feels it would be a good idea to look into an *income* exemption, but a *senior* exemption does not make sense to her. She continued that there are a large number of high-income seniors and seniors who have lived in Piedmont for a long time, thereby hardly paying any ad valorem property tax on the value of their homes. She does not support a blanket senior exemption. Also, Piedmont has a high number of seniors who have lived in Piedmont for a long time so that would shift the burden of pain for the schools to people who have moved in recently.

Ms. Jones added that the Board has just approved a 5% increase in the Measure B parcel tax but because of the State's financial situation, she is supporting it. However, now, going forward, our costs will grow a lot slower so that hopefully in the next taxes, the 5% idea should be re-thought. When discussed in 2013, a lower percent may be taken into account. She also stated that one of the reasons the parcel tax is so expensive is because teachers, students and staff support small class sizes, and it is expensive.

Vice President Raushenbush agreed with Board Member Jones and added that this is a "zero sum" game. The District is not flush with money that it could hand back to anybody. So if you take away tax revenue from seniors, someone else would have to pay it or the District would have to lay off teachers. Given that there is approximately 50% or more of seniors in Piedmont, you would cut the revenue for parcel taxes by 50% and have to double on the remainder to equal the same amount, which he does not consider as being fair. He is willing to consider a low-income exemption but not a senior exemption. He said, just because you are old does not mean you do not have money and everybody who benefited from a public education in the past has an obligation to help provide that public education for students in the future. A blanket waiver for senior citizens does not fit with his view for what is everyone's obligation in the community. He was hoping that the parcel tax did not have to be raised but until the State starts funding education, Piedmont is going to have to have public education funded locally, or we are not going to have very good public education.

Board Member Jones added that in 2009, the median income for seniors 65 years and over was about \$119,000 which means half of seniors in Piedmont earn more than that.

Board Member Gadbois added the timing of the senior citizen parcel tax exemption question is when the Board renews the parcel tax language to be put on the ballots. This topic has come up consistently for the last several times and has been rejected. The Board will be looking at renewing the parcel taxes in 2013. No senior citizen exemption could be implemented until that time.

Review & Action Item 7.F.
Authorize Increase in the Guaranteed Maximum Price (GMP) to C. Overaa Construction Co. for the Wildwood Elementary School Seismic Safety Renovation Project

Assistant Superintendent Brady requested the Board to authorize an increase of \$170,862 to the Guaranteed Maximum Price (GMP), bringing the GMP from \$4,872,603 to \$5,043,465. The reasons are for conditions uncovered that were not foreseen on the original Wildwood construction plans, as well as added project scope. It is anticipated that a third Change Order will come before the Board (less than \$100,000) in the near future. The project is still under budget.

There was no one from the public requesting to speak.

On page 68 of the Board agenda packet, the source of funding should be shown as "project" contingency, not "program" contingency. This page will be changed on the District web site, also.

It was moved by Board Member Monach, seconded by Board Member Jones, and passed unanimously to authorize an increase of \$170,862 to the Wildwood Construction Project Guaranteed Maximum Price (GMP) to C. Overaa Construction Co., bringing the GMP from \$4,872,603 to \$5,043,465.

Review & Action Item 7. G.
Approve Piedmont Unified School District Enrollment Capacity

Assistant Superintendent Roth advised that each year, the Piedmont Unified School District must make determinations about the capacity of its schools for purposes of student placement and staffing.

Resident elementary-age students are most frequently placed in the attendance area of their residence. At times, a neighborhood school may be at capacity and students may have to be redirected to another Piedmont school. All resident Piedmont students are provided a District school placement regardless of capacity.

Under special circumstances, the District accepts inter-district transfers. Most frequently, it accepts students of school and city employees, per Board Policy 5117. In addition, the District is responsible to admit inter-district transfers that fall under Open Enrollment Act guidelines set forth in Education Codes 48350-48361. Capacity limits impact the acceptance and/or placement of these inter-district transfers.

Capacity guidelines were developed by taking into consideration:

- The District participates in the State's Class Size Reduction Program (we receive funding from the State by maintaining class size at 20:1 in Grades K-3)
- The District looked at historical averages in terms of class size;
- The District took into consideration parcel tax language which very broadly proposes that the District will work to maintain small class sizes in the District

With the recent cuts in State revenue to the District, we have had to increase some of our class sizes more than in previous years and have violated, in some cases, the 20:1 ratio that we receive funding for and as a result, pay some penalties.

