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PIEDMONT UNIFIED SCHOOL DISTRICT Board of Education

SPECIAL MEETING

Tuesday, February 24, 2009

Closed Session: 6:30 – 7:00 p.m.

Open Session: 7:00 – 9:00 p.m.

City Hall - Council Chambers
120 Vista Avenue
Piedmont, CA 94611

AGENDA

At Special Board Meetings, members of the public may only comment on items shown on the agenda
(Government Code Section 54954.3(a))

The Board President may restrict the length of time for these comments (Government Code Section
54954.3(b))

- 6:30 p.m. I. CALL TO ORDER
- II. ESTABLISHMENT OF QUORUM
 A majority of the Governing Board must be present in order to establish a
 quorum, allowing the Board to conduct business.
- 6:31 p.m. III. ADJOURN TO CLOSED SESSION
 Members of the public may speak to any Closed Session item on the agenda.
 The Board President may limit speaker time.
- A. Conference with District Negotiator Constance Hubbard
 Regarding 2009-10 Negotiations with the Association of Piedmont
 Teachers (APT)
 (Government Code Section 54956.6)

7:00 p.m.

IV. OPEN SESSION

- A. Call to Order
- B. Pledge of Allegiance

V. REVIEW & ACTION ITEMS

- A. 1. *Conduct Public Hearing and Review Proposed Resolution 12-2008-09, "In the Matter of the Reduction or Discontinuance of Certain Certificated Particular Kinds of Services for the 2009-2010 School Year" (no action until March 11, 2009)
(Superintendent Hubbard)

The Superintendent will review the list of "Particular Kinds of Services" (PKS) to be presented to the Board on March 11, 2009 for approval. The list of services are recommended to insure that the District has the flexibility to reduce expenditures starting in the 2009-10 school year sufficient to balance the 2009-10 budget and subsequent two years as required by AB 1200. The identification of services will dictate the number of employees who are designated to receive layoff notices or release of employment for the 2009-10 school year. The total number of twenty-five and three-tenths (25.3) full time equivalents (FTEs) (permanent and temporary certificated employees) providing the services listed, must be given notice no later than March 15, 2009 if there is a possibility they will not be employed by the District next year. The District retains the right to reemploy anyone noticed by this action if the funds are available. The Board is requested to provide direction to staff in preparation of finalizing the list for approval at its March 11, 2009 Board meeting.

- 2. *Review and Adopt Resolution 13-2008-09, "In the Matter of Determination of Seniority Among Certificated Employees with the Same Seniority Date" (Tie-Breaker Resolution)
(Superintendent Hubbard) (action item)

The Board will be requested to approve the criteria for determining who receives the layoff notice in the event more than one permanent employee providing a particular kind of service has the same seniority date. In anticipation of a loss of \$1.1-\$1.5 million revenue from State and Federal resources, the Board must take action to reduce expenditures in the 2009-10 school year. In support of the District goals to provide a depth and breadth of programs for students, and to attract and retain the most qualified staff, approximately 90% of the District's General Fund expenditures are in support of personnel. In addition to the Certificated layoff notices, the District is expected to issue layoff notices to Classified employees in April 2009.

- B. Conduct Public Hearing and Adopt Parcel Tax Renewal Resolutions as follows:

- a. *Adopt Resolution 10-2008-09, "Proposing a Qualified Special Tax and Establishing Specifications of the Election Order, Measure P" (Option A), and Adopt Resolution 11-2008-09, "Proposing a Qualified Special Tax and Establishing Specifications of the Election Order", Measure Q" (Option A-1)

OR

- b. * Adopt Resolution 10-2008-09, "Proposing a Qualified Special Tax and Establishing Specifications of the Election Order", Measure P" (Option B)

(Superintendent Hubbard)

The Board heard the recommendations from the Parcel Tax Co-Chairs Terry London and Sarah Pearson at its February 11, 2009 Board meeting. The Board directed staff to prepare options for the Parcel Tax election based on the recommendations and discussions that evening. Staff will present options and the Board will be requested to act on the resolutions(s) authorizing the Superintendent to process all of the paperwork required to hold the election for the consideration of Parcel tax as specified this evening. Sample resolutions are included and the specifications as to amount, duration, and programs to be supported are to be finalized per Board action this evening. The options range from the renewal of the current base tax as provided by Measures B and C, which expire on June 30, 2010, at an average amount of \$2,080 per parcel, to the addition of an additional tax increase ranging from \$110-\$249 per parcel, with consideration of an increase starting in July 2009 to offset State reductions to revenue. Public input will be heard and a decision by the Board is anticipated this evening in order to meet the Registrar of Voters deadline of March 6, 2009, for a June 2, 2009 election.

9:00 p.m. VI. ADJOURNMENT

Next *Regular* Board of Education Meeting:
Wednesday, March 11, 2009
7:00 p.m.

City Hall, Council Chambers, 120 Vista Avenue, Piedmont

Please be advised that any communication sent to the Board of Education is subject to the Freedom of Information Act and can be viewed by the public, unless it is of a confidential issue covered under the Brown Act.

Board Agenda Material
(in compliance with Senate Bill 343)

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The schedule of time for agenda issues is approximate