

PIEDMONT UNIFIED SCHOOL DISTRICT
Council Chambers, City Hall
120 Vista Avenue
Piedmont, California 94611

MINUTES OF
Regular Meeting of the Governing Board

January 13, 2009

CALL TO ORDER	Board President Gadbois called the regular meeting of the Board of Education to order at 6:31 p.m.
ESTABLISHMENT OF QUORUM	President Ray Gadbois, Vice President Roy Tolles; Board Members June Monach, Martha Jones, Rick Raushenbush
ADJOURN TO CLOSED SESSION	The Board adjourned to Closed Session at 6:32 p.m. to discuss: A. Conference with District Legal Representative Constance Hubbard, Regarding 2009-10 through 2010-11 Negotiations with the California School Employees Association (CSEA) Chapter 60 (Government Code Section 54956.6)
OTHERS PRESENT FOR CLOSED SESSION	Constance Hubbard, Superintendent Michael Brady, Assistant Superintendent, Business Services Dr. David Roth, Assistant Superintendent, Educational Services
RECONVENE TO REGULAR SESSION	Board President Gadbois called the Regular Session of the Board of Education to order at 7:02 p.m. and led the Board and audience in the Pledge of Allegiance.
OTHERS PRESENT AT REGULAR OPEN SESSION	Constance Hubbard, Superintendent Michael Brady, Assistant Superintendent, Business Services Dr. David Roth, Assistant Superintendent, Educational Services
REPORT OF ACTION TAKEN IN CLOSED SESSION	None
AGENDA ADJUSTMENTS	A revised Personnel Action Report will be approved under the Consent Calendar.
COMMUNICATIONS / ANNOUNCEMENTS	
Association of Piedmont Teachers (APT)	APT President Harlan Mohagen announced that the ATA has reached a tentative agreement with the District. An Executive Board meeting was held today, where the tentative agreement was unanimously accepted and approved. The next step is a general membership meeting on January 20 to discuss the details of the tentative agreement with members to commence voting at that time. Voting will be open until 3:15 p.m. on Friday, January 22 nd , at which time District staff will be advised of the outcome.
California School Employees Association (CSEA)	None
Associated Parent Clubs of Piedmont	None

Student Representative to the Board

Ally Leong, Student Representative to the Board, reported that:

- Before the Winter Recess, a fun Winter Sports rally was held, where Principal Booker performed a short ballet sequence ending with a walking hand stand!
- The Winter Ball held last weekend was a success
- The student body is proud that they more than doubled their all-time record for the Alameda County Food Bank drive, collecting 11,755 lbs. of food, roughly equaling 9, 100 meals!

PERSONS REQUESTING TO SPEAK ON
ITEMS NOT ON THE AGENDA

None

Superintendent Announcements

None

Board President Announcements

None

PRESENTATIONS

Presentation of 2008-09 Annual Financial
Report

Terri Montgomery, Managing Partner of Vavrinek, Trine & Day Co., LLP, the District's independent auditing firm, introduced Jill Stenton, who ran the Piedmont audit. Ms. Stenton went over the highlights of the District's 2008-09 Annual Financial Report. She reported that the District General Fund is running extremely close to the information the auditors have; the auditors acknowledged that the District is working hard to keep within its budget. They additionally reported that the District's report shows excellent results and the tracking of fixed assets is in place.

The auditors thanked the Business Office for their superb cooperation and indicated they have a great relationship with them.

Presentation by the Piedmont Middle
School Green Team Regarding
Sustainability Accomplishments at
Piedmont Middle School

Jeanne Donovan, Piedmont Middle School Principal, introduced some of the students from the Green Team. A Green Team elective was started for 7th and 8th graders to prepare students to be stewards of natural, sustainable resources. Sixth graders participate in one semester of environmental science.

