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PIEDMONT UNIFIED SCHOOL DISTRICT Board of Education

REGULAR MEETING
TUESDAY, January 26, 2010

Council Chambers, City Hall
120 Vista Avenue, Piedmont

Closed Session: 6:00 p.m.
Regular Session: 7:00 p.m.

A G E N D A

- 6:00 p.m. I. CALL TO ORDER
- II. ESTABLISHMENT OF QUORUM
A majority of the Governing Board must be present in order to establish a quorum, allowing the Board to conduct business.
- 6:01 p.m. III. ADJOURN TO CLOSED SESSION
Members of the public may speak to any Closed Session item on the agenda. The Board President may limit speaker time.
- A. Conference with District Representative Constance Hubbard,
Regarding 2009-10 through 2010-11 Negotiations with the:
- California School Employees Association (CSEA) Chapter 60
 - Association of Piedmont Teachers (APT)
 - Association of Piedmont School Administrators (APSA)
(Government Code Section 54956.6)
- 7:00 p.m. IV. REGULAR OPEN SESSION
- A. Call to Order
B. Pledge of Allegiance
C. Report of Action Taken in Closed Session
D. Agenda Adjustments
- 7:10 p.m. V. COMMUNICATIONS / ANNOUNCEMENTS (COMMUNITY)
The comments are informational only, covering items of interest to the Board, staff and community.
- A. Association of Piedmont Teachers (APT)

- B. California School Employees Association (CSEA)
- C. Parent Clubs
- D. Student Representative to the Board
- E. Persons Wishing to Speak to Any Item Not Listed on the Agenda
- F. Superintendent Announcements
- G. Board of Education President Announcements

VI. PRESENTATION

7:20 p.m.

- A. World Language Class, Piedmont High School – Cultural Presentation (15 minutes)
(Principal Randall Booker / PHS Teacher Virginia Leskowski)

VII. REVIEW AND ACTION ITEMS

(The Board President may limit speaker time)

7:35 p.m.

- A. 1. *Presentation and Accept 2009 General Obligation Bonds Financial Report (Audit Report)
(Terri Montgomery, Managing Partner, Vavrinek, Trine, Day & Co., LLP)
The District's independent auditing firm, will present the District's 2009 G.O. Bonds Financial Report. The Board will be requested to formally accept this report

Pages 1-13

- 2. *Presentation and Accept 2009 General Obligation Bonds Agreed Upon Procedures Report (Performance Report)
(Terri Montgomery, Managing Partner, Vavrinek, Trine, Day & Co., LLP)
The District's independent auditing firm will present the District's 2009 G.O. Bonds Procedures Report. The Board will be requested to formally accept this report.

Pages 14-23

8:00 p.m.

- B. *Collective Bargaining and Budget Development Update (Superintendent Hubbard)
Staff will provide an update on the 2010-11 budget development process as it relates to the following proposed agreements between the District, the Association of Piedmont Teachers (APT), and the Classified School Employees Association (CSEA), Chapter 60. The Board will be requested to provide direction to staff.

Pages 24-34

- 1. Conduct Public Hearing and Approve Memorandum of Understanding for 2010-2011 Between the District and the Association of Piedmont Teachers (APT)
(Superintendent Hubbard)
By mutual agreement the District and Association of Piedmont Teachers (APT) opened negotiations regarding the implementation of cost reductions to reduce layoffs/program reductions and mitigate the State Revenue loss. Opportunities for public comment were provided at the November 10, 2009 and December 9, 2009 Board meetings. At the Board meeting of January 13, 2010, APT advised that their Executive Board agreed to and accepted the Memorandum of Understanding. A meeting of the general membership will be held on January 20 to discuss the details and members will commence voting at that time. Voting will be open until 3:15 p.m. on Friday, January

22nd, at which time District staff will be advised of the outcome. This item has been placed on the agenda in anticipation of approval by the APT membership. Attached is a copy of the REVISED 2010-2011 Instructional School Year Calendar based on the MOU voted on by the employee group.

2. *Ratification Vote by Board of Education Regarding California School Employees Association (CSEA) Chapter 60 Tentative Agreement, 2009-2011 (tabled at December 9, 2009 Board Meeting) (Superintendent Hubbard)
On May 27, 2009, a public hearing was conducted and the contract reopener proposals for 2009-10 negotiations between the District and CSEA were approved as presented. Attached is the tentative agreement approved by the CSEA membership, and the background information provided at the May 27, 2009 Board meeting. The Board tabled their vote at the December 9, 2009 Board meeting and will be requested to ratify their vote at this January 26, 2010 Board meeting.

3. Conduct Public Hearing and Approve Memorandum of Understanding for 2010-2011 Between the District and the California School Employees Association (CSEA) Chapter 60 (Superintendent Hubbard)
By mutual agreement, the District and the California School Employees Association (CSEA) Chapter 60 opened negotiations regarding the implementation of cost reductions to reduce layoffs/program reductions and mitigate the State Revenue loss. A meeting of the general membership was held on January 21, 2010 to discuss the details and members voted at that time to accept the MOU. Attached is a copy of the REVISED 2010-2011 Instructional School Year Calendar based on the MOU voted on by the employee group.

8:45 p.m.

C. Seismic Safety Bond Program:

1. *Final Comment Period and Board Action on Recommendations of Piedmont Recreation Commission Regarding Use Restrictions on New Havens Playfield (Assistant Superintendent Brady)
The Board will receive final public input on the recommendations of the Piedmont Recreation Commission and take action to approve the recommendations for incorporation into a school district document

Pages 35-39

9:00 p.m.

