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## PIEDMONT UNIFIED SCHOOL DISTRICT Board of Education

REGULAR MEETING  
Wednesday, February 11, 2009

Council Chambers, City Hall  
120 Vista Avenue, Piedmont

Closed Session: 5:30 p.m.  
Regular Session: 7:00 p.m.

### A G E N D A

- 5:30 p.m. I. CALL TO ORDER
- II. ESTABLISHMENT OF QUORUM  
A majority of the Governing Board must be present in order to establish a  
quorum, allowing the Board to conduct business.
- 5:31 p.m. III. ADJOURN TO CLOSED SESSION  
Members of the public may speak to any Closed Session item on the  
agenda. The Board President may limit speaker time.
- A. Conference with District Labor Negotiator Constance Hubbard  
Regarding Negotiations with the Association of Piedmont  
Teachers (APT)
- B. Conference with Real Property Negotiators  
Property: Ralph Hawley School, 1275-61<sup>st</sup> Street,  
Emeryville, CA  
Agency Negotiators: Constance Hubbard, Michael Brady,  
Mark Kelley  
Negotiating party: Emery Unified School District  
Under Negotiation: Price and Terms of Payment on Lease
- 7:00 p.m. IV. REGULAR OPEN SESSION
- A. Call to Order  
B. Pledge of Allegiance  
C. Report of Action Taken in Closed Session  
D. Agenda Adjustments

7:05 p.m.

V. COMMUNICATIONS / ANNOUNCEMENTS

The comments are informational only, covering items of interest to the Board, staff and community.

- A. Association of Piedmont Teachers (APT)
- B. California School Employees Association (CSEA)
- C. Parent Clubs
- D. Student Representative to the Board
- E. Persons Wishing to Speak to Any Item Not Listed on the Agenda
- F. Superintendent
- G. President, Board of Education

7:10 p.m.

VI. PRESENTATION

Pages 6-7

- A. \*Update on *Everyday Math* Program  
(Dr. Jamie Adams / Elementary Principals)  
An update will be provided by Jamie Adams, Ed.D., Director of Curriculum, and the three elementary principals regarding teacher implementation of the *Everyday Math* program for the first half of the school year

VII. REVIEW AND ACTION ITEMS

(The Board President may limit speaker time)

- A. Approve Early Retirement Incentive for Employees Covered Under the APT Contract  
The Board will be requested to approve an early retirement incentive program. Any incentive program must demonstrate a savings to the District in future years. The dollar savings and time requirements are not specified. The administrative staff and teacher group have been working together to develop a proposal that benefits employees on the last step of the salary schedule who had planned to retire within the next three years. The timeframe is such that it is intended to positively impact the need for the issuance of layoff notices. The fiscal impact is unknown until the eligible employees have declared their intent to participate. The Superintendent will provide a report on March 11, 2009 as to the number of employees affected and cost savings realized.

- B. \*Review Contract Reopener Proposals for 2009-10  
Negotiations Between the District and Association of Piedmont Teachers (APT) and Conduct Public Hearing  
(Superintendent Hubbard)  
APT's and the District's proposed contract reopeners are being "sunshined" for public inspection and comments over the next two weeks. It is anticipated that a contract will be brought for approval, based on these reopeners, at the March 11, 2009 Board meeting

Page 8

- C. \*Summary of Community Meetings by Parcel Tax Committee Co-Chairs, and Recommendations for Parcel Tax Renewal  
(Parcel Tax Co-Chairs Terry London and Sarah Pearson)  
The Parcel Tax Committee co-chairs will provide a summary of the information received at the community meetings of February 7 and 9, 2009. They will make recommendations to the Board as to the parcel tax measure(s) to be approved for the June 2, 2009 ballot, including amounts and duration. A sample resolution is included in the Board

Pages 9-19

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packet. The Board will be requested to adopt a finalized Resolution(s) at the February 24, 2009 Board meeting, for placing the measure(s) on the ballot for the June 2, 2009 election

D. Measure E Bond Program:

1. \*Discussion and Possible Approval of Lease Agreement with Emery Unified School District; Update on Transition Plans for Piedmont High School and Havens Elementary School

Pages 20-22

(Superintendent Hubbard)

The Board will hold discussion regarding the parameters for use of the Ralph Hawley School, 1275-61<sup>st</sup> Street, Emeryville, CA, for use during the seismic upgrade and reconstruction of schools of the Piedmont Unified School District. Following discussion, the Board may proceed with the approval of a Lease Agreement. The Lease Agreement will not become public information until Open Session at the February 11<sup>th</sup> Board meeting. The principals from Havens Elementary School and Piedmont High School will be present to update the Board on proposed plans

2. \*Approve Fee Proposal Between the District and *murakami* /Nelson Architects for Design Development Services and Construction Documents for Beach Elementary School

Pages 23-24

(Assistant Superintendent Brady)

The Board will be requested to approve the fee proposal to prepare Design Development and Construction Documents for Beach Elementary School, to include seismic upgrading and modernization of the school buildings along with limited site improvements as outlined in the schematic design documents dated 6/23/08. The effective date of the proposal shall be from February 12, 2009 through June 30, 2009, at a total cost not to exceed \$714,880. Because the construction delivery method is not yet defined and this work is scheduled to occur up to three years from now, a fee for Bidding and Construction Administration services is not included. The Board will be requested to approve the fee proposal.