Teachers John White and Stella Kennedy shared some of their education success and innovations. A video showing the Green Team garden being built was shown. Sixth grade students talked about composting and data collection of the compost. Their group is starting a native plant nursery at the Middle School. With funds from a Piedmont Educational Foundation grant, they also plan to build many more bins to take potatoes to people who need them. They expressed their appreciation to groundskeeper Bill Cwynar who showed the students how and where to plant the potatoes. Also, thanks to the Piedmont Educational Foundation, the students and future will be able to use hand-held energy meters to measure energy use at school and home. Students will be building aquaponic systems which use fish tanks to recycle natural fish wastes up onto rock so they can learn to grow plants without soil.

The Middle School collaborates with Frog Hollow Farm in community-supported agriculture. The local farm delivers organic foods. One can also order online and the farm will deliver to their home. The Middle School Green Team is also involved in a

partnership with Webcor Builders, who has assigned two sustainability engineers to educate the Green Team about sustainable construction at Havens School. A Webcor subcontractor is coming on January 26 who does landscaping, to help with the new nursery for native plants. He will be bringing various types of soil and demonstration plants. Each Green Team group will get a visit to the Havens site. The construction superintendent will meet with them and answer any questions. Webcor has provided additional resources by giving them a PowerPoint file of the Academy of Sciences building which is a platinum environmental award building. The group will use some of the material to education their students. Webcor has been a wonderful partner for the Middle School. The 6th graders are documenting the Havens project so that by June, they can produce a book for future students to read about how Havens came to be a sustainability-constructed school.

Seventh and eighth grade students talked about the garden and new projects planned. Eighth grade student Jefferson White explained that the students make the choices on the projects. The class has not been directed to do anything they haven't chosen to do. Two upcoming projects are an amphitheater on the slope behind the science bldg and sixth grade classes. There is a cluster of redwood trees that form a natural enclosure. With minimum hand tool efforts, some dirt could be moved and carved into benches topped by wood for an outdoor amphitheater, making a great place for Middle School acting classes and clubs to meet. Another project is to make a small olive orchard. McEvoy Orchard in Petaluma has already donated two olive trees to the Middle School with a promise of more. Groundskeeper Bill Cwynar believes there is room for eight or more trees on the slope just below the garden site. If the students make this small olive orchard, the olives trees will mature in 3-5 years and the 6th grade core classes will be able to use the harvested olives for curing and milling for oil as part of their ancient Greece and Rome curriculum.

Barak Lake, seventh grader, shared what is growing in the garden such as cabbage, Chinese kale, salad green and garlic. Mr. Cwynar assisted the students with organic pest control that will enrich the soil. Barack thanked all community partners, with a big thanks to District groundskeeper Bill Cwynar who provided so much information on what could be planted and where and gave his professional expertise on pest control and soil; Ms. Donovan for understanding and supporting their efforts; the Piedmont Educational Foundation and parent clubs for their generous grants to make the garden; the scores of community members and parents who helped the students with building boxes for the garden and who donated their own time to help further the vision for the Middle School, and the school community who embraced students' efforts to help reduce their footprint on the earth. Student Jasmine Nadim was part of a Green Team mural that they painted; she read a pledge adopted by her class. They would like to expand their efforts by having a Green Team class at the high school.

Annual Celebration of the Life and
Teachings of Dr. Martin Luther King, Jr.

Lois Corrin, event coordinator, announced that on Monday, January 18, a celebration of the life and teachings of Dr. Martin Luther King, Jr. will be held. The entire community is invited. It will be at the Piedmont Community Hall from 11:30 a.m. to 4:00 p.m.

REVIEW & ACTION ITEMS

Accept 2008-09 Annual Financial Report
(Audit Report)

Based on the presentation given earlier on the agenda by Vavrinek, Trine & Day Co., LLP, it was moved by Board Member Monach, and seconded by Vice President Tolles to accept the 2008-09 Annual Financial Report (Audit Report) of the District.

There was no one from the public wishing to speak.

The motion passed unanimously.

Superintendent Hubbard commended the work of Director of Fiscal Services, Michelle Nguyen and the Business Services Department.