Enrollment capacity guidelines will come back annually for approval.

No Open Enrollment requests for 2011-12 were received by the District. The window period for these requests should come in during the fall and a determination would be made early in the second semester. One of the reasons to deny an Open Enrollment request would be due to a financial impact to the District (such as having to open a new classroom).

Board Member Excused

Vice President Raushenbush excused himself at 9:17 p.m.

Resident Jon Elliott's overarching concern is that if you are building the pieces of the puzzle for what you might do about capacity, open enrollment, other IDTs, etc., this piece may tend to pre-judge what the District is doing. The Board needs to think more about what they want enrollment capacity to look like and asked the Board to hold off on this item.

Board Member Jones responded that this issue has been thought about a lot; information has been shared previously about the "Romero Bill" [Open Enrollment Act] and she saw no reason not to approve it tonight.

Board Member Monach supported approving the guidelines and then asking staff to develop both board policy and detailed administrative regulations that would indicate how the policy will be implemented. That way, it will be clear how the guidelines are being used.

Board Member Gadbois said there was nothing drastically controversial. The ratios shown are what are being used presently. Additional time and conversation and public input will be needed on the subject of allowing interdistrict transfers to grandchildren of Piedmont residents and Romero Bill interdistrict transfers.

Board Member Monach requested clarification that there would be separate clearly revised and detailed administrative regulation wording regarding the grandchildren of Piedmont residents and regarding Open Enrollment Act interdistrict transfers, to which Dr. Roth responded yes.

It was moved by Board Member Monach and seconded by Board Member Jones to approve the Piedmont Unified School District Enrollment Capacity as presented.

The motion passed as follows:

AYES:	Tolles, Jones, Gadbois, Monach
NOES:	None
ABSTAIN:	None
ABSENT:	Raushenbush

Review & Action Item 7. C.:
District Budget Program Reduction Recommendations and Review of Draft Resolution Regarding the Reduction or Discontinuance of Classified Services for the 2011-12 School Year

Superintendent Hubbard reviewed the material provided. The multi-year projection that was included as part of the Second Interim Report approved on March 9, 2011 was brought to the Board's attention. She added that the District has received confirmation that the projections were approved with a Positive Certification. The Second Interim Report included plans for:

- Employee compensation reductions through furlough days and health care benefit limits
- Reductions in programs and services for an on-going savings of \$300,000-\$500,000
- Increase in the Parcel Tax Measure B by 5% in 2011-12
- Build the reserves for use to offset possible further reductions in State revenue for 2011-12

The Governor is scheduled to release budget plans for 2011-12 as part of the May Revise no later than May 16, 2011. The Board is scheduled to adopt the 2011-12 District Budget on June 22, 2011 to meet the deadline to have an approved budget by July 1 of the fiscal year. As in past years, it is expected that the District Budget will be based on a projected State budget and will be revised after the State budget is approved.

The Board approved the reduction in "Particular Kinds of Service" and issued lay off notices in March for permanent certificated staff and release of temporary teachers. Enrollment projections and staffing formulas are being considered to determine if any of the teachers released as part of the lay-off process will be retained for next year.

A draft resolution listing classified services to be reduced was in the material provided. She added that the District is fortunate that because of the approval of CSEA to the contract provisions that results in significant savings, and because of CSEA employee retirements, fewer CSEA members would need to be laid off. The final reduction list resolution affecting classified services will be brought back for approval at the May 11, 2011 Board meeting.

Additionally, predictions that the May Revise will reflect an "all cuts budget" for education are provided for in the contingency planning that includes a reserve adequate to sustain a range in loss of State funds for 2011-12 and to allow time to plan for the specific reductions once they are verified for the 2012-13 budget.

Parent Clubs, Support Groups and the Piedmont Educational Foundation have been alerted to this issue and per request, are holding on to any additional funds raised until it is clear what will be needed to sustain our program over the long run.

Piedmont Middle School teacher Gina McKuen talked about how the proposed cut of the library assistant at the Middle School will directly impact many of the teachers. If the teacher-librarians have to take care of the clerical tasks, the library may have to be closed and teachers would have to compete for time in the library because the teacher-librarian would be needed for each class.