- B. \*Approve Agreements Between the District and the City of Piedmont to Cover the Terms and Conditions for the Havens Elementary School "Becker Plan" for:

Pages 25-37

(Assistant Superintendent Brady)

- Monetary Contribution Relating to Havens School
- Havens *Schoolmates* Facility Use
- Use of Havens Elementary School Playfield

The Board will be requested to approve the agreements which provide for a monetary contribution by the City for the use of the playfield and a monetary contribution for space use for the *SchoolMates* program on school property

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VIII. REVIEW & DISCUSSION ITEMS

- A. District General Fund Budget Discussion  
(Superintendent Hubbard / Assistant Superintendent Brady)  
Superintendent Hubbard and Assistant Superintendent Brady will discuss impacts to the District budget and budget development parameters for 2008 through 2012 school years

IX. INFORMATION ITEM

- A. Announcement of Tuesday, February 24, 2009 Special Board Meeting  
A Special Meeting has been called for the purpose of public discussion and anticipated Board action on the Parcel Tax Renewal; discussion regarding reduction in particular kinds of service; and the layoff process

X. CORRESPONDENCE

XI. BOARD REPORTS

XII. CONSENT CALENDAR: ACTION ITEMS

The following items are considered routine and can be handled with one action since it is recommended that all items be approved unanimously.

Board members may request any item(s) be removed from the Consent Calendar and considered separately.

- C. \*Adopt Regular Board Meeting Minutes of January 14, 2009 Pages 38-54  
D. \*Approve Monthly Financial Report of the District for January 2009 Pages 55-56  
E. \*Approve Personnel Action Report Page 57  
F. \*Waive Second Reading and Adopt Proposed New Board Policy 3510, "Green Initiative" Pages 58-59  
G. Approve one Individual Service Agreement and one Master Contract with Stars High School, to provide educational program for one high school student effective February 9, 2009 through June 30, 2009, at a total cost not to exceed \$12,090.00. Funding: Special Education  
H. Approve one Individual Service Agreement with Speech Pathology, to provide a speech assessment to one middle school student, effective February 12, 2009 through June 30, 2009, at a total cost not to exceed \$1,000.00. Funding: Special Education

XIII. FUTURE BOARD AGENDA ITEMS

→ **SUBJECT TO CHANGE** ←

- Hearing for Certificated Layoffs (Mar)
- Review of Facilities Use Fees (Mar)
- Report on Model Arts Program – 5 Year Grant Program (Mar)
- Certification of Athletic Coaches (Mar)
- Review 2008-09 Second Interim Financial Report of the District; Accept a "Qualified Certification" of the District's Ability to Meet Financial Obligations for

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Current Year and Subsequent Two Fiscal Years; and Adopt Resolution Authorizing Budget Transfers of Funds

- 2009 PEF Spring Grant Applications (Apr)
- Notification of 2009 Arthur Hecht Volunteer of the Year Awardee (Apr)
- Recognition of 2009 Arthur Hecht Volunteer of the Year (May)
- First Reading of Proposed Revised Board Policy 5145.3, (Student Version), and Board Policy 4030 (Employee Version), "Discrimination/Hazing/Harassment (Including Sexual Harassment), Intimidation, Bullying, Cyberbullying, to include a segment on "Hate Crimes" (Apr/May)
- Review of Board Bylaws (Section 9000) (TBD)
- Board Policy/Adm. Reg. 6163.4, "Acceptable Use of Technology" (TBD)

#### XIV. ADJOURNMENT

Next **Regular** Board of Education Meeting:

Wednesday, March 11, 2009

7:00 p.m.

City Hall, Council Chambers, 120 Vista Avenue, Piedmont

Please be advised that any communication sent to the Board of Education is subject to the Freedom of Information Act and can be viewed by the public, unless it is of a confidential issue covered under the Brown Act.

#### Board Agenda Material

*(in compliance with Senate Bill 343)*

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#### Public Comment

Individual speakers are asked to limit their comments for any item on the agenda to not more than three minutes in order to allow everyone who wishes to speak the opportunity to do so. Groups are asked to limit comments to a total of ten minutes.

#### ADA Assistance

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Superintendent's Office at (510)594-2614. Notification by Monday noon preceding the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

*The scheduling of time for agenda issues is approximate.*

\*Attachment

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Board Agenda of  
Regular Meeting of  
February 11, 2009