Seismic Safety Bond Program:

1. Approve Bond Program Budget

Seismic Safety Program Manager David Burke provided a comprehensive review of the program budgets, along with anticipated cash flow demand at the Board meeting of December 9, 2009. Tonight's report was updated and was also available on the District web site.

Board Member Monach wanted to confirm that, in instances where the budget projections had been revised downward, that those reductions do not reflect a reduction in scope or a reduction in safety risks identified by the engineers. Mr. Burke confirmed that she was correct; there is no impact to the anticipated scope of any of the projects.

Board Member Raushenbush stated it is his understanding that there have been some additional change order requests subsequent to the last budget so this is not the last budget change we would expect to see and he does not want the public to think that this is it – this is not the final budget. The other item is that the fact that the Board approves the Bond Program Budget is not a commitment to change the Guaranteed Maximum Price (GMP) and the Webcor contract; it is not an agreement to pay any more under the ATI contract; it is not approval of any past change order requests, nor is it any agreement about whether the District will seek potential offsets if there has been some errors in construction drawings. Board Member Raushenbush wanted to confirm that all of these issues are “on the table” and in discussion between the District, construction manager and the contractors who are doing the work. He wanted confirmation that none of these items are encompassed in what the Board is being asked to approve tonight. Mr. Burke responded that Mr. Raushenbush was correct.

With that clarification, it was moved by Board Member Raushenbush and seconded by Board Member Monach to approve the updated bond program budget presented on December 9, 2009.

There was no one requesting to speak on this issue.

The motion passed unanimously.

2. Review of Bond Program Financing Options

Ruth Alahydoian, Vice President of Kelling, Northcross & Nobriga financial consulting firm, gave a presentation of possible options.

Of the \$56 million authorized by the voters, the District has issued \$34 million and has \$22 million still available to issue. The District

would need \$23.8 million to complete projects as planned without State funds. She reviewed the current status of the debt capacity and tax rate limitations.

Options:

1. Issue \$13 million as bonds, \$9 million as a BAN
2. Issue all \$22 million as a BAN
3. Request waiver from CDE, issue \$22 million as bonds
 - process may take a few months
 - CDE has granted waivers to all who have asked
4. Qualified School Construction Bonds (QSCB)s:
 - 2010 allocation process has not been determined yet
 - Still limited to \$13 million, unless waiver is granted

In considering pursuing a California Department of Education waiver, an application is submitted with justification. It does not cost anything to apply. It takes a few months. The State has granted waivers to all who have asked.

Resident and parent Bob Lally asked questions about the State waiver.

Consideration of bond options will return at the next Board meeting.

3. Possible Board Action to Consider:

- a. Wildwood Seismic Safety Bond
- b. Beach Construction Documents

The District is at a critical point in the Seismic Safety Bond Program. The State budget crisis has slowed the payment of matching funds to local school districts for facility modernization, including an estimated \$11 to \$13.5 million to the District. As a result, the Board of Education will need to determine whether it is possible to complete construction of the Wildwood project during the 2010-11 academic year as originally planned, without State matching funds. A separate but closely related issue is whether to spend, in the near term, the necessary amount to complete "design development" for the Beach project. The cost of completing design development for Beach is estimated to be \$538,800, to include architectural services, structural engineering, and administrative fees. By completing design development, the District would establish eligibility for approximately \$2 million in State matching funds for the Beach project. However, the District's commitment of \$538,800 to complete design development for Beach will reduce the cash on hand to pay for construction of the Wildwood project. If the District completes the Wildwood project in 2010-11, and if no State matching funds are received during the next year, the District will not be able to proceed with construction of the Beach project until the State matching funds for all Seismic Safety Bond Program projects are received in full. When ultimately received, the State funds will cover the full cost of the Beach project.

Proceed with Wildwood Construction in 2010-2011?

"Yes" Decision Impacts:

- Seismic risk addressed
- Interim housing plan remains on track
- Program momentum can be maintained

"No" Decision Impacts:

- Seismic risk not addressed
- EUSD lease impacts for WW and Beach (logistics & costs)
- Interim housing remains at

- Beach longer
- Potential for increased project costs
- DSA approved plans may require additional review

Proceed with Beach Construction Documents Now?