Piedmont Middle School teacher-librarians (job share) Carolyn White and Jennifer Gulassa talked about being information experts and teaching the students to become information experts. They still spend time selecting books; yet they also need to work on their research projects; make sure the resources they have are at different levels for differentiated instruction; they now have to select electronic materials for 24/7 use ; teach students in navigating the kinds of materials they need and how to be discriminating about information

they may find on their own, etc.. A plethora of research studies have shown that having a strong school library improves student achievement. The library assistant frees up the teacher-librarian to provide all of this information. Carolyn White was part of the "Shaping Our Future Committee" and has a vision of how the teacher-librarians would change the program but need the library assistant to be a part of that. As a member of the Evaluation Committee, she wants everyone to realize the fact that a retirement or a cut does not make the work go away.

Resident Jon Elliot is really disappointed and he worries that the Board is not responding quickly enough to how fast things are going bad. If the latest data we have now is \$2.1 million in cuts in funding by the State (versus \$800,000 presently thought), the Board needs to be thinking more about what can be done. He feels "buy-backs" of programs is a good idea.

Harlan Mohagen, APT President, does not agree with cutting more now to preserve program for later. The District needs to keep programs going for the benefit of the students.

Mr. Elliott explained what he meant earlier: 1) plan concretely now for pessimistic scenarios; do not stay the course and not plan; and 2) when the real cuts happen, do everything you can to buy back the whole.

Superintendent Hubbard clarified "buy back": it means no buy back yet and the money that the Piedmont Educational Foundation and parents clubs now have would be to buy back to continue the programs we presently have, if we have to go in that basic program. We could buy back what we presently have, but not go above that program until we know we can support the current program. She feels what the District is doing is exactly what Mr. Elliot is describing.

Board members provided their comments on the issue.

Board Recess

At 10:18 p.m., President Tolles called for a five-minute recess.

Review & Action Item 7. H.:

Adopt Resolution 15-2010-11, "Approving and Ratifying the Memorandum of Understanding Between the County of Alameda Health Care Services Agency, Behavioral Health Care Services, County of Alameda Social Services Agency, and Piedmont Unified School District Special Education Local Plan Area" (AB 3632)"

Superintendent Hubbard explained that the resolution before the Board was necessary because the District has to provide services for Individual Education Programs, some of which entail mental health services/treatment. The Alameda County Health Services Care Agency and Behavioral Health Care Services agencies agreed to continue making payment for one set of services through March 2011 and another set of services through June 30, 2011 because the State Legislature cancelled what they would have paid to those two agencies. Many other counties cut off services to the students. Alameda County said they would continue to pay the liability until they had a court order. Federal money has been coming in. Alameda County asked each district involved in the Special Education Local Plan Area to sign a resolution.

It was moved by Board Member Monach and seconded by Board Member Jones to ratify Resolution 15-2010-11, "Approving and Ratifying the Memorandum of Understanding Between the County of Alameda Health Care Services Agency, Behavioral Health Care

Services, County of Alameda Social Services Agency, and Piedmont Unified School District Special Education Local Plan Area" (AB 3632)".

The motion passed as follows:

AYES: Tolles, Jones, Gadbois, Monach
NOES: None
ABSTAIN: None
ABSENT: Raushenbush

REVIEW & DISCUSSION ITEMS

Change in Order of Agenda

Review and Discuss Consideration for a Possible Board Policy Change Regarding Inter-district Transfers

Assistant Superintendent Roth stated that, under special circumstances, the District accepts inter-district transfers. Most frequently, they are students of school and city employees, per Piedmont Unified School District Board Policy 5117. Direction from the Board is requested as to the next steps to follow on requests to permit grandchildren of Piedmont residents to be included in criteria for eligibility to attend Piedmont schools.

Resident Bill Drum is pleased to vote for parcel tax propositions that enhance the quality of the schools and community and as it pertains to the value of his house. He felt the District should reach out to low-income Piedmont residents who may have a problem paying additional parcel taxes.