- E. *Conduct Third Reading and Adopt Proposed Revised Board Policy 4030, "Discrimination / Hate-Motivated Incidents and Hate Crimes / Hazing / Harassment (Including Sexual Harassment), Intimidation, Bullying and Cyberbullying) – *Employee Version*", and Board Policy 5145.3, "Discrimination / Hate-Motivated Incidents and Hate Crimes / Hazing / Harassment (Including Sexual Harassment), Intimidation, Bullying and Cyberbullying) – *Student Version*" (Dr. David Roth, Assistant Superintendent, Educational Services)
A First Reading was conducted at the Board meeting of March 11, 2009. Significant revisions were made so that the policies returned for a Second Reading on January 26th. Tonight will be a Third Reading and the Board will be requested to adopt the Board Policies. The Administrative Regulations are included as

Pages 40-61

informational and have also been significantly revised, but are not voted on by the Board.

VIII. INFORMATION / ANNOUNCEMENTS

- 9:15 p.m. A. *Review of "Shaping Our Future Initiative" on Collaborative Long-Range Planning Process and Draft Mission/Vision Statement (Dr. David Roth, Assistant Supt., Educational Services)
Dr. Roth will briefly talk about the draft mission statement and themes developed by the Long Range Planning Design Team. The draft has been presented to the Long Range Planning Collaboration Group for their feedback and a final version of the mission will be adopted by the Board at a future Board meeting for use in long-range goal process and planning Pages 62-65
- 9:30 p.m. B. *Application Opening for 2010 Arthur Hecht Volunteer of the Year Award (Superintendent Hubbard)
The process to be used for the annual Arthur Hecht Volunteer of the Year Award will be announced. Page 66-68
- 9:35 p.m. IX. CORRESPONDENCE
- 9:40 p.m. X. BOARD REPORTS
- 9:45 p.m. XI. CONSENT CALENDAR: ACTION ITEMS
The following items are considered routine and can be handled with one action since it is recommended that all items be approved unanimously. Board members may request any item(s) be removed from the Consent Calendar and considered separately.
- A. Adopt Regular Board Meeting Minutes of January 13, 2010 Available at Board Meeting Page 69
- B. *Approve Personnel Action Report Page 70
- C. *Approve Consolidated Application, Part II
The Consolidated Application (ConApp) is used by the California Department of Education (CDE) to distribute categorical funds from various state and federal programs to county offices, school districts, and direct-funded charter schools throughout California. Annually, in June, each local educational agency (LEA) submits Part I of the application to document participation in these programs and provide assurances that the district will comply with the legal requirements of each program. Program entitlements are determined by formulas contained in the laws that created the programs. Part II of the application is submitted in the fall of each year and contains the District entitlements for each funded program. Out of each state and federal program entitlement, districts allocate funds for indirect costs of administration, for programs operated by the district office, and for programs operated at schools
- D. *Adopt Yearly Budget Development Calendar (Superintendent Hubbard / Asst. Supt. Brady) Pages 71-73
The development of the annual budget is an important process that ensures fiscal solvency and the achievement of the District's educational goals. The process begins early so that timely decisions can be made to adjust existing programs and to evaluate new expenditure proposals for possible inclusion in the adopted budget. Included with the Calendar is the Board's "Guiding Principles for

Budget Development for 2010-2011". This was presented at the Board meeting of January 13, 2010.

- E. *Ratify Fee Proposal Between the District and murakami/Nelson Architects for Beach Construction Documents Pages 74-77
At the January 13, 2010 Board meeting, the Board approved moving ahead with the Beach construction documents at an amount not to exceed \$538,000. Attached is a copy of the fee proposal.
- F. Ratify Revised Contract Between the District and "Infinite Campus" On District web site with 1-26-10 Board Meeting material
The contract, originally approved by the Board at their meeting of December 9, 2009, required wording edits, which have now been incorporated. It was requested that the edited contract return to the Board
- G. *Approve Overnight Field Trip for "Junior State of America" Page 78
Piedmont High School students to attend committee hearings and chapter caucus at the State Capitol and attend a political fair, February 6-7, Sacramento
- H. Approve one Individual Service Agreement and one Master Contract with Logan River Academy, to provide basic educational services for one student, effective December 29, 2009 through June 30, 2010, at a total cost not to exceed \$13,465.16. Funding Source: Special Education

9:50 p.m.

XII. FUTURE BOARD AGENDA ITEMS

→ **SUBJECT TO CHANGE** ←

- Board Appointment, Reorganization & Swearing In by City Clerk (Feb)
- Report from the Citizens' Advisory Committee to the Parcel Tax Program (Feb)
- Mid-year assessment on goals and objectives (Feb)
- Discussion of Using Prevailing Wage for Moving Expenses (TBD)
- Board Workshop on Interdistrict Transfers (TBD)
- Review of Board Bylaws (Section 9000) (TBD)

9:55 p.m.

XIII. ADJOURNMENT

Next Regular Board of Education Meeting:
Wednesday, February 11, 2010
7:00 p.m.

City Hall, Council Chambers, 120 Vista Avenue, Piedmont

Please be advised that any communication sent to the Board of Education is subject to the Freedom of Information Act and can be viewed by the public, unless it is of a confidential issue covered under the Brown Act.

Board Agenda Material

(in compliance with Senate Bill 343)

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760 Magnolia Avenue, Piedmont, CA between the hours of 8:00 a.m. and 4:30 p.m. and at the District web site: www.piedmont.k12.ca.us; click on "Board of Education"; click on "Agendas and Minutes"

Public Comment

Individual speakers are asked to limit their comments for any item on the agenda to not more than three minutes in order to allow everyone who wishes to speak the opportunity to do so. Groups are asked to limit comments to a total of ten minutes.

ADA Assistance

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The scheduling of time for agenda issues is approximate.

*Attachment