"No" Decision Impacts:

- \$538k commitment
- Beach project critical path continues
- Plan to acquire \$1.95 million in State funding continues
- If no State funding is ever received, construction docs would have to be modified to match whatever funding is available for the project

"Yes" Decision Impacts:

- Ability to receive State funding from the current State-wide bond would be eliminated (no DSA plans-no State \$)
- Emery USD lease impacts (logistics & costs) if project does not construct during 2011-2012
- Potential for increased project costs

Discussion was held on possibilities of bridging the shortfall, such as adjusting/eliminating budget line items that are no longer necessary, can be deferred, or can be reduced, such as unspent project contingencies at Piedmont High School and Ellen Driscoll Theater; pursue a financing component of the Wildwood Lease-Leaseback agreement, and closely monitor and report construction progress changes to the budgets to see what actual budget impacts are.

Superintendent Hubbard reiterated that the District was supposed to answer Emery Unified by December about the continuation of the lease. Emery gave our District an extension until January 2010. Emery's sense of urgency is that our lease payments go to their General Fund.

Lease-leaseback financing was discussed. Unfunded allocations are in the system for the Havens and Piedmont High School seismic allocation. By the end of March, the District is looking at approximately \$4.6 million in unfunded allocations.

The Superintendent stated the District is in line for Prop 1D funding. Backlogs of unfunded allocations are starting to get paid by the State. The "burn rate" will be exhausted in approximately a year to 18 months from now. It will take a number of months to complete the Beach construction documents; once they are submitted to the Division of the State Architect (DSA), it will take another six months for review and then six months from the DSA stamp to being on an SAB agenda; then the District would receive its unfunded apportionment.

President Gadbois stated it is not his perspective revisit this issue. The Board previously decided to pursue the seismic strengthening bond program; that the District is going to strengthen all the facilities that are need of strengthening – both red-tagged and yellow-tagged. He felt the question the Board is facing tonight is: do we stay on track or defer the Wildwood construction project and Beach

construction documents until we have more certainty about the funding. He asked the other Board members if this is their perspective, also, to which the rest of the Board members responded that they concurred.

The issue was opened for public comment, with two minutes being allotted to each speaker.

Grier Graff, speaking as chair of the Citizens' Oversight Committee on the Bond Program, stated the COC was not asked to provide a unified opinion on this issue.

Speaking as an individual, Mr. Graff said he thought it is important to remember why there were red-tagged and yellow-tagged buildings. At Beach, it meant lateral distortions where the doors won't work. He feels the Board should sign the lease with Emery, authorize the construction documents for Beach, and proceed down the critical path for Wildwood. We are talking about safety in the schools. He also thinks the District should ask for a waiver on the assessed value.

Bob Lally, a member of the COC, feels the District faces some very serious economic issues. All options should be explored. He feels the Board should not speculate on doing the Beach construction documents. The community should have a chance to understand what it means to their taxes and the risk to the children attending those schools.

Bill Drum, another member of the COC, stated that, with due respect:

- The Board knows what the bond says - it doesn't just say safety.
- Don't go back, don't revisit, don't backtrack.
- There are probabilities in everything in life. It could mean children may be injured or the building can never be used again.
- The Board has a trusteeship to preserve the capital of the District. The buildings need to be in shape to withstand a seismic occurrence.
- The District would only be requesting a short-term use of the waiver just to bridge us through a period; it is not a lot of risk
- Be prudent; commit to Emery
- Stay the critical path
- Apply for the waiver and authorize the Beach drawings. The State money will come. It may not come in a timely fashion to keep the schedule for Beach, but don't mess with Beach!

Resident and Parent Michael Zukerman, a previous COC member, encouraged the Board to defer expenditures with respect to Beach and Wildwood. His reasons are: the State matching funds are not currently available; the Measure E passed by a slim margin; current bonding capacity is not what we expected it to be; and assumptions are not realistic. Regarding the red-tagged/yellow-tagged buildings, if the building is not a collapse hazard, he does not agree with proceeding. The seismic risk evaluation was based on 2002 USGS hazard maps; there are new maps that have come out as of 2008 and they show roughly a 30% reduction in the seismic risk in California.