Recently, the Associated Parents Clubs of Piedmont sponsored an event for grandparents and a donation was received from almost every invitee whether they attended or not, raising almost \$17,000. Other grandparents may also be inclined to donate to the schools if their out-of-Piedmont grandchildren were eligible to attend Piedmont schools. He thanked the Board for bringing this subject forward.

Resident George Childs thanked the Board for bringing up this subject. He did have some concerns: how many students might this bring in to the District? A survey may need to take place to plan for total impact. What if a grandparent has to move out of Piedmont? What would be the impact on that student – would they have to leave the District?

Berkeley parent Ann Rojas-Cheatham went through Piedmont schools and thanked the Board for considering this issue. Her parents live in Piedmont. She wanted to suggest that another reason to allow grandchildren outside of Piedmont to attend Piedmont schools is not just the schools themselves but the relationship the grandchildren would develop with their grandparents.

Resident Kay Cheatham felt it would be wonderful if her grandchildren could attend school in Piedmont and she knows they would get a good education.

Resident Jon Elliot supports the idea but is also interested in how many students the District thinks it may get.

APT Teacher Harlan Mohagen was supportive of the issue.

Superintendent Hubbard reviewed what District staff had discussed: mini-registration to get an idea of grades involved; where is the District of residence; will the other District release the student(s); making sure a student wants to come; legal counsel in terms of capacity; proof of being a grandparent; resident for certain amount of time; homeowner vs renter; qualifying if a grandparent leaves Piedmont, etc. It would involve a revision of the District's current board policy and administrative regulations. She is not sure if it can be implemented by 2011-12 due to the time and energy involved.

Board members talked about a possible lottery component and providing a specific number of grandchildren to be allowed. The Beverly Hills Board Policy will be looked at to see what criteria they use.

Board members admitted this will be a complicated and time-consuming process and more conversation will be needed. The item will return on the next agenda with an outline of various scenarios.

Continue Discussion of Goals for 2011-12

Due to the late time, this item was tabled to the May 11th Board meeting.

INFORMATION ITEMS

Report on Sale of Qualified School Construction Bonds (QSCBs) and Moody's Rating

Assistant Superintendent Brady reported that the District had a successful sale of its \$10 million in Qualified School Construction Bonds (QSCBs). There were seven bidders and Citigroup was the successful bidder. The funds should be released to the District on May 4, 2011.

Announcement of 2011 Arthur Hecht Volunteer of the Year Awardee

Superintendent Hubbard formally announced that Andrea Swenson is this year's recipient of the Arthur Hecht Volunteer of the Year Award. She will be recognized at the Board meeting of May 11, along with the student whose artwork she has chosen as a gift.

Announcement of Lois Blair Rawlings Educational Inspiration Awardees and Community Celebration

Superintendent Hubbard announced the awardees: Robin Ludmer, Patty Lowe Stevenson, Stephanie Konle, and jointly to Neil Rothenberg and Corey Reich.

A community celebration is planned for Wednesday, May 4, 2011 in Guild Hall at the Piedmont Community Church. The Lois Blair Rawlings Educational Foundation is requesting RSVPs for those planning to attend, as the event is being catered.

CORRESPONDENCE

Board Member Monach stated that since so many persons are sending her emails at jmonarch, rather than jmonach, she is not sure she is receiving all Board emails. Staff will add the incorrect address so that it can be placed in her correct incoming emails.

Board Member Monach advised that the following correspondence was received by the Board:

- One email from a parent regarding the District Enrollment Capacity agenda item
- Two emails from parents supporting the addition of the Honors English at the High School
- One email from a PHS students asking for information about the parcel tax measures

- One email from a parent providing feedback on the budget update and the proposed CSEA layoff notification list
- One email from a past president of Piedmont whose parents live in Piedmont regarding the interdistrict transfer policy and the possibility of grandchildren outside of Piedmont attending Piedmont schools
- One email from a Beach parent about the Beach project and the impact of the higher bids on the anticipated scope of the project
- One email from a parent supporting the library programs in the schools

BOARD REPORTS

Board Member Monach thanked Assistant Superintendent Brady for speaking on the District's behalf in Sacramento. She enjoyed attending the CHIME Manhattan Piano Trio event. She attended an informational session about the summer program for high school students.

Board President Tolles and Board Member Monach attended some classrooms at Piedmont Middle School.