Ken Jensen, resident and COC member, stated that, although the financial situation is grim, we cannot disregard the intent of the whole bond measure. In terms of equity and safety, the District has to proceed forward as well as we can. It is essential we have one school where people are reasonably safe; we can't say a yellow-tagged building is necessarily going to be without injury. Therefore, he agrees that the District needs to proceed with due diligence.

Wes Smith, resident, encouraged the Board to move ahead full speed on everything. We need to get through this; we cannot lose any speed. The big question mark is the State funding. We are reasonably certain the State funding is going to come through. Even if it does not, we still need to get the job done.

Laura Katter, speaking as the Beach Parent Organization President and also speaking on behalf of Cory Smegal, Wildwood Parent Club President, read a joint statement wherein both the Beach and Wildwood school communities urged moving forward with everything. They appreciate everything the Board has done. They also appreciated David Burke and Julie Moll hosting an informational meeting last week. The Beach and Wildwood communities are concerned about increased construction costs, and losing the Emery lease, thereby having to place students in portables. The voters authorized the bond for all schools. The Beach and Wildwood school communities favor proceeding with the Beach construction documents and the Wildwood construction project.

Parent David Hollander commended the fabulous job by the Board and appreciates everything they do. The intent of the bond measure is to go through this for everyone. He wants that to continue. He is concerned about those who may not benefit. We need to exercise patience.

Liz Epstein, parent of two Wildwood children, supports proceeding with the Measure E program so that all buildings are safe and durable.

Margaret Ovenden, parent of two students at Beach, is in favor of staying on course with the Beach construction documents and the Wildwood Project. Many in the school community feel the same way.

Board members weighed in on the various public comments.

The Superintendent will contact the Emery Unified Superintendent concerning our District's interest in pursuing the lease for 2010-11 and will bring it back for action at the next Board meeting. Emery Unified is also willing to give our District 2010-11 and 2011-12 at the cost of the 2010-11 lease, in case our District needs more time at Wildwood. It would be an addendum to our current contract. If approved by the Board, District staff will also continue working on the critical path planning on logistics for the moving of Wildwood School, look into a Request for Qualifications to see if it makes sense to do a lease-leaseback for Wildwood, and then bring the agreement to the board.

It was moved by Vice President Tolles, seconded by Board Member Monach, and passed unanimously to continue with the Beach construction documents. Board Member Raushenbush requested an amendment to say "in an amount not to exceed \$538,000", which amendment was agreed to by both Vice President Tolles and Board Member Monach.

President Gadbois reiterated for the public that the Board authorized staff to negotiate the next iteration of the Emery Unified lease and come back with an amendment; continue planning on logistics for moving of Wildwood School; to investigate a potential waiver on the bond indebtedness and/or tax rate; and move forward with a recommendation on an approach for identifying a contractor for a lease/leaseback agreement for the school.

The Board would also like to receive a check back in March and May to take another look at the numbers for all assumptions and risks. The Superintendent clarified that the opportunity would be sooner because a decision is going to have to be made on the next issuance of bonds to finish the current items under contract.

Board Member Raushenbush added that, in terms of bridging the \$1.8 million gap, before the Board makes a decision on proceeding with Wildwood, the Board wants to know how that would get bridged within our own means so that we are committing to something for which we have the ability to finance.

Superintendent Hubbard will look into a Request for Qualifications to see if it makes sense to do a lease-leaseback for Wildwood, and then bring the agreement to the board.

Mr. Burke stated there are currently three lease-leaseback developers on the bidders list and if the District chose, the list could be expanded.

Board Recess

President Gadbois called for a five-minute break, to reconvene at 10:40 p.m.

Board Reconvenes

The Board reconvened to regular session at 10:42 p.m.

Review and Possible Action on
Recommendations of Piedmont Recreation
Commission Regarding Use Restrictions
on New Havens Playfield

The recommendations are very "on target". Superintendent Hubbard thanked Recreation Commission Chair Leesy Taggart for the work of the Commission. The Superintendent would like to bring this item back at the next meeting and the Havens neighbors will be noticed.

Michael reminded that this is a joint venture project for sharing funding and use. He thanked everyone involved for their time and effort. He attended the Recreation Commission hearing and the neighbors had very positive things to say.

Recreation Commission Chair Leesy Taggart advised that three public hearings were conducted on this issue. Calls were also made to various sports organizations to advise them of the meetings. The neighbors were very clear and supportive of the new play field as a shared public asset, and concern about noise and parking.

The Police Department asked for clear signage and clear process in order to enforce use restrictions.

Recreation Commission Chair Leesy Taggart, stated the important underlying use of the use restrictions was to protect time for families to be able to get together to throw a Frisbee, not for 24/7 regulated use. Immediate neighbors asked for annual and intermediate review.

The Superintendent advised that the use restrictions would be included in the District's "Facilities Use Handbook".

This item will return at the January 26, 2010 Board meeting.

Time Extension of Board meeting

At 11:15 p.m., it was moved by Board Member Monach, seconded by Vice President Tolles, and passed unanimously to extend the meeting to 11:45 p.m.

Conduct Second Reading of Proposed Revised Board Policy 4030, "Discrimination / Hate Crimes/ Hate Motivated Incidents / Hazing / Harassment (Including Sexual Harassment, Intimidation, Bullying and Cyberbullying – *Employee Version*", and Board Policy 5145.3, "Discrimination / Hate Crimes/ Hate Motivated Incidents / Hazing / Harassment (Including Sexual Harassment, Intimidation, Bullying and Cyberbullying – *Student Version*"

A Second Reading was conducted and the Board Policies will return for a Third Reading and Adoption at the Board meeting of January 26, 2010. Minor edits were requested.

Diversity-Respect Task Force member Jon Elliott was thanked for the time he spent in reviewing the policies and regulations.

Review and Adopt Yearly Budget Development Calendar

The development of the annual budget is an important process that ensures fiscal solvency and the achievement of the District's educational goals. The process begins early so that timely decisions can be made to adjust existing programs and to evaluate new expenditure proposals for possible inclusion in the adopted budget. Included with the Calendar was the Board's "Guiding Principles for Budget Development for 2010-2011."

Due to edits requested, the Calendar will return for adoption at the January 26, 2010 Board meeting.

INFORMATION / ANNOUNCEMENTS State Budget Update 2009

Superintendent Hubbard stated the budget proposal includes a permanent reduction of \$201 per ADA, targeted for "Administration", which amounts to approximately \$500,000 for our District. It is unclear what is meant by "non-classroom related". Between January and May, there will be a lot of talk about what this means; it is too early to know what the rules are for "administration".

The Superintendent asked for direction on whether or not the Board wants staff to identify \$500,000 more in personnel cuts or look at going to the Piedmont Educational Foundation and support clubs for an aggregate of \$500,000 from unused grant monies and/or uncommitted reserve funds to backfill the District budget, if needed. The District has already targeted \$1 million in reductions.

Superintendent Hubbard and Assistant Superintendent Brady will be attending all Parent Club meetings to talk about the budget needs. Today was an APCP meeting and this was discussed.

The Board was in consensus to have staff speak with the PEF and support clubs regarding budgetary needs.

Submittal of Application (Memorandum of Understanding) for Federal Funding Under the "Race to the Top" Initiative

January 8th was the deadline for submitting the memorandum of understanding to qualify for "Race to the Top" federal funding. The initiative offers an unprecedented opportunity to strategically build on our progress to date and invest in a partnership between the State and local educational agencies to strengthen schools and close the achievement gap. Although the APT President signed the MOU on behalf of the APT membership, she also submitted a statement on behalf of APT indicating that they did not want to send a message that they, as an organization, was in support of conditions of a program that ties teacher evaluation or salary to test scores alone.