CONSENT CALENDAR

It was moved by Board Member Gadbois and seconded by Board Member Jones to approve the Consent Calendar, with the addition of the baseball field trip added after the posting of the agenda, as follows:

- A. Adopt Regular Board Meeting Minutes of March 23, 2011
- B. Approve Personnel Action Report
- C. Ratify Agreement Between the District and Total Compensation Systems, Inc., to provide consulting services for actuarial study for compliance with the Government Accounting Standards Board (GASB) as they relate to reporting of active/retired District employee health benefits and unfunded accrued liability. Contract effective March 22, 2011 through October 11, 2011, at a total cost not to exceed \$4,900.
- D. Approve Contract Between District and Lifetouch Photography Services, for school student photos, staff ID badges, etc. effective July 1, 2011 through June 30, 2012
- E. Approve Certification to State of Athletic Coaches, 2010 Title 5 of the California Code of Regulations, Section 5594 requires that each local governing school board shall certify to the State Board of Education that the provisions of Section 5593 have been met
- F. Approve Quarterly Report of Complaints received under Williams Settlement Agreement for January 1, 2011 through March 31, 2011
- G. Approve Financial Report of the District for the Month of March 2011
- H. Approve one Independent Contractor Agreement with Amalia Aboitiz to provide school psychologist services to Piedmont Unified School District, effective April 25, 2010 through June 30, 2011, at a total cost not to exceed \$15,696.00. Funding Source: Special Education
- I. Approve three Independent Contractor Agreements with Helen Miller, Assistive Technology, to provide an assistive technology assessment and attend an IEP meeting for three students, effective March 21, 2011 through May 15, 2011, at a

total cost not to exceed \$6,525.00. Funding Source: Special Education

- J. Approve one Individual Service Agreement and one Master Contract with STE Consultants to provide behavioral therapy for one student, effective March 29, 2011 through June 30, 2011, at a total cost not to exceed \$22,610.00. Funding Source: Special Education

The motion passed as follows:

AYES: Tolles, Jones, Gadbois, Monach
NOES: None
ABSTAIN: None
ABSENT: Raushenbush

FUTURE AGENDA ITEMS


Future agenda items are as follows and subject to change:

- Recognition of 2011 Arthur Hecht Volunteer of the Year Awardee (May 11)
- Announcement of Openings on Seismic Safety Bond Program Citizens' Oversight Committee (May 11)
- Review Proposed Schedule for 2011-12 Board Meetings (May 11)
- Designate League Rep. to CA Interscholastic Federation (May 11)
- Appointment of New Members to Parcel Tax Citizens' (May 11) Advisory Committee
- Approve Memorandum of Understanding Between (May 11) the District and the Association of Piedmont Administrators (APSA)
- Adopt Schedule of 2011-12 Board Meetings (May 25)
- Governor's May Revise Update (May 25)
- Approve Certification of Unused Sites (May 25)
- District English Language Arts Program Recommendations (May-Jun)
- Extend Lease Agreement Between the District and Emery Unified School District for Use of Ralph Hawley School (May-Jun)
- Review of New Gifted & Talented Education (GATE) Plan (May/Jun)
- Adopt New Gifted & Talented Education (GATE) Plan (May/Jun)
- Approve Deferred Maintenance Five-Year Plan (May 25)
- Annual Review/Approval of Green Committee Plan (Jun-Jul)
- Review and Approve Facilities Funding Agreement for Upkeep of City and School District Athletic Facilities ("Preservation Fund") (TBD)
- Special Board Meeting-Open Session to Discuss Interdistrict Transfers(TBD)
- Uniform Complaint Form Board Policies (TBD)
- Conduct First Reading of Proposed Revised Board Policy 5144, "Discipline" (title to be changed to "*Student* Discipline") (TBD)
- Conduct First Reading of Special Education Board Policies (TBD)
- Review of Board Bylaws (Section 9000) (TBD)


A Board representative will need to be selected to the City of Piedmont Public Safety Committee because the committee has been extended for another year.

ADJOURNMENT

There being no further business and with no objections by the Board, President Tolles adjourned the meeting at 11:27 p.m.



ROY TOLLES, Board President
Piedmont Unified School District
Board of Education



CONSTANCE HUBBARD, Secretary
Piedmont Unified School District
Board of Education