School Services talked about the funding model, that if money comes through, which would be tied to our Title I allocation, the District would get between 10-25% of our Title I allocation (\$5,000-\$12,500).

The generic application is on the State web site.

Time Extension of Board Meeting

It was moved by Vice President Tolles, and seconded by Board Member Monach to extend the meeting to 12:00 a.m. The motion passed as follows:

AYES: Gadbois, Tolles, Monach, Jones, Raushenbush
NOES: None
ABSTAIN: Raushenbush
ABSENT: None

Announcement of New Address for Havens Elementary School

Following completion of the seismic safety construction of Havens Elementary School and effective July 1, 2010, the new address for the school will be: 323 Highland Avenue.

Announcement of January 26, 2010 Board Meeting

The second Board meeting in January will be held on Tuesday, January 26, 2010 due to the Superintendent's attendance at the Annual Statewide Superintendents' Conference from Wednesday through Friday.

CORRESPONDENCE

The following correspondence was received by the Board:

- Two emails regarding the "Race to the Top" initiative
- One email from the music staff, sharing an article in the Piedmont Post describing recent opportunities for four outstanding Middle School music students
- Five emails about the timing on proceeding with the Wildwood and Beach construction projects
- One email supporting approval of the use restrictions developed by the City Recreation Commission.

BOARD REPORTS

None

CONSENT CALENDAR: ACTION ITEMS

President Gadbois re-announced the revised Personnel Action Report submitted for approval.

He also acknowledged the following donations to the District:

- Donation in the amount of \$7,500 by the Walker Trust, with requested use for the District's Wellness Center Program
- Donation in the amount of \$5,000 by Sasha Match and Randy Sloan, with requested use for the District's Wellness Center Program
- Donation in the amount of \$500 by Karl Hauser, with requested use for the District's Wellness Center
- Donation in the amount of \$10,000 by an anonymous donor, with requested use for the District's Wellness Center
- Donation in the amount of \$600 by Mark and Cathy Glazier, with requested use for the District's Wellness Center Program

It was moved by Board Member Monach, seconded by Board Member Raushenbush, and passed unanimously to approve the Consent Calendar, to include the revised Personnel Action Report. Items on the Consent Calendar were as follows:

- A. Accept Donations
- B. Adopt Regular Board meeting minutes of December 9, 2009
- C. Approve Monthly Financial Report of the District for December 2009
- D. Approve Personnel Action Report
- E. Approve Quarterly Report of Complaints received under Williams Settlement Agreement for the Period October 1, 2009 through December 31, 2009
- F. Accept Structural Peer Reviewer Report on Wildwood Elementary School
Ted Zsutty, Structural Engineer and independent structural peer reviewer for the Wildwood Elementary School Seismic Safety Bond Program Project, has completed his review of the DSA submittal for the Wildwood Elementary School seismic strengthening and has concluded it meets the appropriate requirements and has his approval

FUTURE BOARD AGENDA ITEMS

Future Board Agenda items are shown below and are subject to change:

- Review of State Eligibility for Seismic/Modernization Funding (Jan)
- Approve Consolidated Application, Part II (Jan)
- Final Review and Adopt Yearly Budget Development Calendar (Jan)
- SARCS (Student Accountability Report Cards) (Jan)
- California Physical Fitness Test Summary (Jan)
- Mid-year assessment on goals and objectives (Jan/Feb)
- Decision on Extension of Emery Lease
- Safety Plan Information (section of Comp Sch Safety Plan)(Feb)
- Discussion of Using Prevailing Wage for Moving Expenses (TBD)
- Board Workshop in Interdistrict Transfers (TBD)
- Review of Board Bylaws (Section 9000) (TBD)

ADJOURNMENT

There being no further business, and with no objections by the Board, President Gadbois adjourned the meeting at 11:54 p.m.

RAY GADBOIS, Board President
Piedmont Unified School District
Board of Education

CONSTANCE HUBBARD
Secretary, Piedmont Unified School District
Board of Education